



WORKFORCE ARIZONA COUNCIL EXECUTIVE COMMITTEE

MINUTES

Tuesday, February 8, 2022

1:00 pm – 3:00 pm

Virtual Meeting via Zoom

<https://azcommerce.zoom.us/j/98755840843>

Members Present

Mark Gaspers, Interim Chair – Boeing

John Walters – Liberty Mutual

Bill Gates – Maricopa County Board of Supervisors

1. Call to Order - 1:08 p.m.

2. Welcome

Mark Gaspers welcomed everyone and announced that he has been appointed Interim Chair of the Workforce Arizona Council. He expressed his appreciation for the great work done by the council while he has been a member for many years. He also announced that new members to fill existing vacancies are in the pipeline and will be processed soon.

3. Call to the Public

Tom Colombo, Deputy Assistant Director at the Department of Economic Security (DES), Division of Employment and Rehabilitation Services (DERS) commented that the Measuring Effectiveness Committee had a report on modernization efforts. He stated that he will reach out to the committee to assure that workforce modernization will fulfill the needs of all involved.

4. November 16, 2021 Executive Committee Minutes Approval

John Walters moved to approve the minutes, seconded by Bill Gates. The motion was carried unanimously.

5. OEO Workforce Staff Update

Krista McGarvey of the Office of Economic Opportunity (OEO) Workforce Team summarized the progress of the Good Jobs Challenge application, the Arizona Career Readiness Program, the Veterans programs, and the No Cost Technical Assistance from EDSI Solutions.

6. Job Center Certification Update and Approval

Rachael Tashbook of OEO explained that it is usually recommended through the Performance Excellence Committee, however that committee did not have a Chair or quorum to hold the meeting this quarter, so the Executive Committee will take it up. She reminded the committee that six Local Workforce Boards have already completed the full certification process, and that five are now ready

for full certification - Maricopa, Mohave-La Paz, Northeastern, Pinal, and Yavapai, with one more ready for provisional certification - Nineteen Tribal Nations.

Bill Gates moved to recommend approvals as outlined, seconded by John Walters. The motion passed unanimously.

7. State Plan Modification Approval

Stacey Faulkner of DERS reminded the committee that the State Plan is modified every two years. Currently, there are some minor modifications proposed to incorporate data-driven decisions reflecting the effects of COVID-19. She recommended the committee approve the State Plan Modifications.

John Walters moved to recommend approval of the State Plan Modifications, seconded by Bill Gates. The motion passed unanimously.

8. Compliance Working Calendar Discussion

Chair Gaspers explained that he has asked to have a working calendar for the council and all committees, and the Local Workforce Boards to assure timely actions.

Stacey Faulkner reviewed a spreadsheet that will address the collaborative efforts of the many workforce boards and the council which will provide a robust timeline and various other features, with background and due dates for all projects from 2021 - 2024.

John Walters expressed his thanks for this helpful tool.

Rachael Tashbook summarized that the Executive Committee may use this tool, which should help provide a smoother process with all certification approvals together in the same meeting.

Bill Gates expressed that he likes the format with no recommended changes.

John also mentioned appreciation for their efforts and that he likes the format.

Mark suggested that it be shared with the full council.

9. Performance Measure Review and Approval

John Walters reviewed the Performance Measures and reminded the committee that the council has already expressed agreement with #1-Connecting with Employers and #2-Individual Participant Learning Completion, with focus on completion, and that they involved local areas and DES for the development of #3-Employers Utilizing Work-Based Learning. He explained that overall each uses data we are already collecting. With no questions, he recommended that they propose approval to the full council.

10. Committee Reports

a. Strategic Communication and Partnership Committee Update

Bill Gates summarized the committee's review of the successful December 2021 Convening, discussion of branding policy, and the social media plan

b. Performance Excellence Committee (Canceled)

Chair Gaspers thanked David Martin's past work chairing the committee, and assured that the committee work will move forward.

c. Measuring Effectiveness Committee Update

John Walters reviewed the work on the Performance Indicator for Serving Employers and expressed pride in the excellent results in the WIOA Performance Report.

d. Quality Workforce Committee Update

Mark summarized the ETPL policy discussion, as well as discussion on making an impact in the healthcare industry, assuring appropriate allocation policy and procedures.

11. Upcoming Council and Committee Meeting Planning Discussion

Chair Gaspers asked all to please communicate to him any suggestions of items that warrant discussion. He reviewed the progress in filling council membership and the hiring process for a new council manager.

John Walters thanked Mark for his work.

Bill Gates suggested that committee meetings continue to be held virtually.

Mark pointed out that the next council meeting will be virtual, and that subsequent meetings will likely be via the hybrid model of live/in-person and the virtual option, which will benefit participation.

Bill and John both agreed with that proposal.

Mark added that once the council chair is fully appointed, there may be potential adjustments to the committee structure.

12. Council Agenda - displayed, no discussion was suggested

13. Adjournment - 2:00 p.m.

*Pursuant to A.R.S. § 38-431.02, notice is hereby given to members of the Workforce Arizona Council Executive Committee and to the general public that the Committee will hold a meeting, open to the public, on **Tuesday, February 8, 2022 at 1:00 pm.** via Zoom. For more information, please call (602) 771-0482.*

Persons with a disability may request reasonable accommodation, such as a sign language interpreter, by calling (602) 771-0482. Requests should be made as early as possible to allow time to arrange the accommodation. A copy of the material provided to Committee members (with the exception of material relating to possible executive sessions) is available for public inspection at the Office of Economic Opportunity, located at 100 N. 7th Avenue, Suite 400, Phoenix, AZ 85007.

Under A.R.S. § 38-431.03(A)(3), the Committee may vote to go into executive session, which will not be open to the public, for the purpose of obtaining legal advice on any item on the agenda.

At its discretion, the Committee may consider and act upon any agenda item out of order. Members of the Committee may appear by telephone.