



JUN 09 2022

June 8, 2022

Teri Drew  
Workforce Development Board  
221 N Marina Street  
Prescott, AZ 86301

Dear Teri:

Due to some temporal but current work/life circumstances, I am requesting a leave of absence from the Workforce Development Board and Executive Committee. I plan to be able to return late this summer and we can discuss that timing further should the request for leave be granted.

Thanks for your understanding and I look forward to your reply.

Sincerely,



Mark Timm  
Vice President HR Operations

**West Campus**  
1003 Willow Creek Rd  
Prescott, AZ 86301  
Direct: (928) 445-2700  
DignityHealth.org/YRMC

**East Campus**  
7700 E Florentine Rd  
Prescott Valley, AZ 86314  
Direct: (928) 445-2700  
DignityHealth.org/YRMC



JUL 15 2022

# Yavapai County Workforce Development Board Membership Application

Please read the **WDB Overview** Document *before* completing this application. You may utilize the back of this page if additional space is needed in providing information for the questions listed below. **PLEASE PRINT.**

**Name:** Matt Meierbachtol

**Sector Representation:** (Please check one):

- Private Sector
- Local Education
- Labor Organization
- Economic Development
- One Stop Partner

**Resident of Yavapai County?**  Yes If "Yes", how many years? 20  
 No

**Phone:** Work [REDACTED] Home (\_\_\_\_)\_\_\_\_-\_\_\_\_ Cell [REDACTED]  
Email \_\_\_\_\_

**Business:** Arizona Public Service **Job Title:** Supervisor, Prescott Service Planning

**Type of Business:** Utility

**Job Responsibilities:** Overseeing the designers, Customer Project Managers, Trenching inspectors, Service Coordinators and working with customers to deliver the best experience with obtaining power.

**Are you an "optimum policy maker" for your business?**  Yes  No

**Please describe:** determine policies and procedures regarding customers obtaining power for residential and commercial.

*A representative with optimum policy-making authority is an individual who can reasonably be expected to speak affirmatively on behalf of the entity he or she represents and to commit that entity to a chosen course of action, including hiring authority.*

**Please provide a brief description of your interest and qualifications to be a WDB member (experience, desire, profession, etc.)** I'm interested in better understanding the changing needs in Yavapai County and how I can help move the needle in the right direction. In my 18 years at APS, two in Community Relations and five as Key Account Manager, I feel I offer a good outside the box approach.

**Briefly describe your knowledge of Yavapai County's labor market (workforce skills needed, industry/business trends, needs of employers, etc.)** I feel I have a good understanding of the current issues that Yavapai county is currently facing. Construction labor needs, low income housing, daycare etc.

**How many hours per month can you contribute to WDB activities?** 1

**Please Attach a Current Resume and Letter of Recommendation**

**Matt Meierbachtol**

Work Cell: [REDACTED]

Email: [REDACTED]

**Objective:** Seeking professional growth which will enable me to use my knowledge, experience, and communication skills.

**Skills:** Excellent communication skills, assertive listener, detail oriented, capable of managing multiple projects, highly customer service oriented, able to adjust quickly to change and embrace the opportunity to learn and apply new skills, self-starter with little or no supervision while still being a supportive team member. Strong supervisory skills with the ability to create cross-functional teams. Dynamic visionary.

## **Experience**

### **Arizona Public Service**

Verde District Operations Supervisor  
2018 - Present

In charge of daily construction and maintenance operations for the Verde District. Approve time daily. Handle customer complaints. Communicate with elected officials and community leaders on APS' Fire Mitigation programs and current supply chain constraints. Oversee material needs and ensure proper levels for upcoming jobs. Conduct daily safety discussions and material alerts for upcoming jobs. Focus on reliability for our customers as well as SAIDI, SAIFI, MAIFI and CEMI. Work with CPR's on bigger jobs to forecast schedule and material needs. Review corrective maintenance designs, manage metric cable replacement budgets and designs.

### **Arizona Public Service**

NW Division Key Accounts Manager  
2010 - 2018

Interface with Key Accounts, elected/appointed officials, community leaders, non-profits, media, and all levels of APS management, often being their first point of contact to assist in managing their business needs. Work closely with Northwest CPM's to manage Key Account and major area projects. Responsible for managing annual budget. Provide Key Accounts with various options to address concerns and work through to

resolution using energy analysis, engineering applications, energy end-use products, and processes. Provide Key Accounts with rate options which adhere to Company policies and procedures. Assist Key Accounts with billing issues. Liaison for local governments, organizations, and APS program managers. Educate Key Accounts and community on APS programs. Support Division Managers and Leaders. Participate in community events ensuring positive APS image.

**Arizona Public Service**  
NW Division Forestry Planner  
2003 - 2010

Created and logistically planned work for Forestry crews and outside contractors for line-clearance tree trimming with safety always at the forefront. Was responsible for managing APS crew personnel as well as developing their skill set. Worked closely with Lead Designers / Engineering and Construction daily to ensure proper work is done for line-clearance, new pole construction and all other work-related areas. Responsible for knowing APM and union contract. Communicated with City Planners, DOT, Gas Company, Cable Company, and homeowners on line-clearance. Communicated with state, local, and federal agencies to ensure current work procedures are being always adhered to. Internal/external customer service.

**Provco, El Cajon, CA**  
General Foreman  
2001 - 2003

In charge of ten line-clearance tree trimming crews. Ensure that crew members were outfitted with the proper equipment, PPE and possessed the skills and knowledge for their jobs. Extensive communication with homeowners. Bi-weekly meetings with San Diego Gas and Electric regarding safety, production, and construction. Reviewed employee paperwork to ensure accuracy and updated organizational database daily. Managed budget with accounting department.

**Asplundh Tree Expert Company, CA, MT, and AZ**  
Foreman / Crew Foreman  
1996 - 2001

Addressed homeowners' concerns, oversaw the safety of crew members. Worked in a cost-effective manner. Operated heavy equipment including aerial lifts and worked in all types of weather. Lead planner in Operation Management, supervised ten planners and crew members and handled complaints from the public. Handled all training for planners. Solely responsible for answering "complaint line" for customers concerned with work performed by 70 tree crews. Was point of contact for San Diego Gas & Electric regarding line-clearance and tree removal and kept them apprised on a regular basis of project status. Met with homeowners and

customers to obtain permission for removals. Updated reports daily for upper management.

### **Education & Certifications**

Boston College Business Certificate

2011

Grossmont College

1988 to 1990

Microsoft Office Suite, CC&B, Cognos, GIS, Maximo



P.O. Box 53999  
Phoenix, AZ 85072

June 7, 2022

Teri Drew  
Regional Director NACOG  
221 N Marina St. Ste 201  
PO Box 2451  
Prescott, AZ 86301

Re: Letter of Recommendation for Matt Meierbachtol

Dear Ms. Drew:

I am writing on behalf of Matt Meierbachtol in support for her application for Board Membership for NACOG.

Matt has been an employee at APS for over 18 years, and has contributed during those years to support many initiatives within the utility industry. Matt has lived in the Prescott area full time since 2003 and is extremely knowledgeable and engaged in the workforce in Yavapai County. He is involved in the community through many volunteer efforts supported by APS and has a genuine desire to continue to connect to our community and further develop the strong partnership that APS has with the community.

Matt attends monthly and quarterly community meetings with local Mayors, staff and our Chamber business owners in order to stay up-to-date on current events and trends and growth within our community. He also leads the coordination of our service application programs.

I believe that Matt's addition to the NACOG board would not only be an asset to your Board Membership but to the community.

Sincerely,

A handwritten signature in cursive script that reads "Mackenzie Rodgers".

Mackenzie Rodgers  
APS Northern Arizona Division Director



JUN 27 2022

# Yavapai County Workforce Development Board Membership Application

Please read the **WDB Overview** Document *before* completing this application. You may utilize the back of this page if additional space is needed in providing information for the questions listed below. **PLEASE PRINT.**

**Name:** Rich Ormond

**Sector Representation:** (Please check one):

- Private Sector
- Local Education
- Labor Organization
- Economic Development
- One Stop Partner

**Resident of Yavapai County?**  Yes If "Yes", how many years? 6  
 No

**Phone:** Work [REDACTED] Home (\_\_\_\_)\_\_\_\_-\_\_\_\_ Cell [REDACTED]  
Email [REDACTED]

**Business:** Prescott College **Job Title:** Director of Career Services

**Type of Business:** Higher Education

**Job Responsibilities:** Identify and publicize career opportunities to students • Build and administer the college's internship program • Present training resources for professional development • Consult with students one-on-one to connect them with employers

**Are you an "optimum policy maker" for your business?**  Yes  No

**Please describe:** I may be considered an "optimum policy maker" only within my own department, where I am director. I do not speak on behalf of the college as a whole, nor do I have independent hiring authority.

*A representative with optimum policy-making authority is an individual who can reasonably be expected to speak affirmatively on behalf of the entity he or she represents and to commit that entity to a chosen course of action, including hiring authority.*

**Please provide a brief description of your interest and qualifications to be a WDB member (experience, desire, profession, etc.)** As Director of Career Services at Prescott College, I concern myself with finding employment opportunities for our students and preparing them professionally for those opportunities. Especially for internships, these students are often looking for positions here in Yavapai County. I understand our students' struggles to afford to live in Yavapai

**Briefly describe your knowledge of Yavapai County's labor market (workforce skills needed, industry/business trends, needs of employers, etc.)** My knowledge of the county labor market is admittedly limited. Through my work with Arizona Serve, the college's AmeriCorps program, I have some sense of the needs of the nonprofit community in particular. Because of my role at Prescott College and my participation on the WDB Youth Council, I am more

**How many hours per month can you contribute to WDB activities?** -4 (flexible)

**Please Attach a Current Resume and Letter of Recommendation**

# Rich Ormond

Manager. Administrator. Engineer.

Prescott, AZ

Professional manager with extensive direct experience working in the non-profit and private sectors, combining strong program expertise with high-level administrative capabilities.



## EXPERIENCE

### Prescott College | Prescott, AZ

#### Director of Career Services | 2018 – Present

Established and independently ran the Career Services office with nearly 1200 student interactions annually, addressing needs in student employment, internships, and career prep.

- Worked one-on-one with students to build professional capacities; developed and presented regular workshops to deliver career-related subjects to student groups
- Built a robust Internship program that made it easier for students to pair credit with paid work through a network of local and national employers

#### Internship Program Coordinator | 2017 – 2018

#### Grant Analyst | 2017

### Self-Employed

#### Independent Consultant | 2014 – 2016

Wrote and edited PM4NGOs' *Guide to Program Management for Development Professionals*, a definitive compilation of best practices in program management within the international relief and development sectors, serving as the basis of a standardized certification scheme.

### Mercy Corps | Portland, OR

#### Program Manager | Dili, Timor-Leste | 2014

Completed the successful close-down of an innovative market development program, providing access to alternative energy technologies for 270,000 East Timorese.

#### Emergency Program Manager | Jawben Bey, Syria | 2013

Chosen to lead the US government's largest emergency aid program in northern Syria, providing 13,000+ metric tons of wheat flour to bakeries serving more than 800,000 residents.

#### Director of Programs | Jakarta, Indonesia | 2010 – 2011

Oversaw more than 20 distinct programs in a large multi-sectoral portfolio across Indonesia, including programs in basic service provision, health, and economic development.

#### Senior Program Officer - Eurasia | 2008 – 2010

#### Program Officer - Caucasus & Central Asia | 2005 – 2008



## SKILLS

- Comprehensive program management
- Long-term strategic planning
- Data collection and management
- Program monitoring and evaluation
- Proposal and report writing
- Team leadership and participation



## EDUCATION

### Princeton University

Master of Public Policy

### University of Massachusetts

B.S., Mechanical Engineering



## VOLUNTEER

### Yavapai County

#### Workforce Development Board

Youth Council | 2019 – Present

#### Homeowners Association Board

Secretary | Prescott | 2018 – 2022

Vice-Pres. | Portland | 2014 – 2015

#### Spoon Foundation

#### Board of Advisors

Member | 2008 – 2010



## ADDITIONAL

- US Government Grants Compliance training
- FEMA Emergency Management training
- Technology of Participation Facilitation Methods training
- Adult CPR/AED certification (expired)





# Prescott College

7/7/2022

Teri Drew  
NACOG-Economic Workforce Development  
Po Box 2451  
Prescott, AZ 86302

Dear Teri,

I am writing you today in support of Rich Ormond's application to serve on the WDB as the board's local education representative. As the Director of Career services at Prescott College, Rich has been a instrumental in strategy development, cross-departmental collaboration and initiative support. I believe this is a great fit for him and for your board.

Please do not hesitate to contact me with any questions.

Sincerely,

*KP*

Kristine Preziosi  
Dean of Student Affairs

[kpreziosi@prescott.edu](mailto:kpreziosi@prescott.edu)

928-925-3369

## Yavapai County Title I Performance Levels

Program Year 2022-2023

Agreed PY22/23 Levels	WIOA Adults
70.0%	Employed 2nd quarter after exit
70.0%	Employed 4th quarter after exit
\$6,800	Median Wage
80.0%	Credential
66.0%	Measurable Skills Gain
	WIOA Dislocated Worker
79.0%	Employed 2nd quarter after exit
76.0%	Employed 4th quarter after exit
\$8,700	Median Wage
75.0%	Credential
70.0%	Measurable Skills Gain
	WIOA Youth (14-24)
75.0%	Employed, in education, or in Occupation Skills Training 2nd quarter after exit
71.0%	Employed, in education, or in Occupation Skills Training 4th quarter after exit
\$5,200	Median Wage
62.0%	Credential
63.0%	Measurable Skills Gain

Eligible Training Provider List Update - July 14, 2022  
 Yavapai County Workforce Development Board

**New Pending Approvals**

School	Granite Mountain Training
Course	Emergency Medical Technology/Technician (EMT Paramedic)
Duration	10 Weeks
Tuition/Fees	\$1,808
Credential	EMT Certification
Grants Scholarships	\$500 grant to students with considerable financial need
Available	Daytime Hours, Evening Hours, Weekends
In-Demand	4.80%

## NACOG 2022 Annual Award Nominations

### ★ Executive Director Recommendations

#### Adult of the Year Nominations

##### **June Mann – Nominated by Tracy Sena, Program Specialist, West County ★**

I would like to nominate this award to June Mann. She is 75 years old and came to us for assistance for getting her CNA certificate. She previously worked as a Nurse in Scotland and a Teacher in England when she emigrated to the US in 1990. She was a teacher until 2019 when the pandemic hit and teaching was replaced by zoom. She didn't feel like this was a good way for children to learn and returned to the health care field. She realized she would be more useful and have more job opportunities as a CNA. Even though she can support herself with her Retirement funds and Social Security, she is energetic, in good health and wants to help people who are at their end of life, live with dignity. I believe June is an excellent candidate for this award.

##### **Celina Morones – Nominated by Colleen Lyons, Program Specialist, East County**

Celina Morones was 23 years old and was working as a Customer Service Representative at Wild Tonic. She came to NACOG as an incumbent worker hoping to receive a promotion to HR Assistant at her job. She needed to acquire the skills needed to perform the job, which would give her an immediate \$3/hr raise. This would give her a greater ability to be self-sufficient and possibly be able to fulfill the goal of having her own home for her and her two children. NACOG provided for an OJT which Celina completed with all excellent remarks from her employer and is the HR Assistant employed by Wild Tonic to this day. And two years later she reported they did end up purchasing a house! Her family is doing fantastic and her girls, 4 & 6, have a new baby brother!

#### Dislocated Worker of the Year Nominations

##### **Judith Rodriguez – Nominated by Art Askew, Acting Program Manager, West County ★**

Judith came to NACOG for assistance in obtaining a job with Fashion Zone Salon. She had been laid off from her last job. Judith had experience and training in Mexico as a Nail Tech but needed additional training. Judith was hired under a WEX at Fashion Zone as a Nail Technician and quickly learned the skills necessary to perform those duties and successfully complete the WEX. After completing the WEX, we transitioned to an OJT where Judith began to learn more about the entire Cosmetology field. Judith successfully completed her OJT on 5/29/22 and was retained by the Fashion Zone Salon where she continues to work on her skills to eventually pass her Cosmetology license exam.

### Youth of the Year Nominations

#### **John Burien – Nominated by Art Askew, Acting Program Manager, West County ★**

John Burien came to NACOG for assistance in gaining his CNA certification. John successfully completed his certification training at The Meadows of Northern Arizona on October 30, 2021. and was immediately promoted by Mountain View Manor from Temporary Nursing Assistant to CNA and received a significant pay raise. John also obtained his CNA license on December 2, 2021. He continues to work at Mountain View Manor.

#### **Reyna Espinosa – Nominated by Colleen Lyons, Program Specialist, East County**

Reyna came to us for the 2021 SYP at 16yrs of age. Reyna was very shy and had never experienced applying for a job and so this was exciting and a little frightening, but she did it! Reyna interviewed and received the office assistant job at the Yavapai County Board of Supervisors. At first it was a little overwhelming, getting used to having a boss and tasks to complete, but Reyna persevered. She completed the WEX program with all great marks. Recently I was overjoyed to see her running the drive-thru window at Taco Bell with a huge smile on her face and obvious self-confidence! It was a big change from the first day I met her when she and her mother came in to apply for the Summer Youth Program and I couldn't be more proud of the outgoing young lady she has become today.

### Employer of the Year

#### **Adult Care Services – Nominated by Art Askew, Program Specialist, West County ★**

I began working with Cynthia Fisher at Adult Care Services (ACS) at the beginning of this year to help them get new employees and enroll them with us for OJT and certification training. We have enrolled 5 new employees to work at Margaret T Morris Center with OJT contracts. While the new employees are working there, they also attend the Caregiver certification course at C&R Training to obtain their certification. Once they gain that certification, they are promoted with a pay raise. Of the 5 employees hired, only one has left for other employment out of state. The others have successfully completed their OJT's and training. ACS has been easy to work with and provides clients with stable employment at a good wage. They provide excellent opportunities for their employees to increase their wages and advance in their employment there.

#### **Town of Camp Verde – Nominated by Colleen Lyons, Program Specialist, East County ★**

The Town of Camp Verde has worked with NACOG for several years now, providing employment to clients through our Work Experience and On-The-Job Training program. The Town of Camp Verde is growing by leaps and bounds and is flourishing and we are honored to work with them. Their Economic Development division is a leader in reaching out to employers, new businesses and clientele looking for work. Retention of employees is paramount to success and the Town of Camp Verde has a 100% retention rate of employees who have been through the NACOG On-The-Job training program. We want

to honor the Town of Camp Verde with a Leadership Award for offering our clients job opportunities in prosperous careers.

#### Training Provider of the Year

#### **The Meadows of Northern Arizona – Nominated by Art Askew, Acting Program Manager, West County ★**

The Meadows of Northern Arizona has been an outstanding partner with NACOG when it comes to providing training to our clients for CNA certification. John London consistently provides his potential students with accurate and in-depth information about our programs so that we can assist them with their training needs. He regularly refers potential clients to us for our services. The training that they provide is excellent and the students who graduate with a CNA certification go on to find stable employment and good wages in the health care career field. The Meadows of Northern Arizona has consistently maintained regular communications with us and they continually provide support to their students, our clients.

#### **Yavapai College CDL Training – Nominated by Art Askew, Acting Program Manager, West County**

Yavapai College fairly recently began their very popular CDL training program. This program is the only one of its kind in the area on our ETPL. Students attending Yavapai College's CDL program received excellent, in-depth training that allows them to go on and obtain their CDL licenses and begin their careers as commercial truck drivers. Yavapai College consistently refers potential students to our program which allows us to provide services to those students seeking to obtain the CDL certifications. They work closely with us to ensure students are taken care of and are successful in their goals.

#### Trainee of the Year

#### **Jamie Wiltgen – Nominated by Art Askew, Acting Program Manager, West County ★**

Jamie was one of the first clients I worked with at ACS. She obtained employment there starting as an Assistant Caregiver and successfully completed her OJT contract. While completing the contract, she also attended the course at C&R Training where she gained her caregiver certificate and was the Valedictorian of her graduating class. She started with ACS as an Assistant Caregiver and in the short time she has been there has risen to the position of Assistant Team Leader. Jamie stays in contact with me on a regular basis and has done an outstanding job at ACS.