



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/83759922610?pwd=dzhNYU00MWE4UXBTMEMzSINNenlUZz09>

Meeting ID: 837 5992 2610, Passcode: 873874

Phone: +1 253 215 8782 US

November 9, 2022

9:00 a.m.

**MINUTES**

**I. CALL MEETING TO ORDER**

Samuel G. Loveless called the meeting to order at 9:02 a.m.

**II. PLEDGE OF ALLEGIANCE**

Steven M. Miller led the Pledge of Allegiance.

**III. ROLL CALL**

The roll was called, and those present and absent were:

<b>Members Present (Virtually)</b>	<b>Members Absent</b>
1. Judith Castro	1. Ryan Barto (Excused)
2. Daniel Corr	2. Maria Chavoya (Excused)
3. Brandon Culpepper	3. James Luft
4. Jesus G. Figueroa	
5. Carla F. Gonzalez	
6. Karen King	
7. Gregory LaVann	
8. Samuel G. Loveless	
9. Dave Miller	
10. Steven M. Miller (In Person)	
11. Miguel Ramos	
12. Michael J. Sabath	
13. Tonya Tacker	
14. Antonio Zuniga	
15. Laura Wisniewski	

**Thereby a quorum was established.**

**Staff (Virtually)**

Jay Parke, Walker & Armstrong  
Curtis Bright, Walker & Armstrong  
Mariana Martinez, YPIC  
Steve Barba, YPIC

Nidia Herrera, YPIC  
Patrick Goetz, YPIC  
Beatriz Aguilar, YPIC

#### **IV. \*CALL TO THE PUBLIC**

There were no comments from the public.

#### **V. INTRODUCTIONS**

Samuel G. Loveless introduced and welcomed Brandon Culpepper, Substation Technician for Arizona Public Service who was appointed on November 7, 2022 to the Board.

Mr. Culpepper shared the following information;

- Has been employed by Arizona Public Service for 22 years
- Graduated from Arizona State University with a degree in operations management
- Served a 5 year apprenticeship with Arizona Public Service
- Is a member of International Brotherhood of Electrical Workers Union 387

Mr. Culpepper stated he is honored to be part of the Board and is looking forward to working with all the members.

#### **VI. PERSONNEL POLICIES & PROCEDURES COMMITTEE REPORT**

Antonio Zuniga informed the Board, the Personnel Policies & Procedures Committee met on October 7, 2022 to review the Distracted Driving Policy. The policy applies to all the employees of the organization driving for any business purpose. The policy prohibits the use of any infotainment devices, if approved all employees who are required to drive for the organization will be required to sign the policy and will be provided proper training. The policy was also reviewed by the organizations attorney.

#### **VII. DISCUSSION AND ACTION ITEMS:**

##### **A. Approval of the Consent Agenda**

- 1. Meeting Minutes (September 14, 2022)**
- 2. Approval of the Distracted Driving Policy**
- 3. Appointment of Rebecca Bremer to the Healthcare Sector Strategy Committee**
- 4. Appointment of Miguel Ramos to the Performance Review Committee**

Samuel G. Loveless asked for a motion to approve the Consent Agenda.

Steven M. Miller made a motion to approve the Consent Agenda; Seconded by Judith Castro.

VOICE VOTE: The motion carried 14-0 (Yes: Judith Castro, Daniel Corr, Jesus G. Figueroa, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath, Tonya Tacker, Antonio Zuniga and Laura Wisniewski)

##### **B. Discussion and Action Items**

- 1. Acceptance of the 2021-2022 Audit prepared by the Firm Walker & Armstrong LLP**

Jay Parke and Curtis Bright from Walker and Armstrong LLP presented a

summary of the audit results for fiscal year 2022.

- Two deliverables were issued related to the audit,
  - Financial Statements and Single Audit Reports
  - Letter to the Board
- Expressed an unmodified “clean” opinion on the financial statements and on the major program tested (WIOA Cluster)
- Had no financial statement or federal award findings

Samuel G. Loveless asked for a motion to approve the 2021-2022 Audit prepared by the Firm Walker & Armstrong LLP.

Daniel Corr made a motion to approve the 2021-2022 Audit prepared by the Firm Walker & Armstrong LLP; Seconded by Steven M. Miller.

VOICE VOTE: The motion carried 14-0 (Yes: Judith Castro, Daniel Corr, Jesus G. Figueroa, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath, Tonya Tacker, Antonio Zuniga and Laura Wisniewski)

**2. Acceptance of the 2021 990 IRS Tax Return prepared by the Firm Walker & Armstrong LLP**

Mr. Parke informed the Board they are still in the process of finalizing the 990 form. Form will be presented for approval once completed.

**3. Approval and Authorization for the Workforce Development Board Chair Signature and Submission of the WIOA Title 1B Adult and Dislocated Worker Incentive Approval Request Form**

Nidia Herrera requested the approval and authorization for the Chair to sign the Title 1B Adult and Dislocated Worker Incentive Approval Request Form. It allows service providers to provide incentives to participants for completion of work experiences and internships. Also, allows the incentive payment for adults and dislocated workers for the attainment of a high school equivalency certificate and/or federally recognized credential.

Samuel G. Loveless asked for a motion to approve and authorize the Workforce Development Board Chair to sign and submit the WIOA Title 1B Adult and Dislocated Worker Incentive Approval Request Form.

Gregory LaVann made a motion to approve and authorize the Workforce Development Board Chair to sign and submit the WIOA Title 1B Adult and Dislocated Worker Incentive Approval Request Form; Seconded by Judith Castro.

VOICE VOTE: The motion carried 14-0 (Yes: Judith Castro, Daniel Corr, Jesus G. Figueroa, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath, Tonya Tacker, Antonio Zuniga and Laura Wisniewski)

## **VIII. DIRECTORS REPORT**

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

Board member, Daniel Corr left the meeting at 9:50 a.m.

## **IX. PRESENTATIONS AND INFORMATIONAL ITEMS:**

### **1. Business Services/Rapid Response**

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

### **2. Financials as of September 30, 2022**

Steve Barba, Finance & Accounting Manager presented the financials as of September 30, 2022. Adults are at 23%, Dislocated Workers are at 20%, Youth Services are at 19% and overall is at 20%.

## **X. WDB MEETING SCHEDULE**

A. Proposed Next Meeting Date: Wednesday, January 11, 2023 at 9:00 a.m.

## **XI. OTHER INFORMATION AND/OR COMMITTEE REPORTS**

### **A. Economic Development Issues Report**

*Gregory LaVann reported:*

- Initiated a childcare task force as it has become a major issue
  - Has scheduled a couple of meetings in order to find what the common issues are amongst the employers in town
  - Trying to address who would be essentially a central provider for healthcare or how to work with different providers to help expand their offerings
  - Working with Arizona Western College and Arizona Department of Economic Security for resources and assistance

### **B. Healthcare Sector Strategy Committee Report**

*Gregory LaVann reported:*

- Healthcare committee was created to identify and address opportunities, challenges and issues that are affecting local employers
- Healthcare industry is the biggest growing sector in Yuma
- Met with healthcare providers, healthcare trainers and educational institutions
- Working on short, midterm and long-term goals to serve training providers
- Healthcare sector will continue to be the most dynamic sector for growth, and quality jobs, therefore the Board needs to ensure its providing all the assets and resources they can get
- Information based on a survey;
  - Paying trainers competitive wages have been a prohibitive factor to expand the program
  - Cost of programs can be restrictive to students
  - Need to be more proactive engaging students at an earlier stage in their educational pursuits

Board member, Jesus G. Figueroa left the meeting at 10:11 a.m.

**C. Educational Opportunity Center Charter High School Board Report**

*Steven M. Miller reported:*

- Enrollment is at 106
- Expenses are at 30%, at 40% of the school year

**D. Compliance Manager Report**

There were no questions regarding the Compliance Manager report.

**E. Service Provider Reports**

There were no questions regarding the Service Provider reports.

**XII. GOOD OF THE ORDER**

Samuel G. Loveless informed the Board, there is a vacancy in the Performance Review Committee and asked Board members to reach out to Board staff if interested.

Judith Castro asked the Board if anyone that has worked with youth would be interested in participating in a community practice meeting to discuss services, resources and information related to the youth population.

**XIII. ADJOURNMENT**

Samuel G. Loveless called for a motion to adjourn the meeting. A motion was made by Judith Castro; Seconded by Miguel Ramos. The motion carried. The meeting adjourned at 10:19 a.m.

VOICE VOTE: The motion carried 12-0 (Yes: Judith Castro, Carla F. Gonzalez, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath, Tonya Tacker, Antonio Zuniga and Laura Wisniewski)

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board.**



YUMA COUNTY

Innovative Workforce Solutions

# Executive Director's Report

**Nidia Herrera**  
**November 9, 2022**

# COVID-19 Precautionary Measures

## ▶ **Continuity of Operation Plan (COOP)**

- Sanitation Stations & Temperature Checks
- Practice Safe Distancing
- Ready to Reinstate COVID protocols

## ▶ **Enforce Safety Measures**

- Sanitizing equipment after each use
- Employees choice to use mask



# LWDB Action Items

- ▶ **Local Board & Chief Elected Official Approvals:** (Board of Supervisors- BOS)
  - Workforce Sector Vacancy Filled (Nov 7<sup>th</sup>): Mr. Brandon Culpepper – APS (Union Rep)
  - One LWDB Open Membership: (1) Business
  - State Request for Extension to Fill Open Vacancy
  - LWDB Governance Policies (Sept 19<sup>th</sup>): Shared Governance Agreement and Bylaws
  - Social Service Block Grant (SSBG): Oct 3<sup>rd</sup>
  - Monthly Meetings
- ▶ **Dept. of Labor (DOL) Quest Dislocated Worker Grant**
- ▶ **ALLO Fiber Communication Partnership:**
  - AWC & ARIZONA@WORK
  - Fiber Optic Technician & Fiber Optic Technician Apprenticeship
- ▶ **GYEDC Child Care Community Task Force**
- ▶ **LWDB Policy Updates/Revision:** Registration, Enrollment & Data Entry Policy
- ▶ **Healthcare Sector Strategy Committee:** (GYEDC, Haven Health of Yuma, Sunset, YRMC, ARIZONA@WORK, NAU, VA Hospital)
  - Employer Healthcare Shortage/Identified Occupation List
  - Webinar: Healthcare Registered Apprenticeship-Simplified Accelerator: Nov 1<sup>st</sup>



# LWDB Action Items

- ▶ **Monthly Service Provider Meeting:**
  - Sept 29<sup>th</sup> & Oct 27<sup>th</sup>
  - Next Meeting: Dec 1st
- ▶ **Service Provider Training:** by LWDB Staff
  - Eligible Training Provider List (ETPL)
- ▶ **Walker & Armstrong Audit**
- ▶ **TRANSFR VR: Youth**
- ▶ **Job for the Future (JFF)/Center for the Future of Arizona (CFA) Conference**
- ▶ **Yuma Legislative Update hosted by AWC**
- ▶ **South West Arizona Town Hall: Mental Health/Substance Use & Homelessness**
- ▶ **Growing OUR Own Symposium IV- Ecosystem of Innovation "The Framework"**
- ▶ **Annual Report Summary to Department of Economic Security**
- ▶ **Yuma Biz Articles**
- ▶ **AWC Ambassador (Sept 28<sup>th</sup>) & TRIO Programs (Oct 20<sup>th</sup>)**
- ▶ **LWDB In-Service Training: (Oct 10<sup>th</sup>)**
  - WIOA Safety/Preparedness Awareness Training & Staff Development

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## THE VALUE OF HIRING A VETERAN

BY NIDIA HERRERA & PATRICK GOETZ - ARIZONA@WORK

**LOOKING TO HIRE a veteran?** Then you probably already know the value veterans bring to the workplace. Their military experience has provided them with education, training, team, leadership skills, and network experience.

**Reasons to hire:** Hire a diverse workforce for innovation and growth. Veterans are disciplined team players. Members of the military are used to working in large teams and are eager for all members of the team to shine. Did you know that you can hire a veteran in as little as 10 days?

**Checklist to hire a veteran:** 1. Have a clear job description for the position you are hiring for. 2. Review the candidate's resume and other qualifications. 3. Review the candidate's military experience. 4. Review the candidate's network. 5. Review the candidate's references. 6. Review the candidate's salary requirements. 7. Review the candidate's availability. 8. Review the candidate's relocation requirements. 9. Review the candidate's relocation requirements. 10. Review the candidate's relocation requirements.

**What about tax incentives?** You may also be eligible for a tax incentive for hiring a veteran. Read about the Small Business Tax Credit (SBC) and the Work Opportunity Tax Credit (WOTC) on the HR.com website.

**Need help with hiring a veteran?** Contact your Business Services Representative at 602-222-0888 or visit <http://www.commerce.gov/veteran>.

**Translate Military Skills** Many veterans have skills that can be a great asset to your workplace. To learn about military occupations that may relate to your work and seek experience with the job you're hiring for, visit the Civilian to Military Occupations (C/MO) website.

**Read more about veteran rights and opportunities (C/MO).**

Information obtained from <http://www.commerce.gov/veteran>



**ARIZONA@WORK**

## HIRE THE RIGHT PEOPLE

BY NIDIA HERRERA & PATRICK GOETZ - ARIZONA@WORK

**Want to hire the right people for your business?** Then you need to know the right people to hire. The right people are those who have the skills, experience, and network to succeed in your business. Here are some tips to help you hire the right people:

**Reasons to hire:** Hire a diverse workforce for innovation and growth. Veterans are disciplined team players. Members of the military are used to working in large teams and are eager for all members of the team to shine. Did you know that you can hire a veteran in as little as 10 days?

**Checklist to hire a veteran:** 1. Have a clear job description for the position you are hiring for. 2. Review the candidate's resume and other qualifications. 3. Review the candidate's military experience. 4. Review the candidate's network. 5. Review the candidate's references. 6. Review the candidate's salary requirements. 7. Review the candidate's availability. 8. Review the candidate's relocation requirements. 9. Review the candidate's relocation requirements. 10. Review the candidate's relocation requirements.

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Information obtained from <http://www.commerce.gov/veteran>



# State of Arizona

## Workforce Innovation Opportunity Act (WIOA) Updates

### ▶ **Workforce AZ Council (WAC):**

- Modification Local Plan Approvals: Pending State Approval
- LWDB Requested Extension: Business Category

### ▶ **Dept. of Labor (DOL)-AZ Quest (Dislocated Worker) Grant:**

- Partnership with AZ Commerce Authority (ACA)/Office of Economic Opportunity (OEO), AWC & ARIZONA@WORK-Yuma County
- Grant Awarded to Arizona (Yuma: \$2.1 Million)

### ▶ **ALLO Fiber Communications Partnership:** (OEO, AWC & ARIZONA@WORK-Yuma County)

### ▶ **Dept. of Economic Security (DES) Data Validation Audits (DV) PY' 22:**

- DV Audit for Oct 24<sup>th</sup>: In Progress
- Programmatic Audit for Nov 7<sup>th</sup> : In Progress

### ▶ **DES Board Governance Audit** (Sept 30<sup>th</sup>): No Findings

### ▶ **DES State Training Session:**

- Webinar: Measurable Skills Gain & Credential Q&A: Nov 21<sup>st</sup>

### ▶ **Workforce Arizona Convening Meeting**

- Dec 8<sup>th</sup> (10 am to 3pm)

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Special Thank you to:

**ARIZONA**  
COMMERCE AUTHORITY

**West-MEC**  
WESTERN MARICOPA EDUCATION CENTER

**Workforce Arizona Convening**

*"All Roads Lead to Success"*

December 8, 2022  
West-MEC Southwest Campus  
500 N Verrado Way  
Buckeye, AZ 85326



# DOL National Quest Dislocated Worker Grant

## ▶ **Local Partnership:**

- AWC & ARIZONA@WORK
- Memorandum of Understanding (MOU)
- Quest Dislocated Worker Policy

## ▶ **Press Release:**

- Nov 4<sup>th</sup> (Dr. Corr & Patrick Goetz)

## ▶ **Funding Period:** 2 Years

## ▶ **Industries:** Manufacturing, Healthcare, Logistics, Professional, Scientific & Technical Services

## ▶ **Target Population:** Dislocated Workers Impacted by COVID-19

- Serve 200 Individuals

## ▶ **Focus:**

- Employment & Training
- Partnerships & Outreach



**Contact:**  
Reetika Dhawan  
Vice President for Workforce Development  
and Career & Technical Education  
Arizona Western College  
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**Contact:**  
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Chief of Staff  
Arizona Western College  
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(928) 344-7501

### **AWC, Arizona Commerce Authority help secure \$15 million to connect dislocated workers to jobs**

Yuma, AZ (November 2, 2022) - New resources are being made available to help long-term unemployed individuals, dislocated workers, and workers impacted by the pandemic. Through a federal grant, workers will have access to skills training, career pathways, and job opportunities. As part of this initiative, Arizona Western College is delivering on the needs of its communities through workforce development and partnerships in Arizona.

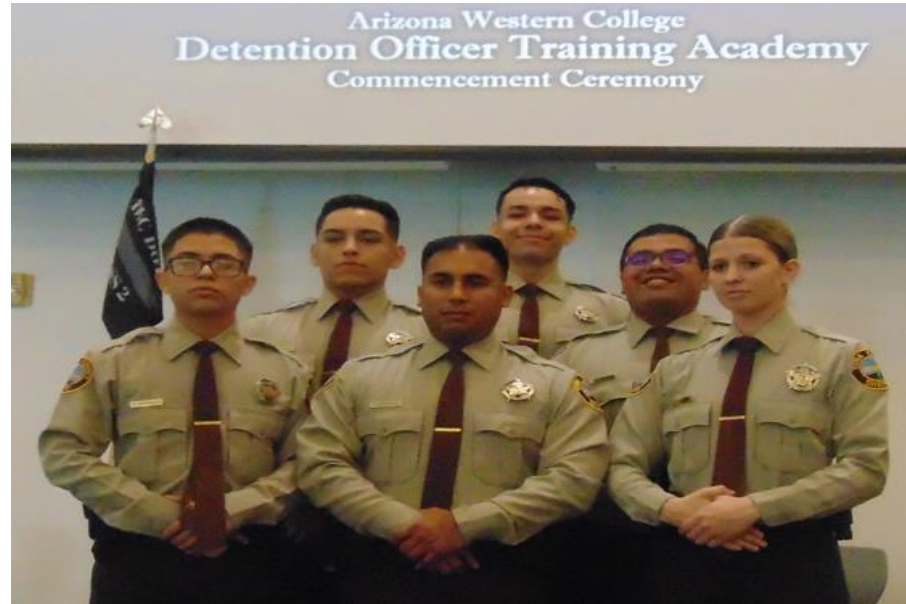
The Department of Labor awarded the \$15 million grant to Arizona Quality Jobs, Equity, Strategy, and Training (QUEST), a statewide coalition that includes the [Arizona Commerce Authority](#), six community colleges and Arizona@Work. The collaborative initiative will serve six local workforce development areas including the counties of Cochise, Maricopa, Mohave/Ja Paz, Pima, Yavapai, and Yuma.

Arizona Western College and the Arizona Office of Economic Opportunity, which is housed at the Arizona Commerce Authority, were central participants in securing the grant. Reetika Dhawan, Arizona Western College Vice President for Workforce Development and Career and Technical Education, and Nidia Herrera, Yuma Private Industry Council Executive Director, will be the Co-Principal Investigators for this grant.

"As jobs expand in our state, we are dedicated to ensuring that all workers have the opportunity to fully participate in the workforce," said Sandra Watson, President and CEO of the Arizona Commerce Authority. "As the pandemic displaced workers, the ACA along with our partners in industry, academia, workforce development and more stepped in to provide critical employment support services. These dollars will allow us to redouble those efforts and help more people find employment that enables them to thrive."

Dr. Daniel Corr, President of Arizona Western College, added, "AWC is proud to have taken a lead role in partnership with Arizona Commerce Authority in securing this grant. As one of 10 community college districts around the state poised to provide workforce development and help workers rebound, AWC is very proud to have played an integral role in the dynamic expansion of Arizona's economy in recent years. These funds will provide an opportunity for thousands of more Arizonans to prepare for high-wage, high-skill jobs, through your community colleges."

# AWC Law Enforcement Training Updates



- ▶ **Detention Officer Academy** (Class #2): Graduation September 15<sup>th</sup>
  - Completed: Six
  - Next Class (Class #3): October 2022
  - Graduation Date: December 15, 2022
  
- ▶ **LETA: Law Enforcement Training Academy**
  - Enrolled: Twelve
  - Graduation Date: February 23, 2023

# MLK Youth Center Renovation



# Youth Services San Luis Incubator Tour



# Veterans Hospital Tour



CROSSROADS  
Mission



HOPE  
Incorporated  
Helping Disadvantaged People Enrichment



HOPE  
HAPPENS HERE  
W.E.S.T.

ALUMNI

Banner  
University Health Plans

easterseals



Pathways  
PEOPLE. PASSION. SERVICE.  
SAGUARO  
FOUNDATION

# Trick or Treat

CARVER PARK  
Monday, October 31  
5pm-7:30

Family Fun, Free Candy,  
Costume Contests, Music



EST 1982  
COMMUNITY  
BRIDGES

Community  
Health  
Associates

Horizon  
Health And Wellness

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COCOPAH  
PROJECT  
LAUNCH



# Performance PY' 21/22

## (7/1/2021 – 6/30/2022)

### Pending State Post SAM Data – December 2022

*Adjusted levels of performance* – The levels of performance after being adjusted in the SAM at the end of the PY using actual data. The adjusted levels of performance will be used to determine performance success or failure.

#### **Statistical Adjustment Model (SAM)**

The SAM is an objective statistical regression model developed by DOL. It is used to make adjustments for actual economic conditions, and the characteristics of participants served at the end of the PY. In compliance with the WIOA, the existing DOL issued SAM will be used to negotiate local-level performance goals. The model takes into consideration labor market factors such as employment rates and job losses and/or gains in different industries so the goals are realistic and representative of the existing economic status. In addition, the SAM incorporates participant barriers to employment that include poor work history, lack of work experience, lack of educational or occupational skills attainment, dislocation from high-wage and high-benefit employment, low levels of literacy or English proficiency, disability status, homelessness, ex-offender status, and welfare dependency to get an accurate representation of the population that is being served.



*November 11<sup>th</sup>*

*ARIZONA@WORK ~ Closed*



*Thank you for your Service!*



# ARIZONA@WORK~CLOSED HOLIDAY SCHEDULE

Thanksgiving: Nov 24<sup>th</sup> & Nov 25<sup>th</sup>



Christmas: Dec 26<sup>th</sup> & Dec 27<sup>th</sup>

New Years: Jan 2<sup>nd</sup>





YUMA COUNTY

Innovative Workforce Solutions

**Questions?**

# Business Services & Rapid Response

*Mariana Martinez*

*Employer Engagement Coordinator & Rapid Response Coordinator*



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## Center Activity

Site	August	September	October	Year-to-Date
Yuma CRC / EOC	601	929	970	6,793
MLK / Youth Services	164	179	117	954
Somerton Resource Center	473	154	151	1,734
South County Business Resource Center	24	19	10	252
Virtual Contacts	443	333	223	2,154
<b>Total</b>	<b>1,705</b>	<b>1,595</b>	<b>1,471</b>	<b>11,887</b>

2016 Total: 28,643

2018 Total: 44,613

2020 Total: 41,990

2017 Total: 34,341

2019 Total: 47,033

**2021 Total: 22,935**



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## Rapid Response 2022 Layoffs & Closures

Company	Month	Closure	Lay-Off	Employees Dislocated
Bed Bath & Beyond	January	X		18
Habitat for Humanity ReStore	January	X		3
Jordan Manufacturing	May		X	33
EQUUS Workforce Solutions	June		X	5
Ross Innovative Employment Solutions Corp.	June		X	2
Factory 2U (Fallas Paredes)	June	X		9
Kirkland's Home Yuma Store	July	X		6
David's Custom Welding & Steel Supply	August	X		5
Total		5	3	81

# Community Outreach & Recruitments



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# Outreach



## September

- 5th - Bajo El Sol - Agricultural Job Fair
- 14th - Agricultural Job Fair
- 19th - S&A Safety Awareness Event
- 19th - Business Services Presentation to Ativo
- 22nd - City of San Luis Human Resources Dept.
- 28th - KCFY Radio Interview

## October

- 3rd - 5th - Yuma Community Job & Education Fair
- 19th - Center for the Future of Arizona
- 19th - STEDY
- 17th - University of Arizona Mock Interviews
- 21st - Yuma Machinery DBA Wellton Mini - Mart
- 28th - Yuma Veteran Home - Arizona Dept. of Veteran Services - Tour

### Ongoing Monthly meetings:

- Yuma County Economic Development Monthly Meeting
- Yuma County Chamber of Commerce Board Meeting
- Yuma Sun Reports
- State Business Touch Point Call (Weekly Basis)
- State Communications Call (Monthly)

**Feria del Empleo Agrícola ofrecerá vacantes de compañías del área**

Evento para buscadores de empleo será el 14 de septiembre en la Biblioteca de San Luis.

**Agricultural Job Fair**  
Wednesday, September 14, 2022  
10:00 AM - 1:00 PM  
San Luis Library  
1075 6th Ave. San Luis, AZ 85349  
#AGUPYUMA



Bill Flightt  
Nuevos mod



# September

Total Job Seekers:	418
Total Employment Opportunities:	150+
Employers in attendance:	Four (4)
Resources in attendance:	Eight (8)



## Agricultural Job Fair

Wednesday, September 14, 2021  
10:00 AM - 1:00 PM  
San Luis Library  
1075 6th Ave. San Luis, AZ 85349

**#AGUPYUMA**

City of San Luis logo, AMIGO logo, ARIZONA WORK logo, TARA-FORREST logo, DES logo, Arizona Women's Center logo.

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.

[2022 Agricultural Job Fair- Attendance & Vendor Survey Results](#)

# Agricultural Job Fair

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# October

Vendors in attendance:	62
Total Job Seekers:	500+
Total Employment Opportunities	1000+
Total Interviews Conducted:	42



**YUMA COMMUNITY JOB & EDUCATION FAIR**  
In Collaboration with the D.R.E.A.M Fair & The Center for the Future of Arizona  
#YUMAJOBANDEDFAIR

**WEDNESDAY, OCTOBER 5, 2022**  
**FOUR POINTS BY SHERATON HOTEL** 2030 S Avenue 3E, Yuma, AZ 85365

10:00 AM - 11:00 AM - PRIORITY ADMISSION  
Priority Service for Veterans, Spouses, Family members, and Transitioning Service Members

11:00 AM - 2:00 PM - GENERAL PUBLIC ADMISSION

Pre-register at [events.ypic.com](https://events.ypic.com)



Brought to you by



[2022 Yuma Community Job & Education Fair - Attendance & Vendor Survey Results](#)

[2022 Yuma Community Job & Education Fair - Video](#)

# 2022 Yuma Community Job & Education Fair

Recruitment & Retention Strategies Workshop

CENTER  
FOR THE FUTURE OF  
ARIZONA



*Holly Kurtz*  
*20 Employers in attendance*



# 2022 Yuma Community Job & Education Fair



# 2022 Yuma Community Job & Education Fair



[For additional images click here](#)

# Upcoming Events



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## VETERAN BENEFIT EXPO

4TH OF NOVEMBER, 2022  
10:00 AM TO 1:00 PM  
300 S 13th Ave, Yuma, AZ 85364  
MARTIN LUTHER KING JR. YOUTH CAREER CENTER  
**FREE EVENT!**

LEARN ABOUT AVAILABLE FEDERAL, STATE, AND LOCAL VETERAN BENEFITS INCLUDING; HEALTH CARE, DISABILITY COMPENSATION, PENSION, BUSINESS, BURIAL, TRANSPORTATION, EDUCATION, RECREATION, LONG-TERM CARE, RECORDS, ID'S, HOME LOANS AND MORE!

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.



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# Questions?

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