



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364
Meeting Link: <https://zoom.us/j/99132037719>
Meeting ID: 991 3203 7719
Phone: +1 (253) 215-8782 US
January 13, 2021
9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Maria Chavoya called the meeting to order at 9:02 a.m.

II. PLEDGE OF ALLEGIANCE

Maria Chavoya led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present	Members Absent
1. Maria Chavoya	1. Judith Castro (Excused)
2. Daniel Corr	2. Jesus Garcia
3. Jesse Figueroa	3. Blanca Garza (Excused)
4. Kevin Imes	4. Charles Grube (Excused)
5. Marisol Kelland	5. Steven M. Miller (Excused)
6. Greg LaVann	6. Wayne Rooks
7. Samuel G. Loveless	
8. Douglas A. Pancrazi	
9. Diane Poirot	
10. Miguel Ramos	
11. Antonio Zuniga	

Thereby a quorum was established.

Board Staff

Nidia Herrera, YPIC
Beatriz Aguilar, YPIC
Patrick Goetz, YPIC
Juan Castillo, YPIC

Maria Chavoya welcomed everyone to the meeting, wished a Happy New Year and introduced Ian McGaughey, Deputy County Administrator.

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

1. Approval of Minutes (November 4, 2020)

Maria Chavoya asked for a motion to approve the Consent Agenda.

Daniel Corr made a motion to approve the Consent Agenda; Seconded by Kevin Imes.

VOICE VOTE: 10-0

B. Discussion and Action Items

1. Recommend the Removal of Youth Committee Member-Denise D. Loera

Maria Chavoya asked for a motion to approve the removal of Denise D. Loera from the Youth Committee.

Antonio Zuniga made a motion to approve the removal of Denise D. Loera from the Youth Committee; Seconded by Jesse Figueroa.

VOICE VOTE: The motion carried 10-0

2. Recommend the Establishment of a Performance Review Committee

Maria Chavoya asked for a motion to approve the establishment of the Performance Review Committee.

Kevin Imes made a motion to approve the appointment of the Performance Review Committee; Seconded by Marisol Kelland.

Nidia Herrera informed the Board the Performance Review Committee is required per the Yuma County Local Workforce Development Board Bylaws. As the Local Board staff was completing the recertification process the Committee needed to be established. The following members will be part of the Performance Review Committee.

- Samuel G Loveless (Chair of Committee)
- Diane Poirot
- Marisol Kelland
- Douglas Pancrazi
- Patrick Goetz
- Ana Garcia
- Nidia Herrera

The Performance Review Committee is for a two year term, would meet at least once a year and would report to the full Board regarding service providers.

VOICE VOTE: The motion carried 10-0

Maria Chavoya thanked the members for taking the responsibility and appreciated their time.

VI. DIRECTORS REPORT

Nidia Herrera, Executive Director presented a PowerPoint. The PowerPoint is attached.

Board Member, Miguel Ramos joined the meeting.

During the presentation Maria Chavoya stated staff has been busy during the month of December working on the recertification process and appreciated staff taking the time for looking into a new building in Somerton.

During the presentation Compliance Manager, Ana Garcia provided an overview of the State Programmatic Audit Results PY 20-21. A discussion took place regarding three observations on the audit results. Daniel Corr recommended writing a letter to State verifying they have verbally accepted contesting to the three observations.

During the presentation Maria Chavoya asked what is causing low performance numbers under the Measurable Skill Gains. Nidia Herrera replied its due to different factors such as covid, individuals not interested in pursuing their training, individuals not attending trainings etc.

VII. PRESENTATION AND INFORMATION ITEMS

1. Business Services/Rapid Response

Patrick Goetz presented a PowerPoint. PowerPoint is attached.

Board member, Samuel G Loveless left the meeting.

2. Youth Director Presentation

Juan Castillo, Youth Director presented a PowerPoint. PowerPoint is attached.

During the presentation Maria Chavoya asked Mr. Castillo to explain why Youth staff is in need of cellphones. Mr. Castillo informed the Board, staff members are able to contact with youth participants via text messages rather than by phone calls and emails.

Daniel Corr asked if State was to provide another year to spend the funds, would it also apply to the youth program. Mr. Castillo replied yes. Maria Chavoya stated if anyone knows of any businesses that are in need of youth participants to please inform Juan Castillo.

Kevin Imes asked, does the work experience have to be tied to the training and credential programs. Mr. Castillo replied yes, to the career of interest of each participant. Mr. Imes asked do youth have to be qualified to be part of the services. Mr. Castillo replied yes. Mr. Imes asked if the training and credentialing programs to become a nursing assistant or medical billing and coding, do they have to go through the Eligible Training Provider List. Mr. Castillo replied yes.

Board member, Gregory LaVann left the meeting.

3. Arizona Western College Presentation

Reetika Dhawan began with an introduction and stated ARIZONA@WORK and Arizona Western College are great partners because their mission is the same; transforming lives thru partnership and education. Reetika Dhawan informed the Board, Arizona Western College has 27 certificates listed on the Eligible Training

Provider List, 7 of them are continuing education and 20 of them are credited certificates to higher learning education that can go towards any degree and are eligible for skilled worker certificate. Reetika Dhawan also informed the Board, Maria Aguirre has retired after 15 years of service to the community and Arizona Western College and thanked the Board for the opportunity and continued collaboration. Reetika Dhawan introduced Carrie Zaragoza as the new Director of WIOA.

Carrie Zaragoza and Reetika Dhawan presented a PowerPoint. PowerPoint is attached.

Reetika Dhawan informed the Board Arizona Western College will have five additional certificates that will be added to the Eligible Training Provider List. The following program will be offered soon; Google Certificate will be offered in February, Detention Academy, Amazon Web Service Cloud Foundation Certificate in partnership with Southwest Technical Education District of Yuma, Medical Billing and Coding and Certified Nursing Assistant.

Maria Chavoya welcomed Carrie Zaragoza and stated the Board will miss Maria Aguirre.

4. Board Member Resignation-Shawn Kral

Maria Chavoya informed the Board that Shawn Kral submitted his resignation letter.

5. Revised Measurable Skill Gains Policy

Maria Chavoya informed the Board; the Executive Committee met and reviewed a minor update that was made to the Measurable Skill Gains Policy. Maria Chavoya stated staff can make minor changes/updates to policies and inform the full Board of any minor changes/updates.

VIII. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, February 10, 2021 at 9:00 a.m. via Zoom.

IX. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Antonio Zuniga reported:

- Enrollment is at 111
- There are no suspensions for the month of December
- Expenses at 50% of the school year
- The EOC Charter High School had their five year interval review by the Arizona State Board for Charter Schools, findings were addressed by Principal Grossenburg. Antonio Zuniga commended Principal Grossenburg for addressing the compliance issues in a timely manner.
- The school has not stopped providing in person services to those students in need
- The next EOC Charter High School Board meeting is scheduled for

Wednesday, February 10, 2021 at 8:00 a.m.

C. Southwest Technical Education District Yuma (STEDY) Report

Kevin Imes reported:

- In partnership with Arizona Western College, STEDY has open enrollment for the Manufacturing Technology Program for students interested in earning six different certifications for such program. STEDY is also offering Cloud Computing Technology program through Amazon Web Servicing.

X. GOOD OF THE ORDER

Maria Chavoya stated it has been a hard year for everyone, staff having to adapt to changes on a daily basis, multiple changes within the organization, multiple things happening with covid, colleagues experiencing loss and she thanked all staff members and partners who has continued to work and helped the community during these times.

Maria Chavoya congratulated Juan Castillo for his term as a Council member for the City of Somerton and for his term on the School Board for Somerton School District.

XI. ADJOURNMENT

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Daniel Corr; Seconded by Kevin Imes. The motion carried.

The meeting adjourned at 10:49 a.m.

VOICE VOTE: 9-0

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



Innovative Workforce Solutions

Executive Director Report

Nidia Herrera
January 13, 2021

Program funded by the US Department of Labor – WIOA Title IB

Director Meetings

November & December 2020

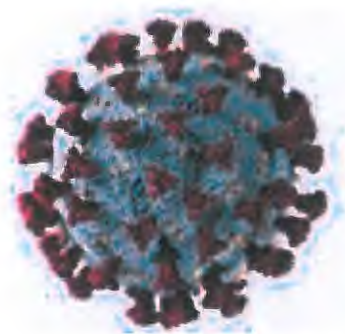
- ▶ Workforce Arizona Council (WAC)
 - ▶ Performance Excellence Committee (PEC)
 - ▶ State/Local Board Director
 - ▶ Office of Economic Opportunity (OEO)
 - ▶ Arizona Workforce Association (AWA)
 - ▶ DES – State Workforce Services
 - ▶ Yuma County Board of Supervisors Meetings
 - ▶ Yuma County Administrator: Ms. Thorpe (monthly)
 - ▶ Staff “Team” Meeting (weekly)
 - ▶ Service Provider Meeting (AWC, EQUUS & Youth Dept.)
 - ▶ Insight YRMC Circle Session
 - ▶ Regional Center Border Health
 - ▶ Chamber of Commerce & Tour: Kimberly Kahl
- 

Director Meetings, Cont.

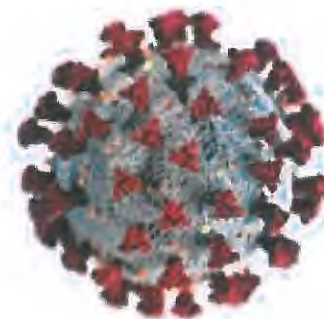
November & December 2020

- ▶ **Consolidated Plan Stakeholder Roundtable**
- ▶ **AWC Adult Education Partner (AEP)**
- ▶ **Getting to Know AWC's Support Group**
- ▶ **Yuma Region Engineering Education Community Advisory Board**
- ▶ **GYEDC: Ring Around the World**
- ▶ **GYEDC: Martech Medical**
- ▶ **Employer: State VA Home Update**
- ▶ **Employer: Ironwood Estate (Layoff)**
- ▶ **Arizona Workforce Convening**
- ▶ **AWC LETA Meeting: Trainings**
 - Full Time Class (Oct 2020)
 - Part time Class (Jan 2021)
 - Full time Class (April 2021)





COVID-19 Precautionary Measures



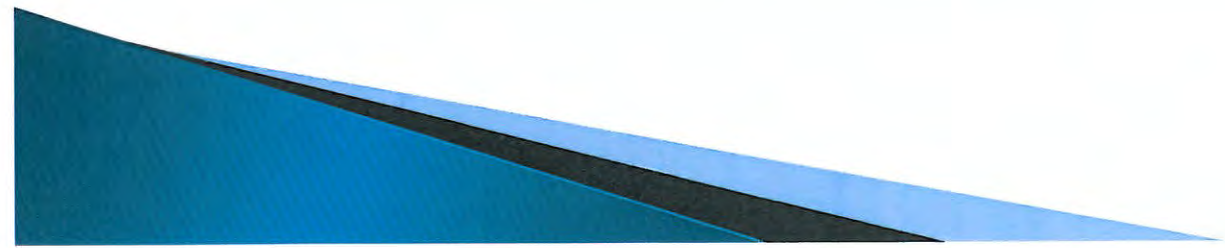
- ▶ Under Executive Order (2020-12) - WIOA Services “Essential”
- ▶ Continuity of Operation Plan (COOP)
 - CDC Guidelines
 - 50% employees are teleworking (Schedule Rotation or AM/PM Shifts)
 - Sanitation Stations
 - Administration and MLK ready to work remotely in the event of agency shut down
- ▶ Arizona Complete Health Donation - Thank you for hand sanitizer
- ▶ Main Complex: 9 Quarantines, 10 Positive Cases
 - Business Annex Temporary Closure (December)
- ▶ No interruptions of services for job seekers/employers
- ▶ Continue to Remain Open to the Public (low exposure rate from public)

LWDB Projects

(At a Glance)

November & December 2020

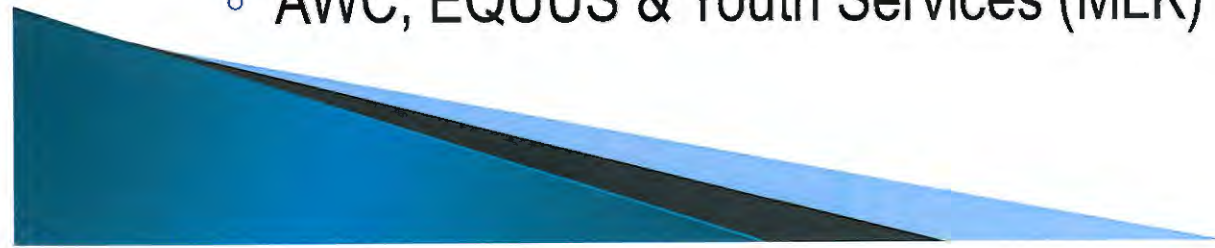
State Documents	Completed	Submission Dates
Local Plan (Revision)	August	December 23 ,2020
MOU/IFA	September	November 18, 2020
Request for Proposals	In Progress	Deadline date: January 18, 2021
Re-Certification	December 23, 2020	December 23, 2021



LWDB Action Items

November & December 2020

- ▶ **Attended Yuma County BOS Meetings:**
 - Approval of MOU/IFA
 - Approval of Revised 4 Year Local Plan PY' 20-23
 - Ms. Lynne Pancrazi Reappointed "Workforce Liaison"
- ▶ **Local Board Vacancy Membership:**
 - One (1) Business Representative
 - Waiver: One (1) Labor Union Representative
 - WAC Approved December 1st (Extension December 31,2020)
 - Second Request Submitted: Jan 11th for 2nd Extension (indefinite ending date)
- ▶ **Quarterly Service Provider Meeting: January 28th**
 - AWC, EQUUS & Youth Services (MLK)



State Update

COVID-19
RELIEF SUPPORT

▶ **State Waiver : Funding Extension**

- Current fund will expire June 30, 2021
- Department of Labor issued the States the opportunity to extend funds
- State will submit waiver on behalf of the local area
- Local area submission deadline date: January 20, 2021

LWDB Re-Certification

July 1, 2021 – June 30, 2023

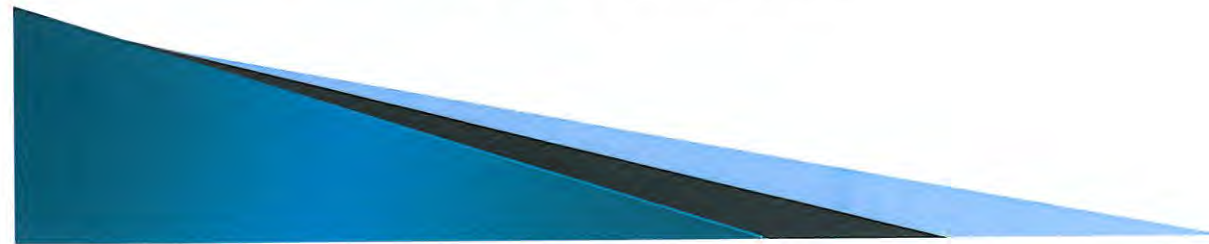


- ▶ State Directives: November 2020
- ▶ Review/Complete Checklists:
 - Board Composition, MOU/IFA, 4 Year Local Plan,
 - Bylaws, Share Governance Agreement, Conflict of Interest,
 - Service Provider Contracts, Audits & ADA/EEO
- ▶ Deadline Date Jan 4, 2021
- ▶ Completed & Submission: December 23rd
 - Pending Board Chair and BOS Signatures
 - Extension Letter: Submit signature form until final State Approval

LWDB South County Somerton Expansion Project



- ▶ New Access Point
- ▶ 1st Planning Phase: January 2020
- ▶ Postponed: March 2020 (due to COVID-19)
- ▶ 2nd Planning Phase: November 2020
- ▶ Lease: In Progress (February 1st)
- ▶ Location: 201 N. Bingham Avenue, Suite 6
- ▶ 934 Square Feet
- ▶ Youth & Adult Services
- ▶ Hoteling Stations



DES–State Programmatic Audit Results PY' 20–21

- ▶ Electronic Desk Review
- ▶ November 30th – December 4th
- ▶ Registration, Case Management & Follow-up
- ▶ Review: Adult, Youth & Dislocated Workers
- ▶ Random Sample: 28 Case Files
- ▶ Results: 3 observations & 1 finding
- ▶ Contested 3 observations
- ▶ Closure Letter

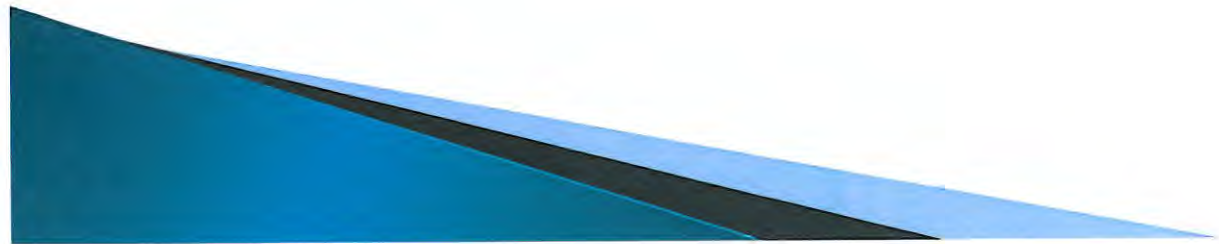


Performance PY' 20/21

(December 2020)

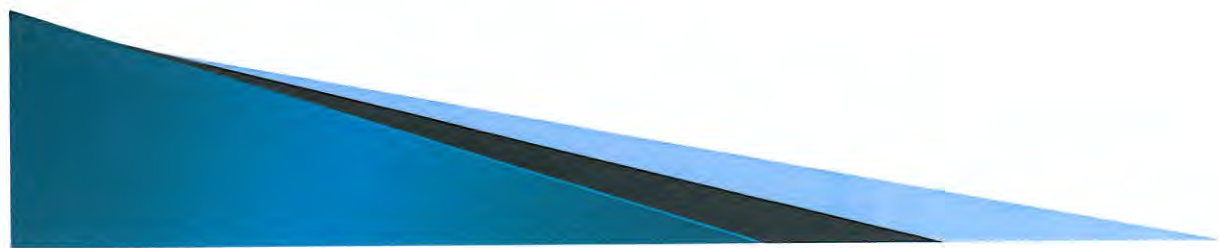
Adult

Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)		Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)	
	Rate		Rate	Earnings		Rate		Rate
	76.90%		71.40%	\$5400.00		66.00%		59.20%
<u>225</u>	53.07%	<u>219</u>	49.66%	<u>\$5677.00</u>	<u>66</u>	75.00%	<u>12</u>	17.91%
<u>424</u>		<u>441</u>			<u>88</u>		<u>67</u>	



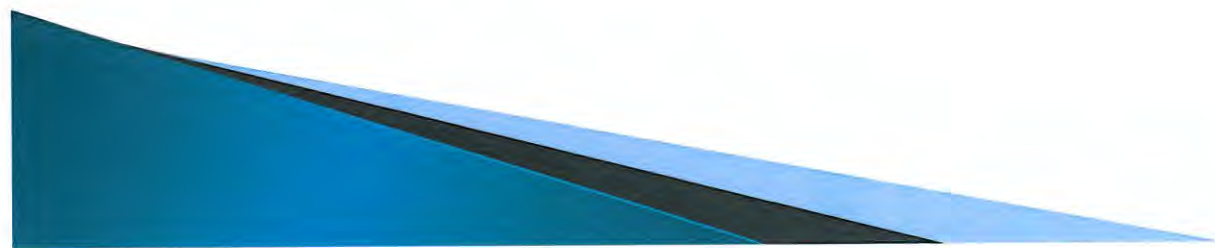
Performance PY' 20/21 (December 2020) Dislocated Workers

Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)		Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)	
	Rate		Rate	Earnings		Rate		Rate
	78.00%		75.00%	\$5400.00		71.10%		50.00%
<u>37</u>	60.66%	<u>43</u>	70.49%	<u>\$5610.18</u>	<u>11</u>	64.71%	<u>3</u>	23.08%
<u>61</u>		<u>61</u>			<u>17</u>		<u>13</u>	



Performance PY' 20/21 (December 2020) Youth

Placement Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020)		Placement Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019)		Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020)	Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019)		Measurable Skill Gains (Cohort Period: 07/01/2020 - 06/30/2021)	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		74.60%	\$4500.00		54.00%		52.80%
<u>116</u>	63.39%	<u>88</u>	59.06%	<u>\$4028.95</u>	<u>91</u>	67.41%	<u>24</u>	16.90%
<u>183</u>		<u>149</u>			<u>135</u>		<u>142</u>	



LETA 1st Graduation



- 8 Graduates (7 – Adults & 1 Youth)
- All Employed: City of Somerton = 1, Yu Co Sherriff = 1, City of Yuma = 5 and La Paz County = 1



YUMA COUNTY

Innovative Workforce Solutions

Questions?

Program funded by the US Department of Labor – WIOA Title IB

BUSINESS SERVICES & EMPLOYER ENGAGEMENT

Patrick Goetz



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YUMA COUNTY



ARIZONA@WORK Activity

Yuma County

	October	2020 November	December	YTD
Yuma CRC/EOC	449	424	466	4,243
MLK/Youth Services	80	58	55	1,452
ES - Yuma	793	476	543	14,692
ES - San Luis	288	159	Closed	17,002
South County SBRC	40	34	195	339
Virtual Contacts	111	104	104	1,644

Total 41,990

2015 Total: 35,666

2017 Total: 34,341

2019 Total: 47,033

2016 Total: 28,643

2018 Total: 44,613

2020 Total:

REFERRAL AND PLACEMENT REPORT November & December October 2020

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

	Job Orders			Job Openings	Referrals	Placements	Job Developments
	Employer Managed	Staff Assisted	All				
City of Phoenix, Phoenix Workforce Connection	31,698	565	32,263	37,008	81	72	0
Coconino County Career Center	866	15	881	976	14	8	0
Maricopa County, Maricopa Workforce Connections	21,110	189	21,299	26,179	457	472	0
Mohave-LaPaz Local Workforce Investment Board	1,251	74	1,325	1,575	75	52	0
Northeastern Arizona Innovative Workforce Solution	820	9	829	884	2	54	0
Pima County Workforce Investment Board	9,829	89	9,918	10,950	100	225	0
Pinal Workforce Development Board (PWDB)	1,066	18	1,084	1,415	95	84	0
Santa Cruz County One Stop Career Center	130	27	157	264	26	71	0
Southeastern Arizona Workforce Connection	810	65	875	930	23	97	0
Yavapai County Less	1,384	180	1,564	2,098	32	29	0
Yuma County Workforce Investment Board	1,070	142	1,212	4,572	1,054	240	9
Total	70,034	1,373	71,407	86,851	1,959	1,404	9

REPORT CRITERIA

Aggregated by Local area

Activity from 2020-11-01 to 2020-12-31

Report ran in 24.038 seconds.

Community Engagement Activities

- ~~State Prison Reentry Presentation~~ (Continuous)
- Chamber of Commerce Board Meeting (Continuous)
- Monthly Article in the Chamber **YUMABIZ**
- ~~Yuma Executive Association Breakfast (YEA)~~ (Continuous)
- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous)
- State Business Touch Point Conference Call (Daily)
- Food Bank Outreach Thursday Mornings (Continuous)
- Live Career Chat – College of Health Careers 11/17/20
- Virtual Job Fairs - Various Companies 11/18 & 19/20
- RCBH Medical Mall Recruitment 12/2/2020
- Virtual Job Fair - Various Companies 12/3&4/20
- Hands N Hearts Home Care Recruitment 12/4/2020



Community Engagement Activities Cont.

- Live Career Chat – AWC Financial Aid 12/15/20
- Live Career Chat & Learn– STEDY 1/19/21
- Yuma County Business Services Team Meeting 1/20/21
- Arizona Dept. of Veterans Services Recruitment



Scheduled Community Activities Pending

- WIOA Orientations Somerton Library
- WIOA Orientations San Luis Library
- WIOA Orientations Yuma County Housing Authority
- Follow Up Meeting with VISTA High School
- Follow Up Meeting with AZTECH High School



Law Enforcement Training Academy Graduation AWC - (LETA)



ARIZONA@WORK™



IN PARTNERSHIP WITH

HIRING EVENT

Wednesday, December 2, 2020
9:00 AM - 2:00 PM
Cesar Chavez Cultural Center
Parking Lot
1015 N Main St, San Luis, AZ 85349

COVID-19 precautionary measures will be strictly enforced. Masks will be required at all times.

Now hiring for RCBH's new Medical Mall in San Luis, AZ

MULTIPLE OPPORTUNITIES AVAILABLE!

OUTPATIENT SURGERY STAFF

- NURSE COORDINATOR / SUPERVISOR
- REGISTERED NURSE
- PRE-POST OP NURSE
- ANESTHESIOLOGIST TECHNICIAN
- SURGICAL TECHNICIAN

ADDITIONAL STAFF

- MEDICAL CODER & BILLER
- SUPPORT SERVICES / CUSTODIAN
- ARMED SECURITY OFFICER

CAFE / DELI

- PREP COOK
- CASHIER / SERVERS

SUPPORT STAFF

- IT SPECIALIST
- MEDICAL OFFICE SPECIALIST
- PHLEBOTOMIST TECHNICIAN
- MEDICAL RECORDS SPECIALIST
- REFERRAL SPECIALIST / SURGERY SCHEDULER
- FRONT DESK CLERK

REMEMBER:

- Applicants may complete & print application online prior to event www.rcbh.org/job-opportunities.html
- Bring your resume
- Be prepared for an interview

Equal Opportunity Employer / program/ activity does not discriminate on the basis of race, sex, age, religion, or national origin. Issued by the U.S. Department of Justice.

San Luis Medical Mall Recruitment

12/2/2020



RCBH Mobile Unit On-Site Testing

12/7/20





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ARIZONA@WORK YUMA COUNTY
FB LIVE CAREER CHAT
WITH REGIONAL CENTER FOR BORDER
HEALTH-COLLEGE OF HEALTH CAREERS
November 17, 2020 @ 3:30 P.M.



HOSTED BY: THELMA LUNDY
OUTREACH COUNSELOR
ARIZONA@WORK YOUTH SERVICES

GUESTS:



Gloria Martinez
College of Health Career's
Administrative Assistant



Anytzia Ontiveros Gil
C.NA. Graduate

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE
AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES

FUNDED BY DEPARTMENT OF LABOR

Virtual Job Fair

Hiring Companies






Jobs Include:

- Correctional Officer I - Job# 3826869
 - o 99 Positions Available
- Bilingual (Eng/Span) Sales Rep - Job# 4015284
 - o 20 Positions Available
- Customer Service Representative - Job# 4015300
 - o 20 Position Available
- Management Development Program - Job# 4015303
 - o 10 Positions Available
- Mechanical Engineer - Job# 4011653
 - o 3 Positions Available
- General Manager - Job# 4011651
 - o 1 Position Available
- Design Draftsman - Job# 4003230
 - o 1 Position Available
- Senior Financial Controller - Job# 4008576
 - o 1 Position Available
- Sr. Windows Server Systems Admin - Job# 3983203
 - o 1 Position Available
- Sr. Active Directory Administrator - Job# 3996939
 - o 1 Position Available
- Sr. Network Administrator - Job# 4004457
 - o 1 Position Available
- Sr. Virtualization Systems Admin - Job# 4015113
 - o 1 Position Available

For questions contact your local office by visiting: <https://arizonanetwork.com/locations>

November 18th
10:00AM - 11:15AM

RSVP by registering:
<https://forms.gle/M6VKG4byQeEJqsWe6>

-OR-

SCAN TO REGISTER



The event will take place through **Google Meet**

Please join us on your laptop, tablet, or any smart device by downloading the **free** Google Meet app.



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Virtual Job Fair

Hiring Companies





Jobs Include:

- Customer Service Representative - Job# 4023913
 - o 99+ Positions Available
- Maintenance Electrician - Job# 4023666
 - o 1 Position Available
- Calibration Technician - Job# 4023865
 - o 1 Position Available
- Custodian - Job# 4023914
 - o 1 Position Available
- Access Management Specialist - Job# 4032865
 - o 1 Position Available
- Cyber Center Help Desk Specialist II - Job# 4032873
 - o 1 Position Available
- Cyber Center Help Desk Specialist - Job# 4032875
 - o 1 Position Available
- Cyber Security /Incident Handler - Job# 4032877
 - o 1 Position Available
- Data Security Analyst - Triage - Job# 4032879
 - o 1 Position Available

For questions contact your local office by visiting: <https://arizonanetwork.com/locations>

November 19th
10:00AM - 11:15AM

RSVP by registering:
<https://forms.gle/iu2N5by8LRXS8Vbn9>

-OR-

SCAN TO REGISTER



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Virtual Job Fair

Hiring Companies

Jobs Include:

- **Correctional Officer I - Job# 3826869**
 - o 99 Positions Available
- **Assistant Manager Trainee, Job#3978853**
 - o 10 positions available
- **Retail Sales Associate, Job# 3978854**
 - o 20 positions available
- **Customer Service Representative, Job# 4015300**
 - o 20 positions available
- **Landscapers, Job#4041348**
 - o 4 Positions

December 2, 2020
10:00AM - 11:15AM

RSVP by registering:
<https://forms.gle/QhBucSSt1vR6mgC49>

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<https://arizonatwork.com/locations>

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@ARIZONAatWORK ARIZONA-at-WORK www.ARIZONAatWORK.com

Virtual Job Fair

Hiring Companies

Jobs Include:

- **Access Management Specialist (1785) Job# 4032865**
 - o 1 Position Available
- **Cyber Center Help Desk Specialist II (1786) Job# 4032873**
 - o 1 Position Available
- **Calibration Technician Job# 4029865**
 - o 1 Position Available
- **Cyber Center Help Desk Specialist (1798) Job#4032875**
 - o 1 Position Available
- **Custodian, Job# 4023814**
 - o 1 Position Available
- **Bus Driver Job# 3770282**
 - o 31 Positions Available
- **Cyber Security/Incident Handler (1799) - Job#4032877**
 - o 22 Position Available
- **Manufacturing Technician Job# 3937104**
 - o 45 Position Available
- **Data Security Analyst - Triage (1740) - Job# 4052879**
 - o 1 Positions Available
- **Maint Electrician Job# 4023666**
 - o 1 Positions Available

December 3, 2020
10:00AM - 11:15AM

RSVP by registering:
<https://forms.gle/fjKKqLzEwsdamW588>

-OR-
SCAN TO REGISTER

The event will take place through **Google Meet**

Please join us on your laptop, tablet, or any smart device by downloading the **free** Google Meet app.

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Innovative Workforce Solutions

For questions contact your local office by visiting:
<https://arizonatwork.com/locations>

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RECEIVED PCS ORDERS?

NEW TO YUMA?

If you have experienced a loss of employment as a direct result of relocation to accommodate a permanent change of duty station, or would like to reenter the workforce.

ARIZONA@WORK - Yuma County can help.

TO OBTAIN MORE INFORMATION VISIT OUR CAREER CENTERS



1184 ONE STOP CAREER CENTER 3026 W. 10TH ST YUMA, AZ 85304

16-24 YUMA YOUTH CAREER CENTER 300 S. 13TH AVE. YUMA, AZ 85304

Active Duty Military Spouses & Veterans



NOW ENROLLING
DISPLACED SPOUSES & FAMILY MEMBERS
ARIZONA@WORK - Yuma County offers resources for pursuing education goals and achieving career aspirations.

SERVICES FOR DISPLACED SPOUSES (18+) & FAMILY MEMBERS (16-24 YEAR OLD) IN SCHOOL & OUT OF SCHOOL YOUTH

- Job Search Assistance
- Individualized Employment Plan
- High School Equivalency Diploma Attainment
- Occupational Certificate Programs
 - Microsoft Office Specialist (MOS)
 - Medical Assistant (MA)
 - Certified Nursing Assistant (C.N.A)
 - Commercial Driver License (C.D.L)
 - ... and more
- Paid - Internships
- On-the-Job Trainings (OJT)
- Arizona Career Readiness Credential (ACRC)

For more information call:
• One Stop Career Center - (928) 329-0990
• Youth Career Center - (928) 783-9347

Special community assistance / assistance, assistance and services are provided to individuals with disabilities. Funded by the US Department of Labor.

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Hands n Hearts
Home Care



HIRING EVENT

December 4, 2020 | 10 AM to 2 PM
Martin Luther King Jr. Neighborhood Center
300 S. 13th Ave Yuma, AZ 85364

*Now hiring individuals who are driven by
outstanding customer service and
passion for helping others.*

- Bring your resume
- Be prepared for an interview

Hands n Hearts offers Caregiver benefits:

- 401K
- PAID TRAINING
- FLEXIBLE SCHEDULES
- WEEKLY PAY
- SICK PAY/PTO
- COMPETITIVE WAGES (DOE)



COVID-19 precautionary measures will be strictly enforced.
Masks will be required at all times.

In collaboration with

ARIZONA @ WORK™

WORK OPPORTUNITIES

A special section of the Arizona Job Seeker's Resource

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities
Funded by the US Department of Labor

Thanksgiving Drive Through!





FACEBOOK LIVE-CAREER CHAT WITH CLARISSA MONROY-FINANCIAL AID TECHNICIAN AT ARIZONA WESTERN COLLEGE. JOIN THE CHAT AND LEARN ABOUT REGISTRATION, WORK STUDY OPPORTUNITIES AND FINANCIAL AID APPLICATION PROCESS ON TUESDAY, DECEMBER 15TH AT 3:30 P.M.



Hosted by: Thelma Lundy
Outreach Counselor
ARIZONA@WORK Yuma
County Youth Services



Clarissa Monroy
AWC-Financial Aid
Technician



Mission
Transforming lives through education and partnerships to create thriving communities



ARIZONA WESTERN COLLEGE

Vision
Cultivating generations who value knowledge, foster independence, eliminate poverty, and create vital, equitable and sustainable communities

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES FUNDED BY DEPARTMENT OF LABOR

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YUMA COUNTY

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Join us for Facebook Live Career Chat on STEDY-
Southwest Technical Education District of Yuma
programs with San Juana Macias, Program
Management Specialist on Tuesday, January 19th at
3:30 PM.

JOIN THE CHAT AND LEARN

- What is STEDY?
- What is CTE?
- Who are STEDY Students?
- What is the advantage of being a STEDY student?
- Why is STEDY good for Yuma?



San Juana Macias
Program Management Specialist
Southwest Technical Education
District of Yuma #96 (STEDY)



Hosted by: Thelma Lundy
Outreach Counselor
ARIZONA@WORK Yuma County
Youth Services

ARIZONA @ WORK

YUMA COUNTY

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What is STEDY?

STEDY is the Southwest Technical Education District of Yuma. We are a career and technical education (CTE) public high school district.

We serve ALL high school students enrolled in public, private, and charter school CTE courses; providing them with educational experiences that lead to an industry recognized certification. As a career and technology public school district, we work closely with the Arizona

Department of Education. All courses offered by STEDY must be approved by the Career and Technical Education Division (CTE) of the Arizona Department of Education.

EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.

Somerton Light Parade



Overall total # of participants enrolled in WIOA services = 18
 Overall total # of participants in training/Internship = 6
 Overall total # of participants **obtained credential** = 2

Daily # of Email Submissions - Monday, Dec 7 - Dec 13							
12/7/20	12/8/20	12/9/20	12/10/20	12/11/20	12/12/20	12/13/20	Total
0	0	0	0	0	0	0	0
Daily # of Email Submissions - Monday, Dec 14 - Dec 20							
12/14/20	12/15/20	12/16/20	12/17/20	12/18/20	12/19/20	12/20/20	Total
0	0	0	0	0	0	0	0
Daily # of Email Submissions - Monday, Dec 21 - Dec 27							
12/21/20	12/22/20	12/23/20	12/24/20	12/25/20	12/26/20	12/27/20	Total
0	0	0	0	0	0	0	0
Daily # of Email Submissions - Monday, Dec 28 - Jan 3							
12/28/20	12/29/20	12/30/20	12/31/20	1/1/21	1/2/21	1/3/21	Total
0	0	0	1	0	0	0	1
Total							612

Grand Total: 612

**With new skills,
 come new
 opportunities.**

Explore training tools
 and acquire new skills.



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 Innovative Workforce Solutions

Return Stronger

Access training programs for new career opportunities.



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 Innovative Workforce Solutions

RETURN STRONGER

Access training programs for new career opportunities.



FIND A CAREER



EXPLORE TRAINING



GET CERTIFIED



FIND A JOB



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CONSIDERING CONTRACTORS OR TEMP WORKERS

BY NIDIA HERRERA & PATRICK GOETZ - ARIZONA@WORK



AS PART OF your hiring strategy, you may want to consider hiring contract workers—such as independent contractors, consultants, or temporary agency workers.

Independent contractors or consultants

As self-employed individuals, they are responsible for their own taxes and benefits such as healthcare. Contractors and consultants generally direct their own work based upon a contract they sign. It's important to clearly document expectations and deliverables in contracts.

These arrangements are often a good fit when:

- You have project-based work that may be temporary in duration, but requires specific skills. For example, you might need a web designer to help design and launch your website.
- You want to build your staff's capacity around a specific skill. As part of their contract, consultants can often build in a capacity-building component.

Since consultants tend to be experts in their field, their rates are often competitively high. So it's always a good idea to ask at least two to three consultants to submit a bid for your project.

Temporary-agency workers

Temp workers are employees of temporary agencies, not your company. Your company

pays the agency directly and the agency is then responsible for payroll taxes and benefits such as insurance.

Temp workers are often a good fit when:

- You need help fast and don't have much time or capacity to interview—the agency takes care of initial screenings and only sends you candidates that meet your requirements.
- You need general extra help for a set amount of time (for instance, for vacation relief, maternity leave, seasonal demands or a special project).
- Your project requires skills that an agency specializes



As part of your hiring strategy, you may want to consider hiring contract workers—such as independent contractors, consultants, or temporary agency workers.

in-common agency specialties include accounting and tax assistance, data entry, record keeping, medical filing, web design, or telephone answering.

Who should you hire?

If you've read the definitions above and feel that hiring temporary or contractor help might be right for you, check with the Small Business Administration for more details on the legal considerations of hiring.

You can get more information on this subject at <http://www.careeronestop.org/businesscenter/>.

Information obtained from <http://www.careeronestop.org/businesscenter/> *



RAPID RESPONSE UPDATE

Patrick Goetz



ARIZONA @ WORK™

YUMA COUNTY



2021 Layoffs & Closures

Company

Employees Dislocated

Total

Closures

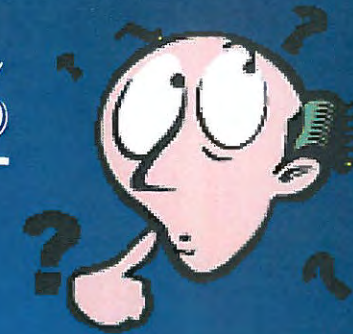
Layoffs

2020 Layoffs & Closures

<u>Company</u>	<u>Employees Dislocated</u>
Strategic Security Corporation	64
Fruit Growers Supply	4
PAE Government Services / WARN (Pending Protest)	88
PEP Boys	11
Sunset Community Health	35
Amentum / WARN (Pending Contact Renewal)	36
Hooters (Est)	30
Yuma Regional Medical Center	34
Schwan's	7
Ironwood Assisted Living	14

Total	323
Closures	
Layoffs	

BUSINESS SERVICES QUESTIONS?



Youth Monthly Report January 2021

Presented by
Name: Juan F Castillo

MONTHLY OVERVIEW

- Criticism & Discipline for Supervisors (Part 2)
- Inclusion & Diversity: Identifying Unconscious Bias
- Meeting individually with staff members
- Yuma Regional Medical Center Insight Circle Session
- Employment Foundation: Standards of Conduct and Discipline
- **Thanksgiving Drive (over 200 food boxes were distributed)**
- **Participated in El Dia Del Campesino**
- 2020 Southern Arizona Summit
- Weekly Staff Meetings

MONTHLY OVERVIEW

- Eligible Training Provider Part 2: Performance and Training Provider Results
- Learning and Leading: Service Deliver to Job Seekers in Virtual Environment
- Easter Seals Black Foundation Presentation
- **Cell Phones**
- Workforce GPS Event: Partner Discussion on the Exploration of WIOA Holistic Case Management System
- **Interviews and Hiring**

MEET OUR STAFF

ARIZONA@WORK™

YUMA COUNTY

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DECEMBER 2020

*Meet
Our Staff!*



SUSAN CABUTO
YOUTH SPECIALIST



CRYSTAL HAMILTON
YOUTH SPECIALIST



MELANIE BARNETT
YOUTH SPECIALIST



RAFAEL DIAZ
YOUTH SPECIALIST



CHRISTYF REVELS
YOUTH SPECIALIST



OSCAR CHAVEZ
EMPLOYER OUTREACH
COORDINATOR

Contact us:

MLK Youth Career Center
300 S. 13th Avenue
Yuma, AZ 85364
928-783-9347-Phone
928-343-7427-Fax
928-329-6466-TTY
mlk@ypic.com



KAYLA COX
YOUTH ADVISOR

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON
REQUEST TO INDIVIDUALS WITH DISABILITIES
FUNDED BY DEPARTMENT OF LABOR



Workforce Solutions

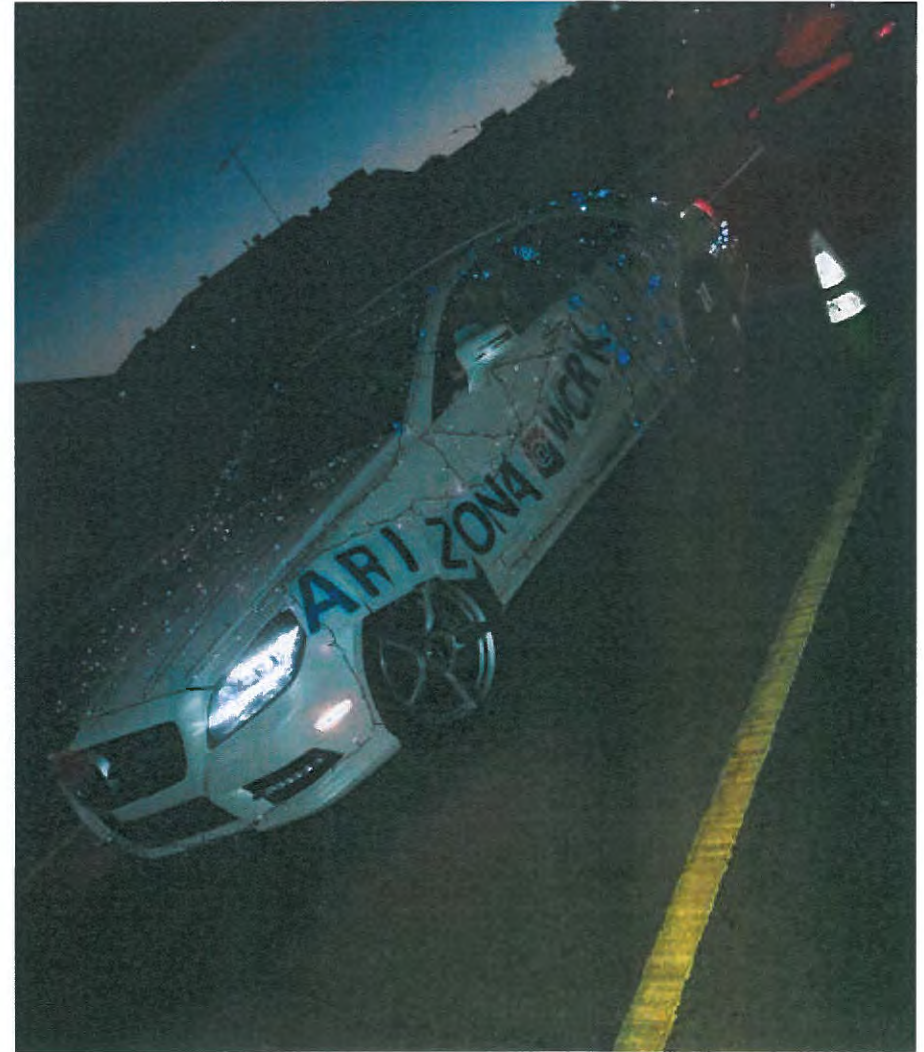
OUTREACH

- Social Media (Facebook, Instagram, SnapChat, Tweeter)
- Weekly recruitment shout out
- **Live FaceBook Event**
- Food Bank
- Monthly Newsletter
- **Somerton Scoop Video**
- Yuma Union High School
- Harvest Preparatory Academy
- **Interview with Jennifer Blackwell**



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OUTREACH



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14 PROGRAM ELEMENTS

Service	Enrolled YTD	20/21 Goals
**1. Tutoring, Study Skills Training, Instruction, and Dropout Prevention	37	70
2. Alternative Secondary School and Dropout Recovery Services	61	70
3. Paid and Unpaid Work Experience	53	200
4. Occupational Skills Training	63	180
**5. Education Offered Concurrently with Workforce Preparation	0	20
**6. Leadership Development Opportunities	1	50

14 PROGRAM ELEMENTS

Service	enrolled	20/21 Goals
7. Supportive Services	154	100%
**8. Adult Mentoring	0	10
9. Follow-Up Services	289	100%
10. Comprehensive Guidance and Counseling	0	5
**11. Financial Literacy Education	20	100

14 PROGRAM ELEMENTS

Service	Received	20/21 Goals
**12. Entrepreneurial Training	0	5
13. Services that Provide Labor Market Information	78	325
14. Postsecondary Preparation and Transition Activities	167	325

Youth Services

From Date: July 2020 To Date: December 2020

Enrollments	Youth
Projected	500
Year-to-Date	327

Youth Services

From Date: July 2020 To Date: December 2020

Training Credentials	YTD	Currently Attending	2020/2021 Goals
Medical Office Specialist (Medical)	7	2	16
Commercial Driver License (CDL)	9	3	25
Certified Nursing Assistant (CNA)	12	4	38
GED's	1	23	70
High School Diploma (in-school youth)	6	26	70
Law Enforcement Training Academy (LETA)	1	2	2
Google IT Specialist	0	0	5

Youth Services

From Date: July 2020 To Date: December 2020

Training Credentials	YTD	Currently Attending	2020/2021 Goals
Child Care Development	0	0	2
Community Health Worker	0	0	2
Medical Billing and Coding	3	0	5
Arizona career Readiness Credential (ACRC)	0	21	40
Microsoft Office Specialist 2010, Excel, PP,	13	7	96
Phlebotomy	1	0	5
Apprenticeship	0	2	5



Youth Services

From Date: July 2020 To Date: December 2020

Contract Services	YTD	Currently Attending	2020/2021 Goals
Work Experience (WEX)	53	11	200
On the Job Trainings (OJT)	1	1	10

Job Placements

Year-to-Date	32		
Average Wage	\$13.24		

Youth Services

From Date: July 2020 To Date: December 2020

Client Expense	2020 / 2021 Budget	Expense as of December / 2020	Balance Available	% Spent
Work Experience (OJT / WEX / Internships)	\$1,147,000	\$189,384	\$957,615.21	17%
Needs Based Payment	\$65,000	\$17,672.50	\$47,327.50	27%
Training Supplies	\$15,000	\$3,750	\$11,250	25%
Transportation	\$40,000	\$8,910	\$31,090	22%
Other Support	\$67,000	\$7,920	\$59,079.52	12%
Client Training	\$442,000	\$125,832.30	\$316,167.70	28%
Client Milestones	\$60,000	\$15,110.85	\$44,889.15	25%
TOTAL	\$1,836,000	\$368,580.92	\$1,467,419.08	20%

INNOVATIVE WORKFORCE SOLUTIONS

2020/2021 Youth Budget (SSBG GRANT)

YUMA PRIVATE INDUSTRY COUNCIL, INC.					
YOUTH DEPARTMENT - SOCIAL SERVICES BLOCK GRANT					
2020/2021 BUDGET - YOUTH					
OBJECT		2020/2021 BUDGET	ACTUAL AS OF 12/31/20	BALANCE AVAILABLE	PERCENT SPENT
CODE	DESCRIPTION				
8031,8035	Work Experience	14,500	-	14,500.00	0%
8076	Needs Based Pymts	4,125	4,135.00	(10.00)	100%
8078	Transportation	1,575	1,017.00	558.00	65%
8079	Other Support	1,000	-	1,000.00	0%
8034	Training	25,868	37,735.50	(11,867.50)	146%
	TOTAL	47,068	42,887.50	4,180.50	91%

SUCCESS STORIES

ARIZONA @WORK™

YUMA COUNTY

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MIZARDI JATOI
YOUTH SERVICES SUCCESS STORY

MIZARDI JATOI CAME INTO THE MLK JR. YOUTH CAREER CENTER ON 9/8/2020 AS A 21 YEAR OLD YOUNG ADULT FROM EOC CHARTER HIGH SCHOOL WITH MANY BARRIERS AND BIG ASPIRATIONS TO PURSUE A CAREER IN THE MEDICAL FIELD.

SOME OF MIZARDI'S BARRIERS WERE:

- HOMELESS
- PREGNANT
- OFFENDER
- NO HIGH SCHOOL DIPLOMA
- DRUG ADDICTION

MIZARDI'S ACCOMPLISHMENTS THUS FAR INCLUDE:

- HIGH SCHOOL DIPLOMA
- PEER SUPPORT CERTIFICATION
- FINANCIAL LITERACY
- ENROLLED AT AWC
- SOBRIETY
- MOTHERHOOD
- NEW PURPOSE
- HOPE

ARIZONA @WORK™

Innovative Workforce Solutions

2020 CITIZEN OF THE YEAR NOMINEES

The nominees for the 2020 Citizen of the Year Award (in alphabetical order):

- Luis Gradias
- Justin Haile
- Sharon Jessup
- Russ and Janet Jones
- Thelma Lundy
- Jack Puckett
- Phil Townsend
- Tom and Pat VanHassel
- Ed Whitehead
- Yuma County Teachers
- Yuma Medical Community



Thank you!



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Innovative Workforce Solutions



ARIZONA WESTERN COLLEGE

WIOA

Carrie L Zaragoza, Director of WIOA
Reetika Dhawan, Associate Vice President of Workforce Development
Career and Technical Education



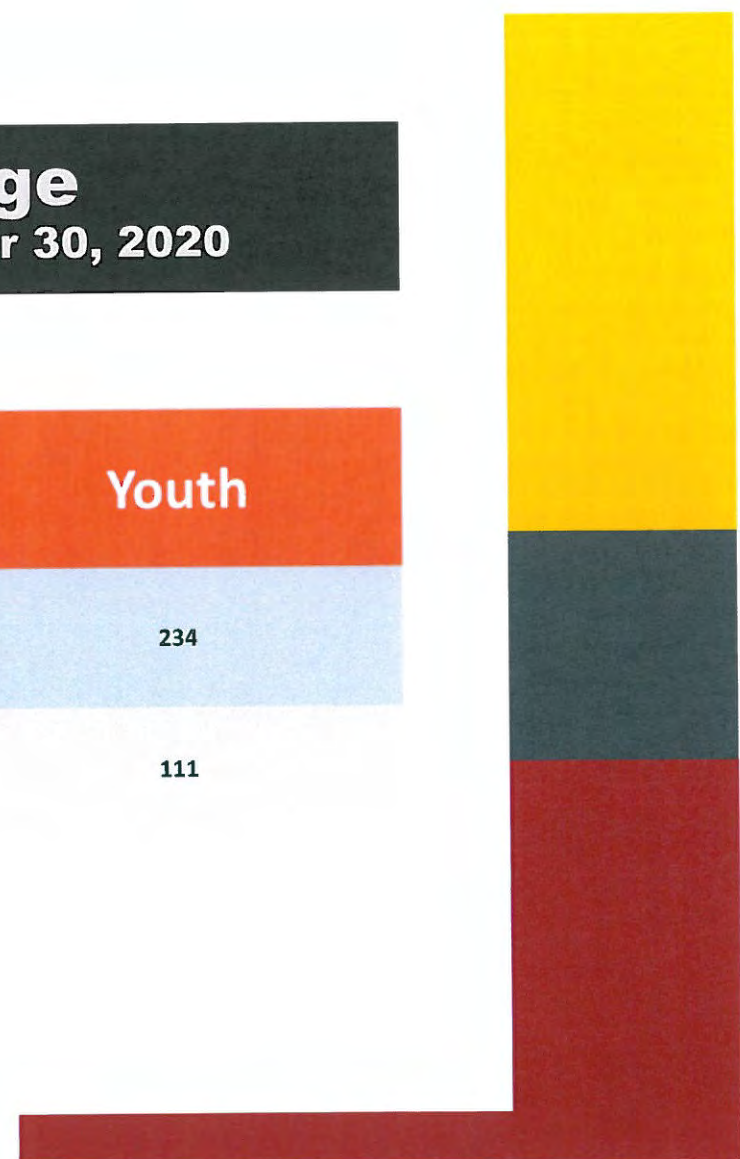
ARIZONA WESTERN COLLEGE

Yuma & La Paz County

Arizona Western College

From Date: July 1, 2020 To Date: November 30, 2020

Enrollments	Adults	Youth
Projected	136	234
Year-to-Date	95	111



Training Offered

From Date: July 1, 2020 To Date: November 30, 2020

Training Credentials	Adults	Youth
Medical Office Specialist (MOS)	3	0
Commercial Driver License (CDL)	4	0
Certified Nursing Assistant (CNA)	0	3
GED's	0	0
Law Enforcement Training Academy (LETA)	0	0
Arizona Career Readiness Credential (ACRC)	0	0
Apprenticeships	0	0
Medical Coder/Biller (MCB)	1	0
In Progress	9	5



Training up to date

From Date: July 1, 2020 To Date: November 30, 2020

Contract Services	Adults	Youth
Internships	NA	NA
Work Experience (WEX)	13	9
On the Job Trainings (OJT)	0	0
Currently in Progress	10	6

Job Placements	Adults	Youth
Year-to-Date	7	1
Average Wage	\$12.35	\$12.35



Arizona Western College Client Costs

Client Expense	2020 / 2021 Budget	Expense as of 11/30/2020	Requisitioned or Encumbered	Balance Available	% Spent
Work Experience (OJT / WEX / Internships)	\$357,800.00	\$43,929.60	\$110,222.40	\$203,648.00	43%
Client Support Services (Needs Based Payments/Transportation/Other Support)	\$160,100.00	\$11,987.80	\$10,705.50	\$137,406.70	14%
Client Training	\$275,123.00	\$74,612.87	\$1,356.60	\$199,153.53	27%
Client Milestones/Incentives	\$29,650.00	\$2,700.00	-	\$26,950.00	9%
TOTAL	\$822,673.00	\$133,230.27	\$122,284.50	\$567,158.23	31%



TOGETHER WE CAN

- **Transform Lives**
- **Create Thriving Communities**
- **Eliminate Poverty**

IT'S A
GREAT DAY
TO BE A
MATADOR

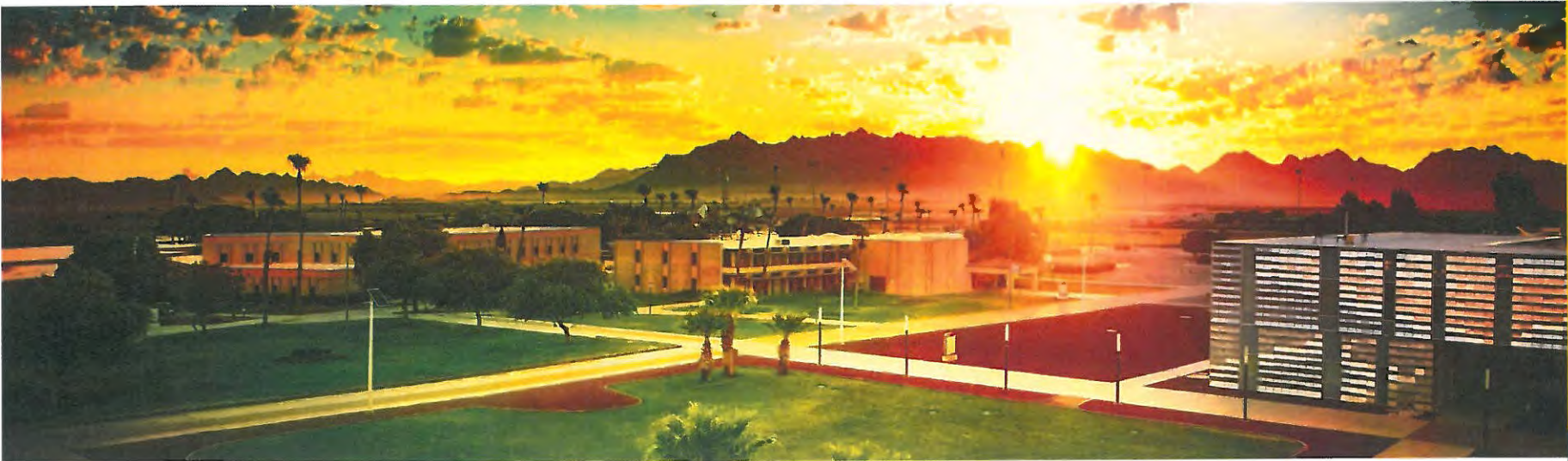


Questions?



azwestern.edu





Carrie L Zaragoza, Director of WIOA Carrie.Zaragoza@azwestern.edu

Reetika Dhawan, Associate Vice President of Workforce Development Career and Technical Education
Reetika.Dhawan@azwestern.edu

