



**NOTICE OF PUBLIC MEETING OF THE
MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Maricopa County Workforce Development Board and to the general public that the Maricopa County Workforce Development Board will hold a meeting open to the public on:

Thursday, April 20, 2023 – 9:30 a.m.

<https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

The Agenda for the meeting is as follows:

****Indicates materials attached, please review/read prior to meeting.***

1. Call to order.

2. Roll Call.

3. Welcome and Opening Remarks.

4. Consent Agenda.

For Possible Action.

The Committee will consider and vote on the items on the consent agenda. Consent agenda is established to efficiently dispense the business of the MCWDB. These items will not be discussed unless a Member of the Committee asks to remove the item from the consent agenda.

- a. Meeting Minutes: February 16, 2023*
 - b. Fiscal Reports*
 - c. Executive Director's Report*
 - d. Monthly Careers Pathway Strategist Report*
 - e. Title IA Governance Monitoring – 1st Quarter*
-

5. Chair Report.

Discussion Only.

6. Community Impact Statements.

- a. MCWDB Success Story*
-

7. Information/Discussion Only.

- a. Service Provider Update
 - b. Unemployment Insurance for Apprenticeships*
 - c. MCWDB Information Technology (IT) Emerging Changes and 2023 Projected Workforce Landscape Report*
-

NEXT MCWDB COMMITTEE MEETING: JUNE 15, 2023

PUBLIC PARTICIPATION AND ACCESS: "The public must be allowed to attend and listen to deliberations and proceedings taking place in all public meetings, A.R.S. § 38-431.01(A); however, Open Meeting Law does not establish a right for the public to participate in the discussion or in the ultimate decision of the public body." Note: Agenda items may be taken out of order

"Equal Opportunity Employer/Program." "Auxiliary aids and services are available upon request to individuals with disabilities." A sign language interpreter, alternative format materials, or infrared assistive listening devices will be made available within 72 hours' notice. Additional reasonable accommodations will be made available to the extent possible within the time frame of the request. Arizona@Work: Maricopa County products and services are made available through federal funding provided by the Workforce Innovation and Opportunity Act (WIOA); serving Employers by aiding job seekers, adults, dislocated workers and youth.

- d. 2023 Arizona Workforce Summit*
- e. 2023 NAWB Forum Highlights
- f. MCWDB Committee Updates
 - i. Executive Committee
 - ii. Employer Connection Committee
 - iii. Marketing and Outreach Committee
 - iv. Youth Committee

8. Call to Public.

9. Adjourn.

NEXT MCWDB COMMITTEE MEETING: JUNE 15, 2023

*PUBLIC PARTICIPATION AND ACCESS: "The public must be allowed to attend and listen to deliberations and proceedings taking place in all public meetings, A.R.S. § 38-431.01(A); however, Open Meeting Law does not establish a right for the public to participate in the discussion or in the ultimate decision of the public body." **Note: Agenda items may be taken out of order***

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Consent Agenda

Meeting Minutes



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MINUTES OF PUBLIC MEETING OF THE MARICOPA COUNTY WORKFORCE DEVELOPMENT BOARD

Thursday, February 16, 2023 – 9:30 a.m.

<https://www.gotomeet.me/MaricopaCountyWDB>

Phone: +1 (872) 240-3212; Access Code/Meeting ID: 167-097-701

Members Present: Angela Creedon, Bonnie Schirato, Che Collins, Darcy Renfro, Gregg Ghelfi, Grenee Martacho, Ismial Rangel, Joe Veres, Leah Hill, Loren Granger, Marcia Veidmark, Noelle Trinder, Scott Sudhalter, Shawn Hutchinson, Steve Navis, Subhash Chandra, Tina Drews

Members Absent: Elizabeth Valdez, Jacob Evenson, Jason Walker, Konrad Robichaud, Matt Clark, Scott Holman

MEETING

Call to Order.

Chair Leah Hill called the meeting to order at 9:33 a.m. and requested a roll call.

Roll Call.

MCWDB Board Liaison Deseret Romero took the roll call. A quorum was present.

Welcome and Opening Remarks.

Chair Hill welcomed everyone and introduced new MCWDB Board members Kathryn “Che” Collins and Jacob Evenson.

Chair Hill read the MCWDB’s vision, values, and goals.

Consent Agenda.

- a. Meeting Minutes: December 1, 2022
- b. Fiscal Reports
- c. Executive Director’s Report
- d. MCWDB Strategic Plan: Progress Report
- e. MCWDB 2nd Quarter Report
- f. Monthly Careers Pathway Strategist Reports
- g. Title 1B 2nd Quarter Report
- h. One-Stop Operator PY2022 1st Quarter Report

MOTION: Chair Hill asked for a motion to approve consent agenda items. Bonnie Schirato made a motion; Kathryn “Che” Collins the motion.

All in favor vote held:

In favor: Angela Creedon, Bonnie Schirato, Che Collins, Darcy Renfro, Gregg Ghelfi, Grenee Martacho, Ismial Rangel, Joe Veres, Leah Hill, Loren Granger, Marcia Veidmark, Noelle Trinder, Scott Sudhalter, Shawn Hutchinson, Steve Navis, Subhash Chandra, Tina Drews

Opposed: None

Abstained: None
Motion passed.

Chair Report.

No report.

Community Impact Statements.

a. MCWDB Business Success Story

Workforce Development Division, Program Supervisor Andrew Witzel shared two success stories for the Mayo Clinic Hospital.

Chair Hill thanked Mr. Witzel for the impactful success stories.

Information/Discussion Only.

a. MCWDB Training: Title IB

Jared Beard, Workforce Development Division Workforce Assistant Director provided a presentation of the Title IB WIOA Overview. Below are the highlights of Mr. Beard's presentation.

- What is the Workforce Innovation and Opportunity Act (WIOA)?
- Flow of Operation (Federal/State, Workforce Boards, and Title IB Service Provider)
- WIOA Title Partners
- WIOA Core Programs
- Title IB Structure
- Title IB Programs and Services

Chair Hill thanked Mr. Beard for his presentation. Chair Hill inquired what the primary populations are coming into the centers. (i.e. Adult/Dislocated Workers/Youth)

Mr. Beard noted that the number of dislocated workers have decreased while the number of adult clients have increased and are considered to be the highest population served.

b. Service Provider Update

Jared Beard, Workforce Development Division Workforce Assistant Director provided a Service Provider Update to the Board. Below are the highlights from his presentation.

- Maricopa County's Career Fair
 - Very successful event with a pool of qualified candidates.
 - WDD was able to hold over 22 interviews, 13 job offers for their much-needed open positions.
- Apprenticeship Program
 - WDD received grant funding to expand the apprenticeship program, which allowed them to hire an apprenticeship supervisor.
 - Upcoming March 8th Manufacturing Accelerator event.
- Rapid Response
 - Working with a company that is expecting to lay off 100 staff or more, where WDD will be onsite to assist those employees in finding alternative employment and/or other resources available to them.
- Priority of Service
 - Implemented in November for the adult program.
 - Provided a reduction in caseload size to reevaluate staffing levels and ensure that services are being provided efficiently.

MCWDB Second Vice Chair Shawn Hutchinson recognized the WDD's foresight in appointing Betsey Nelson to the Apprenticeship Supervisor position.

MCWDB Vice Chair Bonnie Schirato applauded WDD for a successful career fair.

c. Arizona Healthcare Association Presentation

Chair Hill noted that the agenda item would be moved to a later date, as presenter Jeff Barrett with the Arizona Healthcare Association had to leave the meeting unexpectedly.

d. 2023 Arizona Annual Workforce Summit

MCWDB Executive Director Steve Clark provided the Board with a brief update on the planning progress of the 2023 Central Arizona Annual Workforce Summit. Below are highlights of Mr. Clark's presentation.

- DRAFT Agenda
 - Day 2: Regionalism focus on workforce, economic development and education
 - Planning expanded to include the Arizona Office of Economic Opportunity (OEO)
 - Day 1: Focuses on national, state and local priorities
 - National, state and local presenters
- Replace MCWDB retreat
- Summit to be held June 29th and 30th
- Expected 200-300 participants
- All-state event, thus everyone will be invited

Mr. Clark opened the conversation to MCWDB Members for ideas and input.

MCWDB Member Noelle Trinder inquired as to the policy and advocacy portion of the agenda.

Mr. Clark noted that it would likely be the national policy and advocacy perspective.

MCWDB Member Marcia Veidmark noted the importance of including the CTE in the discussion.

Mr. Clark agreed and noted that it would be discussed during the education portion (day 2) of the Summit agenda.

e. FY23 MCWDB Committee Membership

Chair Hill provided the MCWDB Board with her appointments for the MCWDB Committee Memberships, welcoming the following to their respective committees.

i. Marketing and Outreach Committee Appointment

- Kathryn "Che" Collins, Director of Training & Talent, Habitat for Humanity (Board Member)

ii. Employer Connection Committee Appointment

- Jacob Evenson, Business Manager, Boilermakers – Local 627 (Board Member)

iii. Youth Committee Appointment

- Nancy Stanford, Market Human Resources Manager, Marriott Hotels (Non-Board Member)

f. MCWDB Committee Updates

i. Executive Committee

Chair Hill provided a friendly reminder to mark your calendars for the June 29-30 Arizona Workforce Summit and noted the upcoming March 2023 NAWB Forum that would be attended by MCWDB staff and a few MCWDB Board Members. Chair Hill also noted the presentations of the One-Stop operator, Careers Pathway Strategists and Recertification timeline at the previous Executive Committee meeting.

ii. Marketing and Outreach Committee

Chair Schirato discussed the presentations by Grand Canyon University's marketing team and Career Connectors, both sharing their marketing programs and potential ideas for the Committee's marketing focus.

iii. Employer Connection Committee

Due to technical difficulties, MCWDB Executive Director Steve Clark filled in for Chair Chandra. Mr. Clark shared the Committee's recent discussion and recommendation of the in-demand industries for Executive Committee consideration.

iv. Youth Committee

Chair Veres noted that the Committee's next meeting had been scheduled for March 9th due to some scheduling conflicts. Chair Veres expected to the agenda to include a presentation and discussion on youth career opportunities.

Call to the Public.

Chair Hill made a call for public comment. No one spoke.

Adjourn.

Chair Hill adjourned the MCWDB meeting at 10:36 a.m.

**For additional information, contact MCWDB staff at: MCWDB@maricopa.gov*

DRAFT



Consent Agenda. Fiscal Report



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FY23 WIOA Financial & Budgetary Review





FY23

**WIOA Financial & Budgetary
Review**

**Nicole Forbes
Finance & Budget Manager**

FY2023 WIOA Budget to Actual

Service Provider Approved Budget \$22,285,720

Expended YTD as of March 31st, 2023

\$13,536,276

WDB Approved Budget= \$ 1,118,532

Expended YTD as of March 31st, 2023

\$615,653

****In FY23 at minimum \$12,929,488 must be Expended By June 30, 2023****

73% Expended as of March 31st, 2023

WIOA Funding by Category

FY23 Service Provider (WDD)						
	FY23 Approved Budget	YTD FY23 AS OF 3/31/2023	% Spent YTD	Forecast	% Forecast	Balance Remaining
Roll Up						
ADULT	13,371,432	9,131,727	68%	12,275,865	92%	1,095,567
DW	1,337,143	572,440	43%	901,404	67%	435,739
YOUTH	7,577,145	3,832,109	51%	5,470,109	72%	2,107,036
Total	22,285,720	13,536,276	61%	18,647,378	84%	3,638,342
Fiscal Year 07/01/2022-06/30/2023						
FY23 Workforce Development Board (WDB)						
	FY23 Approved Budget	YTD FY23 AS OF 2/28/2023	% Spent YTD	Forecast	% Forecast	Balance Remaining
Roll Up						
ADULT	850,084	467,896	55%	618,700	73%	231,384
DW	78,297	43,096	55%	56,986	73%	21,312
YOUTH	190,150	104,661	55%	138,393	73%	51,757
Total	1,118,532	615,653	55%	814,079	73%	304,453





Thank You



**WORKFORCE DEVELOPMENT BOARD
BUDGET FY 2023
YTD MAR 2023**

WDB-FY23	BUDGET	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	YTD EXPENDED	FORECAST	BALANCE	YTD % EXPENDED
TOTAL COSTS	1,118,532	65,376	60,247	63,519	77,932	73,959	62,452	64,170	44,984	103,014	88,105	54,509	62,064	615,653	814,079	289,611	55%
Fund - 222	BUDGET	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	YTD EXPENDED	FORECAST	BALANCE	YTD % EXPENDED
PERSONNEL																	
REGULAR SALARIES	477,600	43,641	41,759	39,943	20,582	32,171	31,638	31,638	17,271	50,077	36,003	37,142	37,142	308,720	419,008	58,592	65%
TOTAL PERSONNEL	477,600	43,641	41,759	39,943	20,582	32,171	31,638	31,638	17,271	50,077	36,003	37,142	37,142	308,720	419,008	58,592	65%
FRINGE BENEFITS																	
TAXES	36,536	3,532	2,936	3,014	1,556	2,425	2,384	2,384	1,303	3,796	2,754	2,841	2,841	23,329	31,766	4,770	64%
RETIREMENT	58,124	5,664	4,713	4,861	2,176	3,915	3,850	3,850	1,845	6,094	4,382	4,520	4,520	36,969	50,391	7,733	64%
MEDICAL	81,792	6,816	6,816	3,408	7,316	2,340	5,680	5,680	2,840	6,816	6,816	6,816	6,816	47,712	68,160	13,632	58%
UNEMPLOYMENT & WORKERS' COMP	2,234	-	-	505	-	-	505	-	-	505	-	-	505	1,515	2,020	214	68%
TUITION REIMBURSEMENT	10,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,500	0%
TOTAL FRINGE BENEFITS	189,186	16,011	14,465	11,788	11,048	8,680	12,419	11,914	5,988	17,212	13,952	14,178	14,683	109,525	152,337	36,849	58%
INDIRECT COSTS																	
INDIRECT COSTS	145,696	-	3,501	9,854	3,810	1,358	17,730	3,399	878	1,981	3,821	3,097	3,147	42,511	52,577	93,119	29%
TOTAL INDIRECT COSTS	145,696	-	3,501	9,854	3,810	1,358	17,730	3,399	878	1,981	3,821	3,097	3,147	42,511	52,577	93,119	29%
TRAVEL & TRAINING																	
TRAVEL	35,000	306	162	-	-	134	351	15,626	6,302	3,042	12,745	-	-	25,923	38,668	(3,668)	74%
TOTAL TRAVEL & TRAINING	35,000	306	162	-	-	134	351	15,626	6,302	3,042	12,745	-	-	25,923	38,668	(3,668)	74%
SUPPLIES																	
OFFICE SUPPLIES	4,500	-	113	922	-	-	222	1,500	575	-	-	-	5,000	3,331	8,331	(3,831)	74%
FOOD	1,000	-	-	-	-	-	-	-	-	410	-	-	-	410	-	-	0%
POSTAGE	50	-	-	-	-	1	-	-	-	-	-	-	-	1	1	49	0%
NON-CAPITAL EQUIPMENT	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
TOTAL SUPPLIES	10,550	-	113	922	-	1	222	1,500	575	410	-	-	5,000	3,742	8,332	(3,782)	35%
CONTRACTUAL																	
ONE STOP OPERATOR	200,000	-	-	-	40,525	31,524	-	-	13,940	29,376	21,492	-	-	115,364	136,856	63,144	58%
CONSULTANT	40,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40,000	0%
TOTAL CONTRACTUAL	240,000	-	-	-	40,525	31,524	-	-	13,940	29,376	21,492	-	-	115,364	136,856	103,144	48%
OPERATING SERVICES																	
ASSOCIATION/MEMBERSHIPS	8,000	5,418	247	636	-	-	-	-	-	-	-	-	-	6,301	6,301	1,699	79%
MARKETING	2,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
LABOR MARKET	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PRINTING (COPIER)	6,000	-	-	-	1,675	-	-	-	-	-	-	-	2,000	1,675	3,675	2,325	28%
CELL PHONES/LAND LINES	3,500	-	-	377	291	92	92	92	31	916	92	92	92	1,891	2,167	1,333	54%
TOTAL OPERATING SERVICES	20,500	5,418	247	1,012	1,966	92	92	92	31	916	92	92	2,092	9,867	6,301	5,357	48%
TOTAL COSTS	1,118,532	65,376	60,247	63,519	77,932	73,959	62,452	64,170	44,984	103,014	88,105	54,509	62,064	615,653	814,079	289,611	55%



FY23 WIOA Financial & Budgetary Review





FY23

**WIOA Financial & Budgetary
Review**

**Nicole Forbes
Finance & Budget Manager**

FY2023 WIOA Budget to Actual

Service Provider Approved Budget \$22,285,720

Expended YTD as of February 28, 2023

\$11,805,624

WDB Approved Budget= \$ 1,118,532

Expended YTD as of February 28, 2023

\$512,640

****In FY23 at minimum \$12,899,881 must be Expended By
June 30, 2023****

68% Expended as of February 28, 2023

WIOA Funding by Category

Fiscal Year 07/01/2022-06/30/2023						
FY23 Service Provider (WDD)						
	FY23 Approved Budget	YTD FY23 AS OF 2/28/2023	% Spent YTD	Forecast	% Forecast	Balance Remaining
Roll Up						
ADULT	13,371,432	7,938,882	59%	11,557,099	86%	1,814,333
DW	1,337,143	610,228	46%	1,450,942	109%	(113,799)
YOUTH	7,577,145	3,256,514	43%	5,250,055	69%	2,327,090
Total	22,285,720	11,805,624	53%	18,258,096	82%	4,027,624
Fiscal Year 07/01/2022-06/30/2023						
FY23 Workforce Development Board (WDB)						
	FY23 Approved Budget	YTD FY23 AS OF 2/28/2023	% Spent YTD	Forecast	% Forecast	Balance Remaining
Roll Up						
ADULT	850,084	389,606	46%	594,477	70%	255,607
DW	78,297	35,885	46%	54,754	70%	23,543
YOUTH	190,150	87,149	46%	132,975	70%	57,175
Total	1,118,532	512,640	46%	782,207	70%	336,325





Thank You



**WORKFORCE DEVELOPMENT BOARD
BUDGET FY 2023
YTD Feb 2023**

WDB-FY23	BUDGET	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	YTD EXPENDED	FORECAST	BALANCE	YTD % EXPENDED
TOTAL COSTS	1,118,532	65,376	60,247	63,519	77,932	73,959	62,452	64,171	44,984	98,340	59,703	54,509	62,064	512,640	782,207	322,276	46%
Fund - 222	BUDGET	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	YTD EXPENDED	FORECAST	BALANCE	YTD % EXPENDED
PERSONNEL																	
REGULAR SALARIES	477,600	43,641	41,759	39,943	20,582	32,171	31,638	31,639	17,271	48,309	36,003	37,142	37,142	258,644	417,242	60,358	54%
TOTAL PERSONNEL	477,600	43,641	41,759	39,943	20,582	32,171	31,638	31,639	17,271	48,309	36,003	37,142	37,142	258,644	417,242	60,358	54%
FRINGE BENEFITS																	
TAXES	36,536	3,532	2,936	3,014	1,556	2,425	2,384	2,384	1,303	3,677	2,754	2,841	2,841	19,533	31,647	4,889	53%
RETIREMENT	58,124	5,664	4,713	4,861	2,176	3,915	3,850	3,850	1,845	5,622	4,382	4,520	4,520	30,875	49,919	8,205	53%
MEDICAL	81,792	6,816	6,816	3,408	7,316	2,340	5,680	5,680	2,840	8,520	6,816	6,816	6,816	40,896	69,864	11,928	50%
UNEMPLOYMENT & WORKERS' COMP	2,234	-	-	505	-	-	505	-	-	505	-	-	505	1,010	2,020	214	45%
TUITION REIMBURSEMENT	10,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,500	0%
TOTAL FRINGE BENEFITS	189,186	16,011	14,465	11,788	11,048	8,680	12,419	11,914	5,988	18,324	13,952	14,178	14,683	92,313	153,450	35,736	49%
INDIRECT COSTS																	
INDIRECT COSTS	145,696	-	3,501	9,854	3,810	1,358	17,730	3,399	878	2,207	4,068	3,097	3,147	40,529	53,049	92,647	28%
TOTAL INDIRECT COSTS	145,696	-	3,501	9,854	3,810	1,358	17,730	3,399	878	2,207	4,068	3,097	3,147	40,529	53,049	92,647	28%
TRAVEL & TRAINING																	
TRAVEL	35,000	306	162	-	-	134	351	15,626	6,302	-	-	-	-	22,881	22,881	12,119	65%
TOTAL TRAVEL & TRAINING	35,000	306	162	-	-	134	351	15,626	6,302	-	-	-	-	22,881	22,881	12,119	65%
SUPPLIES																	
OFFICE SUPPLIES	4,500	-	113	922	-	-	222	1,500	575	-	-	-	5,000	3,331	8,331	(3,831)	74%
FOOD	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
POSTAGE	50	-	-	-	-	1	-	-	-	-	-	-	-	1	1	49	0%
NON- CAPITAL EQUIPMENT	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL SUPPLIES	10,550	-	113	922	-	1	222	1,500	575	-	-	-	5,000	3,332	8,332	(3,782)	32%
CONTRACTUAL																	
ONE STOP OPERATOR	200,000	-	-	-	40,525	31,524	-	-	13,940	29,376	5,588	-	-	85,988	120,952	79,048	43%
CONSULTANT	40,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40,000	0%
TOTAL CONTRACTUAL	240,000	-	-	-	40,525	31,524	-	-	13,940	29,376	5,588	-	-	85,988	120,952	119,048	36%
OPERATING SERVICES																	
ASSOCIATION/MEMBERSHIPS	8,000	5,418	247	636	-	-	-	-	-	-	-	-	-	6,301	6,301	1,699	79%
MARKETING	2,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
LABOR MARKET	1,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0%
PRINTING (COPIER)	6,000	-	-	-	1,675	-	-	-	-	-	-	-	2,000	1,675	3,675	2,325	28%
CELL PHONES/LAND LINES	3,500	-	-	377	291	92	92	92	31	123	92	92	92	975	1,374	2,126	28%
TOTAL OPERATING SERVICES	20,500	5,418	247	1,012	1,966	92	92	92	31	123	92	92	2,092	8,951	6,301	6,150	44%
TOTAL COSTS	1,118,532	65,376	60,247	63,519	77,932	73,959	62,452	64,171	44,984	98,340	59,703	54,509	62,064	512,640	782,207	322,276	46%



Consent Agenda. Executive Director's Report



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Maricopa County Workforce Development Board Report

Steve Clark, Executive Director

April 2023

Maricopa County Workforce Development Board (MCWDB) Staffing

We are excited to welcome Julia Maciel as our new Management Analyst. Julia began on Monday, April 3, and is amid the education and training necessary to perform an analyst's duties. She comes to us from the Arizona Department of Economic Security (DES) and has experience in project management, policy review, and has a fundamental knowledge of the functions of a workforce development board. Julia fills the position previously held by Kennedy Riley.

Arizona Workforce Summit

Planning continues for the 1st Annual Arizona Workforce Summit, which will be held on June 29 and 30, 2023, at the Desert Willow Conference Center. You should receive an updated "Save-the-Date" flyer in the next few weeks. The lineup of presenters and panelists is impressive and should lead to a very productive collaborative regional workforce summit. We anticipate Governor Hobbs to lead off the event on the first day, followed by day two with messages from our local elected officials.

MCWDB Leadership Election Process/Timeline

The terms of the current Board Chair and the Executive Committee expire at the end of this program year (June 30). Elections for the Chair, Vice-Chair, and

Second Vice-Chair will take place at the June 15, 2023, Maricopa County Workforce Development Board meeting.

Projects

We are continuing to work on several projects. They include:

- Partner Collaboration and Facilitation
- 1st Annual Regional Workforce Summit (Planning)
- Healthcare Apprenticeships
- Manufacturing Apprenticeships
- Workforce Development Collaboration with the Arizona Refugee Resettlement Office
- Memorandum of Understanding/Infrastructure Funding Agreement (MOU/IFA)
- MCWDB Committee Work
- One-Stop Operator Transition Activities
- In-Demand Industries Recommendation





Consent Agenda. Monthly Careers Pathway Strategist Report



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Healthcare Careers Pathway Strategist Report

Jordan Dodeward

March 2023

Committee Participation

In addition to regularly attending committee meetings, I have volunteered to participate in the WESTMARC Healthcare Summit planning subcommittee. The event is scheduled for June 13th, and I will be participating in this subcommittee in the coming weeks.

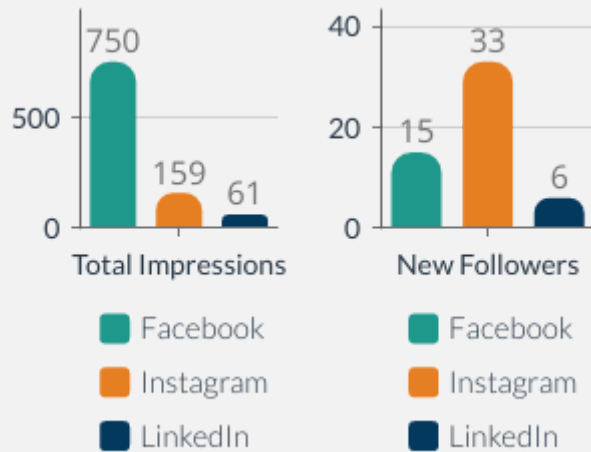
JUNE 29 & 30 2023

Arizona Workforce Summit

Continued assistance in planning of the first Arizona Workforce Summit, which is set to take place at Desert Willow Conference Center on June 29th and 30th!

Social Media

In the last month our social media accounts grown in impressions and new followers!



TOP PROJECTS & NEW CONNECTIONS

Healthcare Apprenticeships

In the month of April, my main focus is to plan the next Healthcare Apprenticeship Accelerator 2.0! I am planning this for late August, where we will highlight our local training providers and intermediaries. **STAY TUNED!**

Refugees

A new healthcare pilot stakeholder workgroup has formed and is committed to meeting weekly until the program's launch, which is slated for early summer! Additionally, brainstorming has begun to work with the State refugee office on further resettlement support with ARIZONA@WORK.

2023 Arizona CTE Summer Conference

I will be presenting at the 2023 Arizona CTE Summer Conference, which is hosted by the Association for Career and Technical Education of Arizona (ACTE AZ) and the Department of Labor. I am taking members of our WDD team to help inform our Arizona CTE teachers, counselors, and professionals about ARIZONA@WORK!

Outreach, Events, and Meet & Greets

In the Month of March 2023, I have participated in many speaking engagements, meet and greets, and events!

- **March 1**, I was a panelist at the City of Goodyear Education Fair on the Square. I spoke about our new apprenticeship grant and focus on expansion!
- **March 8**, Attended the Manufacturing Apprenticeship Accelerator, where we supported the event, and our WDD Assistant Director spoke about our push to expand manufacturing apprenticeships in Maricopa County!
- **March 9**, Met with Optum, who has teamed with Institute for American Apprenticeships (IAA) to start a Medical Assistant program. They are operating out of Nevada and are looking to start enrolling Arizona participants. I am actively working to assist them in registering with Arizona so we can utilize our grant dollars.
- **March 24-March 28**, accompanied 8 of our board members to the annual NAWB Forum in Washington D.C.



- **March 29**, Moderated an "Attracting Talent" panel and participated as a "Funding Sources" panelist at the Arizona Association of Economic Development (AAED) Workforce Development Summit.
- **March 31**, Attended the Arizona Healthcare Workforce Summit hosted by the Center for the Future of Arizona (CFA), AHCCCS Banner University Health Plans, and Arizona Hospital and Healthcare Association (AzHHA).



Consent Agenda.

Title IA Governance Monitoring 1st Quarter



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DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

Katie Hobbs
Governor

Angie Rodgers
Director

February 24, 2023

Maricopa County Workforce Development Board
701 W Jefferson St Ste 104
Phoenix, AZ 85007
602-506-0153

RE: FINDINGS

Dear Director Clark,

The Department of Economic Security (DES) Quality Assurance and Integrity Administration (QAIA) Workforce Innovation and Opportunity Act (WIOA) section, conducted case desk audit file reviews for Maricopa County Workforce Development Board in January 2023. The review determined compliance with WIOA Title I-A Governance requirements.

Based on the review conducted, there were no findings noted. With the receipt of this letter, please be advised that the review is considered closed.

If you have any questions, feel free to contact me directly at (480) 309-2326 or tarasmith@azdes.gov.

Sincerely,

Tara Smith
WIOA Title I-A Governance Auditor
Quality Assurance & Integrity Administration

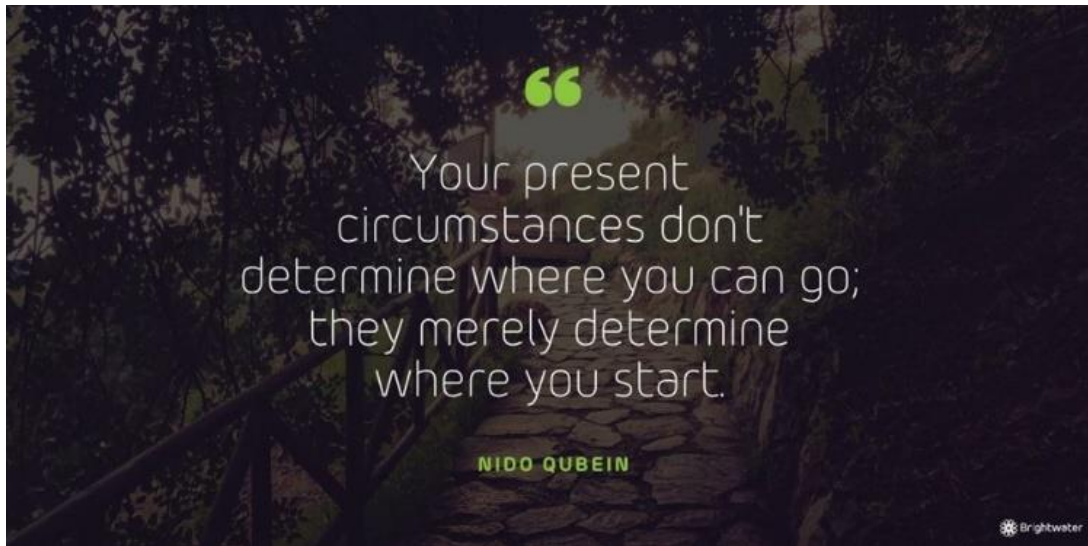
Cc: Jacqueline Butera, Quality Assurance & Integrity Administrator
Jennifer Kelley, Workforce Technical Assistance Coordinator and Acting WIOA Manager



Community Impact Statements. MCWDB Success Story



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Tomas, 16 years old, came to Arizona@Work, along with his mother to inquire about how he might complete his high school education – either through a GED or diploma program with the ultimate goal of completing a trade school training where he could “see the results of my work with my hands”.

Tomas had been out of school for the past year due to a gunshot wound to the head that resulted in a traumatic brain injury as well as serious mobility issues. After a year of physical therapy, he was able to walk with braces on his legs and a walker and was now at the point where he felt more comfortable leaving his home.

His mother is non-English speaking and stated that she was unsure how to lead her son in any academic pursuits and welcomed any assistance that could help her son. Looking at his high school transcript from prior to the injury, he had only obtained .5 credits over the period of a year and a half – which indicated that there was more going on and much thought had to go into a plan that would result in his success.

There were multiple barriers to take into consideration. Tomas became accustomed to a lack of structure, he wasn't academically successful in his recent past, and he had no access to a computer at home. Tomas was unsteady on his feet (even with a walker) and catching a bus to get to school would be a challenge/potentially dangerous for him. His mother works 12 hours a day and would not be available to assist him with transportation. He was also alone for 14+ hours a day and sadly, interpreted his single mother's need to work 12 hours a day as choosing to be unavailable to him. Tomas' world became very, very small, and he stated that he felt very isolated. He said that since his injury, he hasn't had the opportunity to speak to hardly anyone.

After weighing his choices, Tomas, his mother and Career Advisor met with Teacher Guadalupe Mendoza, from Sequoia Online Academy, on the 2nd floor of the Arizona@Work building to devise a plan to reintegrate Tomas into school. Months one and two, he would attend three days a week and then increase to 5 days a week as the habit of attendance became established. Mr. Mendoza treats his work as a mission and is very invested in his students' success and is a wonderful role model and mentor. Though the schooling is online, Mr. Mendoza is present at all times for immediate feedback and support. The school offers transportation to and from school, which is significant for Tomas due to his physical challenges. The school also provides free breakfast and lunch, which gives Tomas the opportunity to connect with peers and lessen his isolation. There is a behavioral health component to this school and every youth has some type of barrier. Tomas is amongst peers. In his own words, "Thank you for finding this school for me. It is the best place ever. I am so lucky in my life now." Tomas' world is getting bigger.

Tomas has shared that when he previously attended school he would look left and look right, and everyone was always smarter than him and that he wasn't very motivated. His current teacher said Tomas is one of the top students in his class and that he is very capable of learning. What is most important is that Tomas now sees himself as capable of learning. And even that would be enough, but there is more!

Tomas also wanted a work experience (WEX) so that he could earn some of his own money and start developing employment skills. Having demonstrated successful attendance, a referral for a work experience was made to Equus. One of their Youth Talent Development Specialists met with Tomas to provide an orientation at the Arizona@Work office. Tomas proudly walked in using a cane for the first time rather than his walker. While Tomas was meeting with Equus, Tomas' Career Advisor met with his mother to see how she was feeling about how the process was unfolding and if she had any suggestions or wishes. It was important to empower his mother and have her see the value in her involvement with Tomas' goals, which she welcomed. With tears in her eyes, she said that for the first time since the injury, her son finally had a reason to get out of bed in the morning. You don't have to be a parent to know just how powerful that statement is.

Prior to relocating out of state, the Equus employee shared the following about his experience assisting Tomas.

"I was never supposed to meet Tomas, this was Ann's case, but last week she asked if I could handle his orientation due to a scheduling conflict. I thought I would do the orientation and that was it. It took all of 3 minutes after meeting Tomas when I had to tell myself to NOT get emotionally invested, reminding myself I was just here for the orientation, and I probably wouldn't interact with him again. But after spending that morning talking to and making a connection with him, I wanted to locate a site that would be more than just "a work experience", but a site where the people would be a positive influence in his life, be kind and compassionate, and would help him find his purpose. When I asked Tomas at his orientation,

"What is a long-term goal that you would like to achieve?", he thought about it seriously for a while. And then said, "To find my purpose".

Ann (Equus) suggested a cabinet company that was less than one mile from Tomas' home. I met with the General Manager/Owner a few hours later. I told her that Tomas had some barriers, that he wouldn't be able to lift heavy things, or walk-up flights of stairs. She said they would work it out and that it had been on her heart to find a way to get involved with the community, and more specifically with the youth of the community.

Later that week, Tomas and I toured the worksite, and he was very happy with the placement option. Karen, the manager, assured me it would be just fine, that they would find work that Tomas could do and that they would help him to develop and grow. She then shared something that completely floored me, as she had no information as to what led to Tomas' mobility issues. She said, "Tomas has a lot to overcome, but he will be stronger for it. I know what he is facing." She then lifted her right arm slightly. Her right hand was curled into a ball, and I saw that she had no ability in her right hand or forearm whatsoever. She shared with me that someone whom she trusted attacked her, and she knows what it is like to live in fear, and to live with a physical hurdle like Tomas. I left feeling certain that this could be just such an unbelievably positive experience for Tomas. I left with full confidence that this worksite would have Tomas' best interests in mind and could just be the perfect site for him.

It is amazing how perfectly and intricately these things weave together sometimes. Tomas will be the last WEX youth I will have the opportunity to work with. But my entire time working in this role, will always be summed up by this story. Thank you for introducing me to Tomas. And for all Arizona@Work does for the youth."

Tomas will start his work experience within the next few days. His life is vastly different than it was 3 months ago. And there is a ripple effect because all of us who have had a recent role in Tomas' life have been so uplifted and encouraged by being a part of this transformation. Tomas now has so much to look forward to and hope never looked better on anyone!

Submitted by Nancy Dang, Youth Career Advisor



Information/Discussion Only. Unemployment Insurance for Apprenticeships



MARICOPA COUNTY

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Unemployment Insurance & Registered Apprenticeship

Prepared for the Maricopa County Workforce
Development Board meeting on April 20, 2023

Registered Apprenticeship Program (RAP) *Employer Responsibilities*

- Employers participating in a Multi-Employer Registered Apprenticeship program sign a contract with the program sponsor and agree to hire the apprentice as an employee.
- The sponsor is any person, association, committee, or organization who provides the training to the apprentice.
- The apprentice is entitled to the rights and benefits provided to all employees of the business.

Unemployment Insurance

Employer Responsibilities

- Employer's are required to pay taxes on the first \$8,000 of wages paid to each employee, per calendar year. This is called taxable wages.
- All payments issued to employees for services are wages and must be reported, before deductions, quarterly.
- Employers must pay taxes each quarter that taxable wages were paid.

Unemployment Insurance (UI) Eligibility

To qualify, an individual must:

- Have lost their job through no fault of their own.
- Be “able to work, available for work, and actively seeking work”, and
- Have earned at least a certain amount of money during a “base period” prior to becoming unemployed.
 - The Base Period is the first four of the last five completed calendar quarters before the individual files their claim
- Meet monetary requirements when a claim is filed.
 - In the case of a registered apprentice who’s work assignments may fluctuate, eligibility is based on monetary eligibility during the base period used at the time they apply for benefits.
- Have worked for an employer in Arizona who paid unemployment insurance tax.

Questions?

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Contact Information

Arizona Apprenticeship Office
Arizona Department of Economic Security
AZApprenticeship@azdes.gov



Information/Discussion Only.
MCWDB

**Information Technology (IT) Emerging Changes and
2023 Projected Workforce Landscape Report**



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MCWDB Information Technology (IT) Emerging Changes & 2023 Projected Workforce Landscape Report


FEBRUARY 2023

Jordan Dodeward

The following workforce information was requested, and this report shows newsworthy tech position cuts in top, fortune 500 companies such as Microsoft and Amazon and our contrasting tech workforce in Arizona. Although these cuts are happening nationally, tech is a hot industry in Maricopa County, and there are many organizations planning to develop new programs, and those have been pictured in this report. Many programs are yet to be developed, and a future report can detail upcoming tech initiatives!

over **70** thousand workers laid off in U.S.- based tech companies in the last year!

over **154** thousand jobs cut from public and private tech companies in 2022!

13%  OF META EMPLOYEES LAID OFF TALLING OVER 11,000

5%  OF MICROSOFT EMPLOYEES LAID OFF TALLING OVER 10,000

10%  OF AMAZON EMPLOYEES LAID OFF TALLING OVER 18,000

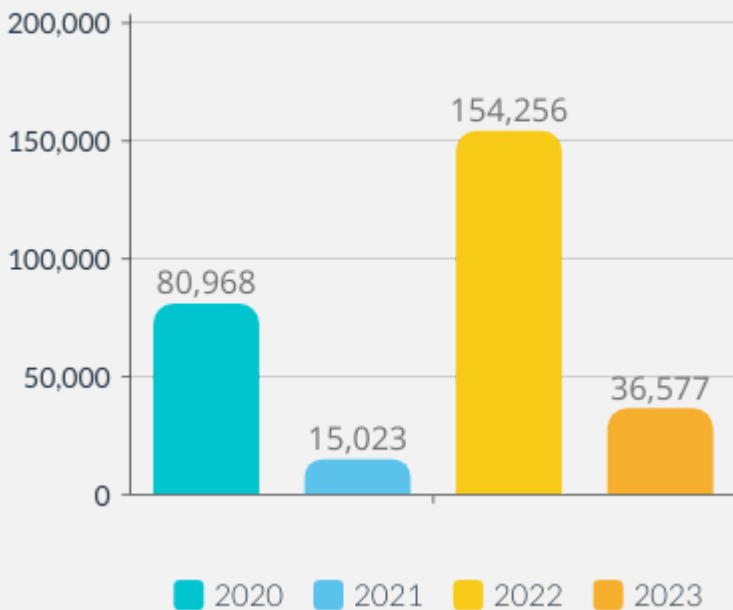
"...tech layoffs were up 649% in 2022 compared to the previous year, versus just a 13% uptick in job cuts in the overall economy during the same period." (CNN, 2023)

01  *Renormalization from over-hiring*

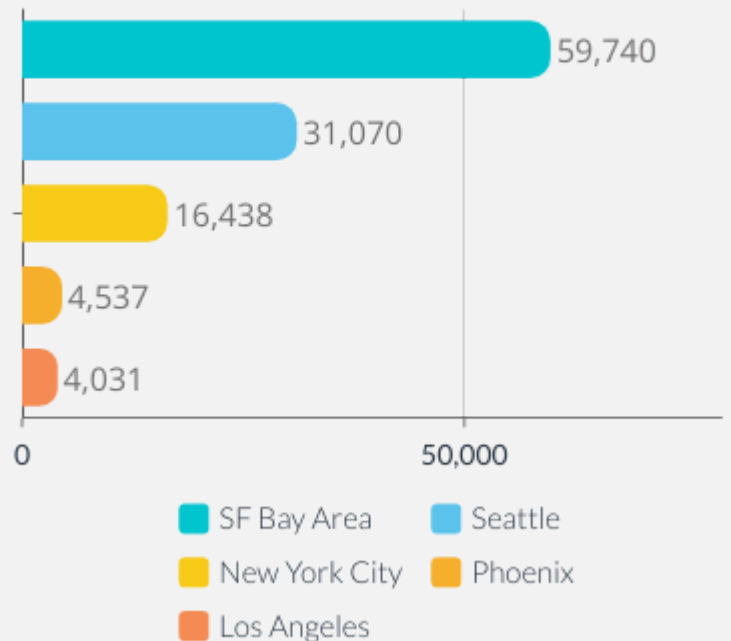
02  *Rising Interest Rates*

286 Thousand TECH Layoffs Since 2020

More than half of TECH layoffs occurred in companies located in the U.S.



Phoenix TECH Layoffs Fourth Highest Since 2021

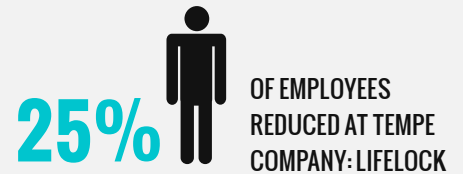


MCWDB Information Technology (IT) Emerging Changes & 2023 Projected Workforce Landscape Report

FEBRUARY 2023

Jordan Dodeward

"Phoenix tech workers are feeling the pinch as well." (ABC15, 2023)



"Demand for tech workers remained elevated in the Phoenix metro area, despite hiring freezes and layoffs occurring in the sector nationwide this year (late 2022)." (Phoenix Business Journal, 2022)



31.7% | AZ Job posting growth through October 2022 compared to 2021



Rank 6 | AZ Tech job posting growth



Rank 14 | AZ Tech job posting volume

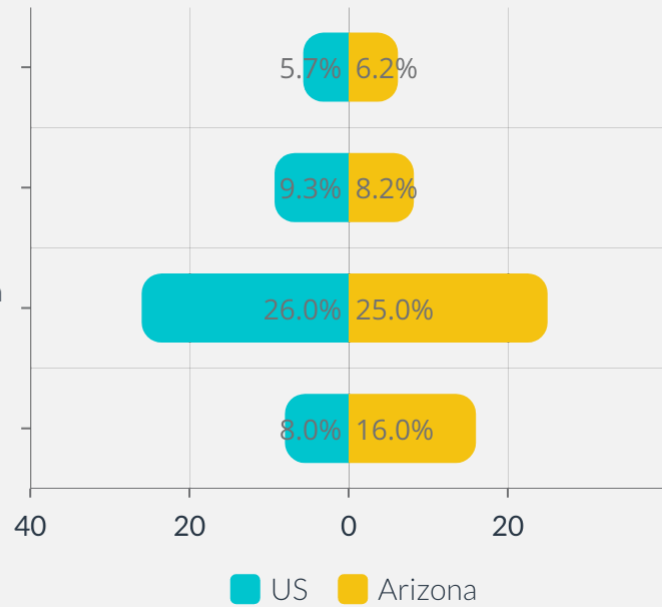


144% | AZ Increased venture capital investments from 2020.

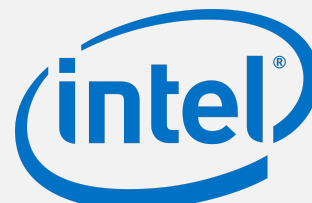
Phoenix Business Journal, 2022

CompTIA, 2023

% of Workforce In TECH
Economic Impact of TECH Industry
% Women in TECH
% Hispanic or Latino in TECH



Many Phoenix businesses, organizations and educational institutions are looking to develop new TECH training programs and career opportunities!





Information/Discussion Only.

2023 Arizona Workforce Summit



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2023 Arizona Workforce Summit

Prioritizing Partnerships

Thursday, June 29, 2023

TIME	AGENDA ITEM	Facilitator/Panel
8:30 am - 9:00 am	Check-In/Networking	
9:00 am - 9:15 am	Welcome/Summit Purpose	Mark Gaspers, Chair, Workforce Arizona Council
9:15 am - 9:40 am	Governor's Opening Remarks	The Honorable Katie Hobbs, Governor, State of Arizona
9:40 am - 10:10 am	State Council Perspective Roles/Responsibilities Importatnce of State Strategic Plan	Mark Gaspers, Chair, Workforce Arizona Council Rachael Stephens Parker, Program Director, National Governor's Association Jack Porter, Senior Policy Analyst, National Governor's Association
10:10 am - 10:20 am	BREAK	
10:20 am - 11:05 am	Workforce System Overview Governance DES - Administrative Entity Arizona Structure	Stacey Faulkner, Deputy Workforce Administrator, Office of Economic Opportunity Stacey Faulkner, Deputy Workforce Administrator, Office of Economic Opportunity Rachael Stephens Parker, Program Director, National Governor's Association Jack Porter, Senior Policy Analyst, National Governor's Association Ron Painter, President, National Association of Workforce Boards
11:10 am - 11:45 pm	LWDB Overview Roles/Responsibilities	Ron Painter, President, National Association of Workforce Boards
11:45 am - 12:30 pm	LUNCH/Networking	
12:30 pm - 1:20 pm	Workforce System Integration Roundtable Discussion w/WDBS Reauthorization and Partner Collaboration	NGA/NAWB Rachael Stephens Parker, Program Director, National Governor's Association Jack Porter, Senior Policy Analyst, National Governor's Association Ron Painter, President, National Association of Workforce Boards
1:25 pm - 2:15 pm	Defining Success How state and local plan integrate Goals and Outcomes Next Steps	NGA/NAWB Ron Painter, President, National Association of Workforce Boards Rachael Stephens Parker, Program Director, National Governor's Association Jack Porter, Senior Policy Analyst, National Governor's Association
2:15 pm - 2:30 pm	BREAK	
2:30 pm - 3:00 pm	Policy & Advocacy/Wrap Up Set Stage for Day 2	Ron Painter, President, National Association of Workforce Boards

2023 Arizona Workforce Summit

Prioritizing Regionalism

Friday, June 30, 2023

TIME	AGENDA ITEM	Facilitator/Panel
8:30 am - 9:00 am	Check-In/Networking	
9:00 am - 9:10 am	Welcome/Introductions	Joel Millman, Director of ARIZONA@WORK Pinal County
9:15 am - 9:45 am	Regional Workforce Perspective (National)	Ron Painter, President, National Association for Workforce Boards
9:50 am - 10:25 am	Local Elected Officials	Ron Painter, President, National Association for Workforce Boards Kate Gallego, Mayor, City of Phoenix Jack Sellers, Vice Chair, Maricopa County Board of Supervisor Jeffery McClure, Pinal County Board of Supervisor
10:25 am - 10:40 am	BREAK	
10:40 am - 11:20 am	Economic Development Perspective (Panel)	Ron Painter, President, National Association for Workforce Boards Fernando Garcia, Senior Vice President, Business Development, ACA/AAED Christine Mackey, Director, Community and Economic Development, City of Phoenix Thomas Maynard, Senior Vice President, Business Development, GPEC Leo Lew, County Manager, Pinal County
11:20 am - 12:20 am	LUNCH/Networking	
12:20 am - 1:05 pm	Workforce Development Perspective (Panel) Best Practices/Challenges	Ron Painter, President, National Association for Workforce Boards Latasha Causey, Chair, City of Phoenix WDB Leah Hill, Chair, Maricopa County WDB Liz Tuck, Chair, Pinal County WDB
1:10 pm - 1:55 pm	Education Perspective (Panel)	Ron Painter, President, National Association for Workforce Boards Joel Villegas, Associate Superintendent, Pinal County Superintendent's Office (K-12) Anne Landers, VP of Strategic Impact, Junior Achievement (Grades 3-6) Dr. Scott Spurgeon, Superintendent, WESTMEC (CTE) Dr. Jackie Elliott, President, Central Arizona College (College)
2:00 pm - 2:30 pm	Wrap Up/Acknowledgements/Next Steps/Closing Comments Regionalism Comments/What's Next - Stacey Share Regional Highlights/Succeses - LaSetta Share Regional Highlights/Succeses - Steve Share Regional Highlights/Succeses - Joel	Stacey Faulkner, Deputy Workforce Administrator, Office of Economic Opportunity LaSetta Hogans, Workforce Development Board Executive Director, City of Phoenix Steve Clark, Workforce Development Board Executive Director, Maricopa County Joel Millman, Director of ARIZONA@WORK Pinal County