

Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building

3834 W. 16th Street, Yuma AZ 85364

Meeting Link: https://zoom.us/j/95539198038

Meeting ID: 955 3919 8038 Phone: +1 253 215 8782 US

March 10, 2021 9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Maria Chavoya called the meeting to order at 9:02 a.m.

II. PLEDGE OF ALLEGIANCE

Maria Chavoya led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

| Members Present (Virtually) | Members Absent |
|----------------------------------|-----------------------------|
| 1. Judith Castro | 1. Jesus Garcia |
| 2. Maria Chavoya | 2. Diane Poirot (Excused) |
| 3. Daniel Corr | 3. Antonio Zuniga (Excused) |
| 4. Jesse Figueroa | |
| 5. Blanca Garza | |
| 6. Charles Grube | |
| 7. Kevin Imes | |
| 8. Marisol Kelland | |
| 9. Karen King | |
| 10. Greg LaVann | |
| 11. Samuel G. Loveless | |
| 12. Steven M. Miller (In Person) | |
| 13. Douglas A. Pancrazi | |
| 14. Miguel Ramos | |
| 15. Wayne Rooks | |

Thereby a quorum was established.

Board Staff

Nidia Herrera, YPIC Patrick Goetz, YPIC Juan Castillo, YPIC

Adriana McBride, YPIC

Beatriz Aguilar, YPIC



A proud partner of the american obcenter network

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. INTRODUCTIONS

Maria Chavoya introduced and welcomed Karen King from Tucson Electrical Joint Apprenticeship & Training Program to the Workforce Development Board. Karen King informed the Board she is the Training Director for Southern Arizona Union Electrician and has been there for about 15 years. Ms. King is pleased to be part of the Board and thanked everyone for the opportunity.

Maria Chavoya welcomed the County Administrator, Susan Thorpe.

VI. EXECUTIVE COMMITTEE REPORT

Maria Chavoya informed the Board the committee met to review the Youth Directors presentation, COVID-19 On the Job Training Informational Announcement and the Youth, Adult and Dislocated Worker Supportive Service Policies. Maria Chavoya asked Nidia Herrera to inform the Board about the COVID-19 On the Job Training (OJT) Informational Announcement.

Nidia Herrera acknowledged that Ian McCaughey and Lynn Pancrazi, Yuma County Board of Supervisors were present and Maria Chavoya welcomed them to the meeting.

Board members, Daniel Corr and Judith Castro joined the meeting.

Nidia Herrera informed the Board due to the difficulty with employers finding workers and researching the regulations; the 50% reimbursement to employers can be increased to a 75%. The announcement indicates, the rate of OJT reimbursement will remain in effective until rescinded or cancelled by the Local Board. Therefore it will assist with spending additional funds and provide an incentive for the employer to allow more individuals to be placed at employer sites and also assist the participants to find employers that are willing to be part of the OJT.

County Administrator, Susan Thorpe asked how will employers and the community know about the COVID-19 OJT Informational Announcement. Nidia Herrera replied service providers were notified and once the Board approves it can be announce to the employers.

VII. DISCUSSION AND ACTION ITEMS:

- A. Approval of the Consent Agenda
 - 1. Approval of Minutes (January 13, 2021)
 - 2. Informational Announcement, COVID-19 On the Job Training
 - 3. Youth Supportive Services Policy
 - 4. Adult & DW Supportive Services Policy
 - 5. December 2020 Financials

Maria Chavoya asked for a motion to approve the Consent Agenda.

Daniel Corr made a motion to approve the Consent Agenda; Seconded by Judith Castro.

VOICE VOTE: 15-0

B. Discussion and Action Items

1. Recommend the Establishment of an RFP Review Committee

Nidia Herrera informed the Board an RFP Review Committee must be established so the committee can review the submitted RFP's and make a recommendation to the full Board. The committee will consist of one Yuma County CEO, two Board staff members and two Board Members.

Maria Chavoya asked for a motion to approve the establishment of the RFP Review Committee.

Samuel G. Loveless made a motion to approve the establishment of the RFP Review Committee; Seconded by Steven M. Miller.

VOICE VOTE: The motion carried 15-0

VIII. DIRECTORS REPORT

Nidia Herrera, Executive Director presented a PowerPoint. The PowerPoint is attached.

During the presentation Maria Chavoya asked Nidia Herrera to send out information regarding the Department of Economic Security Board Governance training once it's received.

During the presentation Daniel Corr asked why was the waiver to spend funds for an additional year denied. Nidia Herrera replied four local areas including Yuma County submitted a waiver and were all denied. The waiver request did not only include the challenges with COVID-19 but also indicated other barriers like internet access; bandwidth etc. but waiver was still denied. Nidia Herrera thanked Patrick Goetz for his hard work on the waiver request. Nidia Herrera stated per Accounting Manager, Martha Camacho funds will be expended by June if service providers spend at the current level or more in order to not return funds. Local Board staff met with service providers to ensure funds are spent.

During the presentation Daniel Corr made a comment regarding the Arizona Western College Law Enforcement Training Academy, Dr. Corr is proud of the collaboration and support. Arizona Western College is looking to expand the program and seeking possibilities to building a new permanent training facility to better serve the community. Dr. Corr commented this saves local tax payer's huge amount of dollars due to each agency having to pay up to 20k to send individuals to Tucson or Phoenix and be away from their family for 20 to 22 weeks. The training is now being done locally and saving the local tax payers hundreds of thousands of dollars. Dr. Corr acknowledged Reetika Dhawan and Alfonzo Zavala for their hard work.

Maria Chavoya congratulated Yuma Private Industry Council employees for all the years of service and appreciated their loyalty to the agency.

IX. PRESENTATION AND INFORMATION ITEMS

1. Business Services/Rapid Response

Patrick Goetz presented a PowerPoint. PowerPoint is attached.

During the presentation Maria Chavoya asked could another center be used in San Luis for the amount of individuals coming into the One-Stop Center for unemployment services. Mr. Goetz replied there has not been a heavy volume of individuals and individuals can also fill out a form and drop it off at a drop box.

3

A proud partner of the americanjobcenter network

Therefore individuals have not had to wait for a long periods of time.

2. Youth Director Presentation

Juan Castillo, Youth Director presented a PowerPoint. PowerPoint is attached.

Board member, Blanca Garza left the meeting.

3. Emergency Paid Sick Leave Policy Update

Adriana McBride provided an update regarding the Emergency Paid Sick Leave Policy. The update is as follows:

- The Families First Coronavirus Response Act, made available up to two weeks of Paid Emergency Sick Leave for employees affected by COVID from April 1, 2020 until December, 2020
- Employers providing Emergency Paid Sick Leave received a tax credit thru payroll
- The Act extended the benefit until the end of March 2021 if employers decided to continue the benefit on a volunteer basis
- On the second week of January 2021, YPIC had a COVID outbreak and several new employees were exposed to COVID
- On June of 2020 the Emergency Sick Leave Policy was approved by the Board but had an expiration date of December 31, 2020
- The Finance and Personnel Committee met on January 27, 2021 and Local Board asked for their support in extending the benefit to employees
- The Committee was very supportive of this effort and indicated that in the future if the benefit is extended, the Local Board staff should also continue providing the benefit

County Administrator, Susan Thorpe advised the Board to vote to make the policy retroactive to January 1st and continue to provide the benefit until the law allows it. The item will be presented under discussion and action at the next Board meeting.

X. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, April 14, 2021 at 9:00 a.m. via Zoom.

XI. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

Gregory LaVann reported:

- Business is well from the economic development prospective
- As of today there are four new company expansions that are occurring or are at some stage of planning a design
- It will equal up to about 500 jobs along with 250 thousand square feet in new building space that's going to be constructed or improved along with over 15 million dollars in capital investment for the first phase and equaling up to 35 million dollars in capital investment over the course of the next two years
- A concern at this time from the local area is will they be able to fill the labor demand as Yuma has other large projects, will be presenting to the community hoping they are willing to fill positions that will be for the growth of the community

4

 Working with state and local public partners on broadband and fiber expansion

Samuel G. Loveless asked what are some of the industries of the new businesses coming in. Mr. LaVann replied primarily manufacturing, warehousing and call centers.

Nidia Herrera and Patrick Goetz will be reaching out to Mr. LaVann regarding the On the Job Training reimbursement. Patrick Goetz commented the unemployment benefits for the COVID relief was extended to September. Therefore manufactures and employers are experiencing many challenges to fill positions.

B. Educational Opportunity Center Charter High School Board Report Steven M. Miller reported:

- Expenses at 58%, and are at 67% of the school year
- Enrollment is at 111

Maria Chavoya asked how many students are attending school in person. Steven M. Miller replied less than half the students are attending in person and possibly about half the student is projected to start in person for the next quarter.

C. Southwest Technical Education District Yuma (STEDY) Report Kevin Imes reported:

- STEDY has a direct relation in what skills the employers demand and prepare students with the necessary industry credentials to enter into the job market
- STEDY collaborated with Arizona Western College to establish a Manufacturing Program
- If there is a high school age student STEDY can provide them with skills and training they need to earn an industry certification to enter jobs and industries like the ones Mr. LaVann reported
- Mr. Imes is proud of the collaboration with Arizona Western College and is expanding to East County
- Enrollment is open, Mr. Imes encouraged the Board if they know of a high school student that is eager to earn a certification and enter the job market or go into postsecondary education to visit stedycte.org to enroll

XII. GOOD OF THE ORDER

Daniel Corr informed the Board that Arizona Western College made available to every high school student in the service area classes this current eight week semester and thru the entire summer free of charge tuition and fees. Also, if there is a high school senior who is two credits short to graduating they can take two college level courses at Arizona Western College and the Yuma Union High School District will articulate those credits back. Therefore, they will have a high school diploma with six credit hours of college credits. Dr. Corr will send the information to County Administrator, Susan Thorpe to send to all the employees and also share with the City Administrators with their employees as well.

Board member, Judith Castro left the meeting.

5

A proud partner of the americanjobcenter network

XIII. CALL FOR EXECUTIVE SESSION

1. ARS 38-431.03 (1): Personnel/Youth Director's Annual Evaluation and Salary Increase

Maria Chavoya asked for a motion to move into Executive Session. Steven M. Miller made a motion to move into Executive Session; Seconded by Daniel Corr. The motion was approved unanimously.

Board Members were moved to a breakout room.

After the Executive Session, Maria Chavoya asked for a motion to open the regular session. Kevin Imes made a motion to open the regular session; Seconded by Antonio Zuniga. The motion was approved unanimously.

XIV. ACTION ITEM

1. Approval of Annual Evaluation and Salary Increase for the Youth Director Daniel Corr moved to increase the Youth Director hourly wage by a 5% for the coming year; Seconded by Jesse Figueroa.

VOICE VOTE: 13-0

XV. ADJOURNMENT

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Kevin Imes. The motion carried.

The meeting adjourned at 10:55 a.m.

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.

6





Innovative Workforce Solutions

Executive Director Report

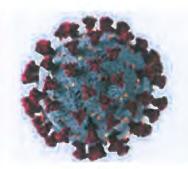
Nidia Herrera March 10, 2021

Program funded by the US Department of Labor - WIOA Title IB

Director Meetings

January & February 2021

- Arizona Commerce Authority (ACA)
- Performance Excellence Committee (PEC)
- State/Local Board Director
- Office of Economic Opportunity (OEO)
- Arizona Workforce Association (AWA)
- DES State Workforce Services
- Yuma County Board of Supervisors Meetings
- Yuma County Administrator: Ms. Thorpe
- Staff "Team" Meeting (weekly)
- Monthly & Quarterly Service Providers (AWC, EQUUS/One Stop Operator & Youth Dept.)
- AWA Director Bootcamp
- DOL/State Measureable Skills Gain (re-negotiation)
- Youth Standing Committee
- Chamber Board
- Pearl Interactive Network: Merry Korn
- Kim Kahl (Chamber): San Luis Lease update
- City of Yuma: MLK Lease Update
- Be Connect Representative: Randy Salazar
- New DES Veteran Rep: Mark Martinez



COVID-19 Precautionary Measures



- Under Executive Order (2020-12) WIOA Services "Essential"
- Continuity of Operation Plan (COOP)
 - CDC Guidelines
 - 50% employees are teleworking (Schedule Rotation or AM/PM Shifts)
 - Sanitation Stations (mandatory: temperature checks)
 - Administration and MLK ready to work remotely in the event of agency shut down
- Main Complex: 3 positive cases in Admin (Jan/Feb)
 - Yuma County Administrator: WIOA staff possible vaccination
- No interruptions of services for job seekers/employers
- Continue to Remain Open to the Public (low exposure rate from public)
 - Limited to 10 individuals

LWDB Action Items

January & February 2021

- Local Board Vacancy Membership:
 - One (1) Business Representative (Vacancy)
 - One (1) Labor Union Representative (Filled)
 - State Extension Approved: February (July 1, 2021)
 - · Thanks to Mr. William Higgins for the nominated candidate
- Attended Yuma County BOS Meetings (Approved):
 - Appoint New Board Member (Labor Union Rep.) Karen King (Feb 17th)
- ▶ DES State Programmatic Audit Update PY' 20-21
- Monthly/Quarterly Service Provider Meeting Update: Jan 28th
 - AWC, EQUUS & Youth Services
- Service Providers Presentations: April 2021
- Staff Attending Yuma County Trainings

LWDB Action Items, cont.

(Projects at a Glance) January - March 2021

| Projects | Completed | Submission Dates | Status |
|--|-------------------------------------|---------------------|--|
| Local Plan (Revision) | August | December 23 ,2020 | Approved |
| MOU/IFA | September | November 18, 2020 | Approved |
| State Waiver | January 20, 2021 | January 20, 2021 | Denied (February 23 rd) |
| San Luis Lease | February 2, 2021 | February 9, 2021 | Completed |
| Somerton Lease | December 20, 2020 | February 15, 2021 | In Progress |
| Re-Certification | December 23, 2020 | December 23, 2020 | Pending (State Approval) |
| RFP: One Stop Operator, Adult & Dislocated Worker | In Progress | Due: March 5, 2021 | In Progress |
| Request for Proposals: Youth | In Progress | Due: March 12, 2021 | In Progress |
| Re-Negotiation "MSG" | In Progress | Due: March 10, 2021 | In Progress |
| OJT Policy Relief | Policy Relief In Progress | | Pending (LWDB Approval) |
| Support Service Revision | upport Service Revision In Progress | | Pending (LWD8 Approval) |

State Update

Workforce Arizona Council (WAC) Meetings:

- Measuring Effectiveness Committee
- Quality Workforce Committee
- Strategic Communications & Partnerships Committee
- Performance Excellence Committee
- Executive Committee
- Workforce Title Partners Quarterly Meeting

DES Training (July 2021): Board Governance Training Webinars/Trainings:

- DOL/State Measurable Skills Gain Part 1&2
- DES Emergency Rental Assistance Program
- AWA Fiscal Training w/DES Fiscal Staff

State Waiver







- ► Funding Extension: PY' 19-20
- ▶ Letter Submission: January 20, 2021
- Funds Expire: June 30, 2021
 - DES State of Arizona presented Waiver: February 23, 2021
 - Waivers: Yuma, Coconino, Southeastern & Mohave/La Paz
 - Workforce Arizona Council (WAC) Committee: Denied All 4 Waivers
 - Scheduled Meeting w/Service Providers:
 - Service Provider must expend monthly funds at current level or more not to return funds (plan of action/meeting monthly)

LWDB Re-Certification Update

July 1, 2021 - June 30, 2023 Revision: July 1, 2020 - June 30, 2022

- State Directives: November
- Deadline Date Jan 4, 2021
- Completed & Submission: December 23rd
 - Pending Board Chair and BOS Signatures
- Extension Letter: Approved by the WAC
- State Began Review: End of February 2021
- State Review Completion: March 31,2021
- State Recommendation Approval: May 2021
- Job Center Certification Assessment Tool
- Dept. of Labor/Governance Audit: July 2021



Request for Proposal Schedule Update

One Stop Operator, Adult & Dislocated Worker Services, Youth Services

| RFP | Q&A | |
|-----------|----------|---------|
| Release | Session | *Review |
| 1/19/21 & | 2/5/21 & | Panel |
| 2/9/21 | 2/26/21 | 3/10/21 |













Solicitation Questions Posted 2/5/21 & 2/23/21 RFP submission Deadline 3/5/21 & 3/12/21

RFP Award 4/14/21

* 1 CEO2 LWDB Staff2 LWDB Members

South County Update Somerton Expansion Project (New Access Point)

- Signed Lease & Building Ownership: Feb 1st
- Location: 201 N. Bingham Avenue, Suite 6
- Youth & Adult Services and Hoteling Stations
- ▶ 80% Furnished Delivery delays due to weather
- Somerton Council Meeting
- Projected Opening Date: Mid-March 2021
- Hired New Resource Clerk



Measurable Skills Gain (MSG) Re-Negotiation

- State Directors Meeting: Feb 26th
- Training for re-negotiation
- State will submit data to local areas to propose negotiated level by Feb 26th
- State Requesting: MSG level to reflect the trend of the credential attainment rate
- CEO & LWDB Chair must be involved
- LWDB deadline: March 10th
- > State Deadline: March 31st

Performance PY' 20/21 (February 2021) Adult

| Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020) | | Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019) | | Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020) | (Col | dential Rate hort Period:)19 - 12/31/2019 | (C | rable Skill Gains ohort Period: 2020 - 06/30/2021 |
|--|--------|--|---------|--|------------|--|--------|---|
| | Rate | | Rate | Earnings | | Rate | | Rate |
| | 76.90% | | 71.40% | \$5400.00 | | 66.00% | | 59.20% |
| 289 | 68.16% | <u>257</u> | 58.28% | \$6090.37 | 66 75 000/ | 43 | 34.40% | |
| 424 | 03.10% | 441 | 33.2376 | 30090.37 | <u>88</u> | 75.00% | 125 | 34.4076 |

Performance PY' 20/21 (February 2021) Dislocated Workers

| Employment Rate (Q2) (Cohort Period: 07/01/2019 - 06/30/2020) | | Employment Rate (Q4) (Cohort Period: 01/01/2019 - 12/31/2019) | | Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020) | (Col | Credential Rate (Cohort Period: 01/01/2019 - 12/31/2019 | | rable Skill Gains ohort Period: 2020 - 06/30/2021 |
|--|---------|--|---------|--|-----------|---|-----------|---|
| | Rate | | Rate | Earnings | | Rate | | Rate |
| | 78.00% | | 75.00% | \$5400.00 | | 71.10% | | 50.00% |
| <u>43</u> | 70.49% | <u>46</u> | 75.41% | \$5610.18 | 11 | 64.71% | <u>13</u> | 59.09% |
| <u>61</u> | 70.4270 | <u>61</u> | 13.4170 | 33010.13 | <u>17</u> | | | 57.07 /0 |

| l Gains | | | |
|----------------|--|--|--|
| od: 30/2021 | | | |
| 50/2021 | | | |
| te | | | |
| 0% | | | |
| 9% | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Performance PY' 20/21 (February 2021) Youth

| (Co | cement Rate (Q2) hort Period: 019 - 06/30/2020) | (Co | cement Rate (Q4) short Period: 019 - 12/31/2019) | Median Earnings (Cohort Period: 07/01/2019 - 06/30/2020) | (Co | dential Rate hort Period:)19 - 12/31/2019 | (C | rable Skill Gains ohort Period: 2020 - 06/30/2021 |
|-----|--|-----|---|--|-----|--|-----------|---|
| | Rate | | Rate | Earnings | | Rate | | Rate |
| | 76.00% | | 74.60% | \$4500.00 | | 54.00% | | 52.80% |
| 127 | 69.02% | 93 | 62.42% | <u>\$4302.00</u> | 92 | 68 15% | <u>53</u> | 24.77% |
| 184 | 09.0276 | 149 | 02.42% | | 135 | 68.15% | 214 | 44.770 |

AWC Law Enforcement Training Academy (LETA) March 3, 2021

Graduates: Full Time LETA Class-#44



AWC LETA Training



Current/Future Trainings:

(Oct 19, 2020- Mar 3, 2021):

Graduates=10 (8 Adults/2 Youth)

Adults (5 EQUUS & 3 AWC)

Youth (2 Youth Services-MLK)

Part Time Class (In Progress): Jan 2021 - 6 Enrolled

(3 Adults/3 Youth)

Projected Full Time Class: April 2021

LWDB Staff Anniversaries 5 to 11 Years



Elia Gallegos HR Assistant 11 Years

Prabha Nair **Charter School** Teacher 10 Years



Melissa Lovett Youth Advisor 5 years







Shavon Knox IT Support Tech 6 Years



Dennis Morang Maintenance Tech 6 Years



Evelyn Aello Case Manager Coordinator 5 Years

Employee Anniversaries 20+ to 25 Years



Adriana McBride
HR Manager
22 Years



Gladys Ochoa Compliance Reviewer Tech 21 Years



Ana Garcia Compliance Manager 25 Years

Sylvia Lopez Youth Resource Clerk 21 Years



Martha Camacho
Accounting Manager
22 Years



Aida Duarte
Accounting
Clerk
21 Years



YUMA COUNTY

Innovative Workforce Solutions

Questions?

Program funded by the US Department of Labor - WIOA Title IB

BUSINESS SERVICES & EMPLOYER ENGAGEMENT

Patrick Goetz







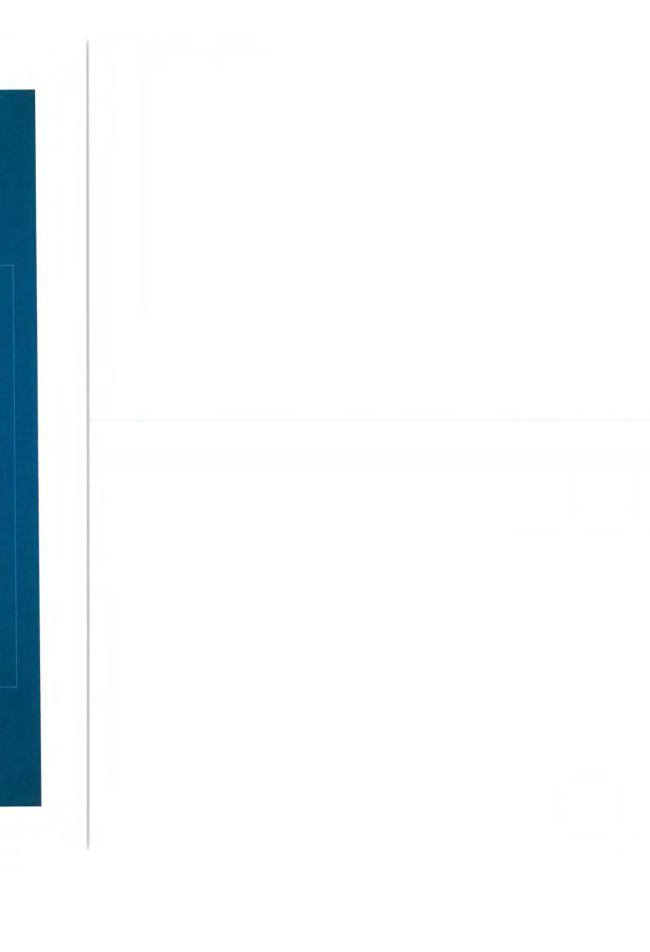
YUMA COUNTY



ARIZONA@WORK Activity Yuma County

2021

| Yuma CRC/EOC | January 477 | February 498 | March | YTD 975 |
|--------------------|--|--|--|-------------------|
| MLK/Youth Services | 41 | 61 | | 102 |
| ES - Yuma | 804 | 1063 | | 1,867 |
| South County SBRC | 17 | 47 | | 64 |
| Virtual Contacts | 168 | 174 | | 342 |
| | 1,507 | 1,843 | Tota | 3,350 |
| | 2015 Total: 35,666 2016 Total: 28,643 | 2017 Total: 34,341 2018 Total: 44,613 | 2019 Total: 47,033 2020 Total: 41,990 | |



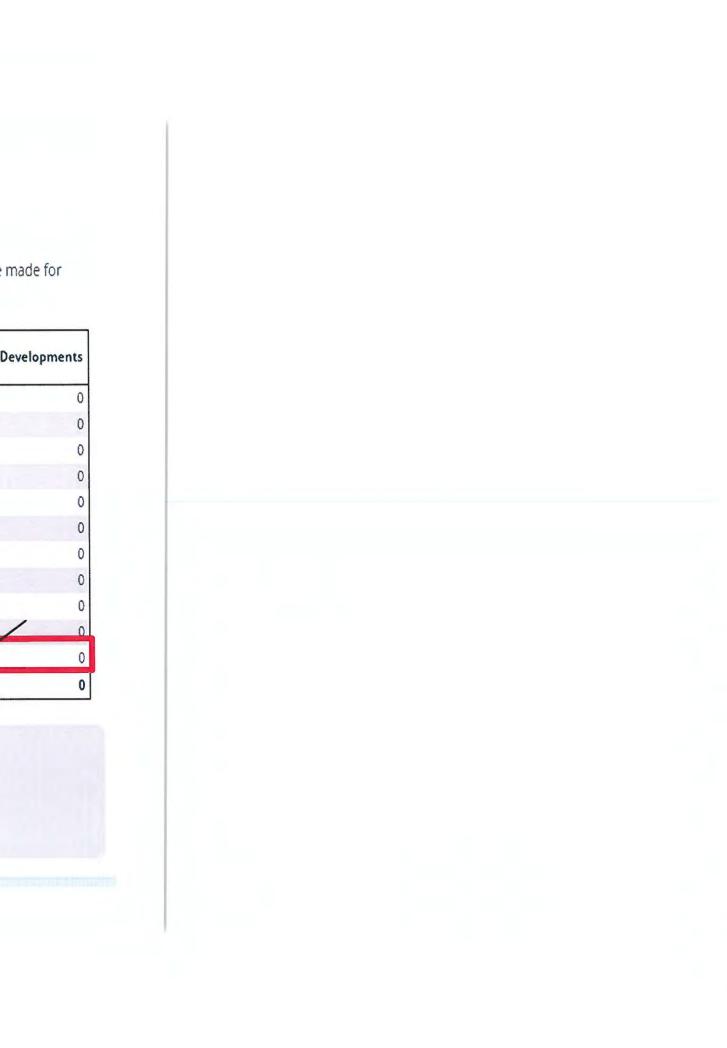
REFERRAL AND PLACEMENT REPORT

Information on the number of job orders taken and the related number of job openings; referrals and placements made, including those made for veterans; and the number of job developments

| | Job Orders | | | Job Openings | Deferrale | Discoments | Job Developments |
|--|------------------|----------------|--------|--------------|-----------|------------|------------------|
| | Employer Managed | Staff Assisted | All | Job Openings | Kererrais | riacements | Job Developments |
| City of Phoenix, Phoenix Workforce Connection | 18,354 | 293 | 18,647 | 22,659 | 46 | 37 | 0 |
| Coconino County Career Center | 527 | 18 | 545 | 605 | 7 | 1 | 0 |
| Maricopa County, Maricopa Workforce Connections | 12,836 | 151 | 12,987 | 15,534 | 252 | 270 | 0 |
| Mohave-LaPaz Local Workforce Investment Board | 643 | 37 | 680 | 726 | 38 | 14 | 0 |
| Northeastern Arizona Innovative Workforce Solution | 587 | 1 | 588 | 589 | 0 | 14 | 0 |
| Pima County Workforce Investment Board | 5,131 | 51 | 5,182 | 6,075 | 86 | 124 | 0 |
| Pinal Workforce Development Board (PWDB) | 483 | 12 | 495 | 588 | 53 | 73 | 0 |
| Santa Cruz County One Stop Career Center | 61 | 23 | 84 | 113 | 6 | 28 | 0 |
| Southeastern Arizona Workforce Connection | 452 | 46 | 498 | 508 | 30 | 43 | 0 |
| Yavapai County Less | 755 | 135 | 890 | 1 109 | 150 | 8 | 0 |
| Yuma County Workforce Investment Board | 621 | 72 | 693 | 1,138 | 64 | 91 | 0 |
| Total | 40,450 | 839 | 41,289 | 49,644 | 732 | 703 | 0 |

REPORT CRITERIA

Aggregated by Local area
Activity from 2021-01-01 to 2021-01-31
Report ran in 4.569 seconds.



Community Engagement Activities

State Prison Reentry Presentation (Continuous)



- Chamber of Commerce Board Meeting (Continuous)
- Monthly Article in the Chamber YUMABIZ
- Yuma Executive Association Breakfast (YEA) (Continuous)



ARIZONA @ WORK`

ARIZONA @ WORK

- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous)
- State Business Touch Point Conference Call (Biweekly)
- Food Bank Outreach Thursday Mornings (Continuous)
- Live Career Chat AWC Financial Aid 12/15/20
- Yuma County Business Services Team Meeting 1/20/21
- Live Career Chat STEDY Programs 1/19/21 STEDY



- Virtual Job Fairs Various Companies 1/27/21 ARIZONA WORK
- Virtual Job Fair Various Companies 1/28/21
- OSO Partner Quarterly Meeting Presentation 1/29/21







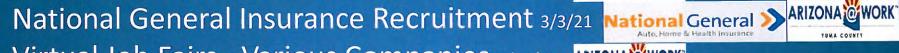
Community Engagement Activities cont.

• Virtual Job Fairs - Various Companies 2/10 & 2/11/21 ARIZONA WORK"



Facebook Live – PPEP Micro Business 2/10/21





Virtual Job Fairs - Various Companies 2/21/21 ARIZONA WORK

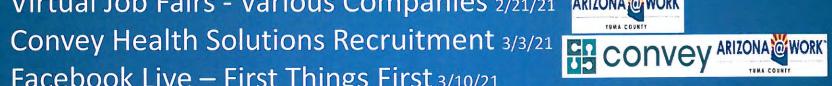


Facebook Live – First Things First 3/10/21

Virtual Job Fair - Various Companies 3/10 & 3/11/21

Four Points by Sheraton Recruitment 3/12/21 FOUNTS ARIZONA TO ARIZ

• Facebook Live – WACOG Services 3/16/21 WACOG ARIZONA WORK











Community Engagement Activities cont.

- Arizona Dept. of Veterans Services Recruitment
- NCCER Craft Instructor Training (State Prison)





Scheduled Community Activities Pending

- WIOA Orientations Somerton Library
- WIOA Orientations San Luis Library
- WIOA Orientations Yuma County Housing Authority

 ARIZONA

 WORK
- Follow Up Meeting with VISTA High School
- Follow Up Meeting with AZTECH High School



Unemployment Insurance Claims

3/8/2021

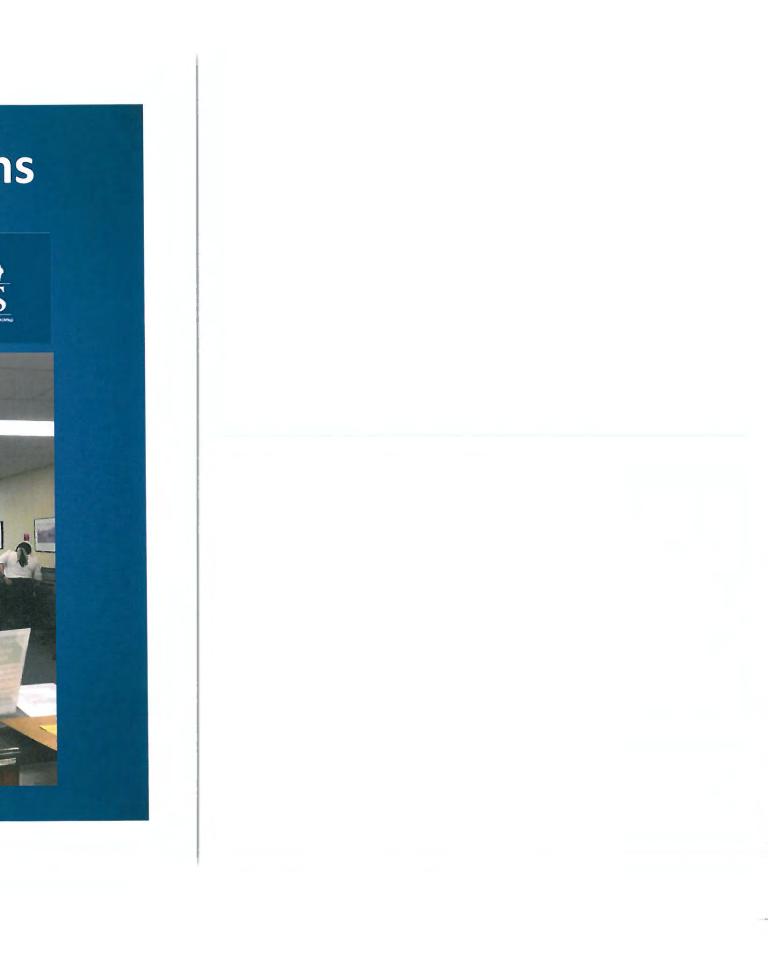












Virtual etiquette

Pandemic introduces a new set of rules

BY MARA KHAUB SUN STAFF WRITER

he way business is conducted during the COVID-19 pandemic has changed a lot.
Social distancing and stay-athome orders forced meetings to go virtual, introducing a new set of rules for some people.

Even with the reopening of the business community, virtual contact is still expected and encouraged.

But this new virtual reality doesn't only apply to company meetings. In many cases, prospective employees are participating in virtual job interviews.

To help navigate this new world, the Yuma County Chamber of Commerce, during its "Good Morning, Yuma!" event held Jan. 14, presented the program "Virtual Etiquette for Business Professionals" through Facebook Live.

"Things have kind of changed. People are doing interviews virtually, reviews virtually and certainly working with their subordinates, workers and bosses virtually," said Kimberly Kahl, the chamber's executive director.

Mariana Martinez, engagement liaison with Arizona@ Work-Yuma County, and Moises Pimental, the organization's business services consultant, shared tips on proper virtual etiquette.

"Virtual etiquette has become something extremely important. We strongly believe that the virtual space and virtual etiquette is here to stay from now on," Pimental said.

Here are the seven tips they offered:

TIP 1: BE AWARE OF YOUR ENVIRONMENT

Find a quiet place with no distractions, including cell

SEE ETIQUETTE/B2







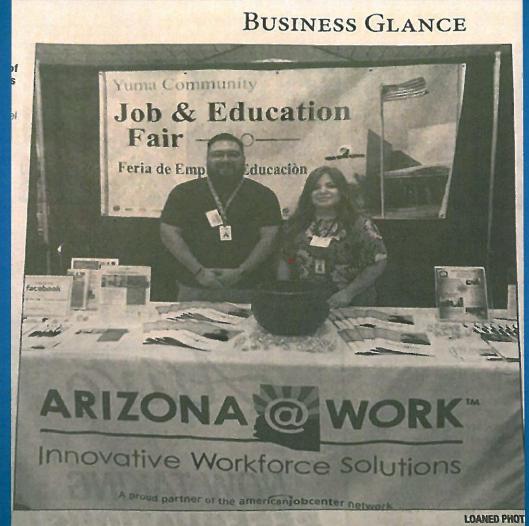
Employer Engagement Coordinator Mariana Martinez

3/8/2021



Chamber Employer of the Month

January 2021



THE YUMA COUNTY CHAMBER OF COMMERCE announced Arizona@Work Yuma County as the January 2021 Member of the Month.

Thank You for Voting Us Yuma's Best





Innovative Workforce Solutions

A proud partner of the americanjobcenter network

Funded by U.S. Department of Labor

3826 W. 16th St. Yuma, AZ



RAPID RESPONSE UPDATE

Patrick Goetz







YUMA COUNTY



2021 Layoffs & Closures

Company
Carters (Pending)

Employees Dislocated

Total

Closures

Layoffs

2020 Layoffs & Closures

| Company | Employees Dislocated |
|---|----------------------|
| Strategic Security Corporation | 64 |
| Fruit Growers Supply | 4 |
| PAE Government Services / WARN (Pending Pro | test) 88 |
| PEP Boys | 11 |
| Sunset Community Health | 35 |
| Amentum / WARN (Pending Contact Renewal) | 36 |
| Hooters (Est) | 30 |
| Yuma Regional Medical Center | 34 |
| Schwan's | 7 |
| Ironwood Assisted Living | 14 |
| | |
| Total | 323 |
| | |

Closures

Layoffs

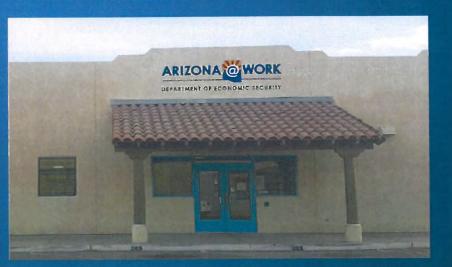
QUESTIONS?









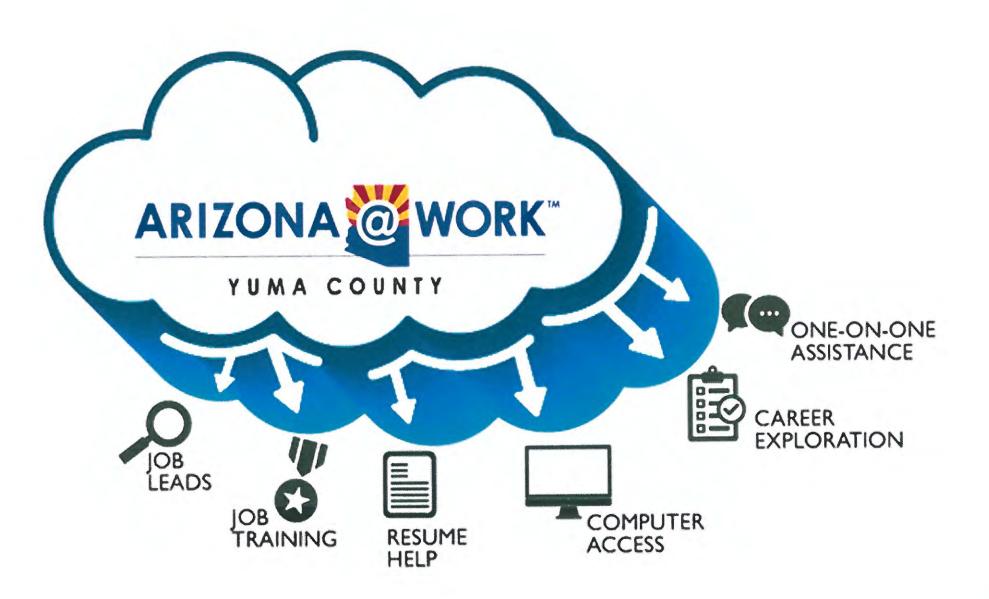


RECRUITMENTS & COMMUNITY OUTREACH



YUMA COUNTY







Join us for Facebook Live Career Chat on STEDY-Southwest Technical Education District of Yuma programs with San Juana Macias, Program Management Specialist on Tuesday, January 19th at 3:30 PM.

JOIN THE CHAT AND LEARN

- · What is STEDY?
- · What is CTE?
- · Who are STEDY Students?
- What is the advantage of being a STEDY student?
- Why is STEDY good for Yuma?



Program Management Specialist Southwest Technical Education District of Yuma #96 (SYEDY)





Hested by: Theime Lundy
Outreach Counselor
ARIZONA@WORK Yuma Count
Youth Services

ARIZONA WORK

OUAL OFFICE YUMITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON WOODEST TO INDIVIDUALS
THROUGH BY A PARTIENT OF LABOR



What is STEDY? STEDY is the Southwest Technical Education District of Yuma. We are a career and technical education (CTE) public high school district. We serve ALL high school students enrolled in public, private, and charter school CTE courses; providing them with educational experiences that lead to an industry recognized certification. As a career and technology public school district, we work closely with the Arizona Department of Education. All courses offered by STEDY must be approved by the Career and Technical Education Division (CTE) of the Arizona Department of Education.



YUMA COUNTY

A proud partner of the americanjobcenter network

Yuma Youth Career Center at the Martin Luther King Jr Neighborhood Center can help you get started in a career in the Medical field like:

- -Medical Office Specialist
- -Phlebotomy Technician
- -Medical Biller & Coder
- -Nursing Assistant.









Innovative Workforce Solution:

ARE YOU BETWEEN THE AGES OF 16-24?

NEED A JOB? ARE A HIGH SCHOOL OR GED GRADUATE?

DO YOU NEED ASSISTANCE WITH GED?

WE CAN HELP!

VISIT US AT THE:
YUMA YOUTH CAREER CENTER
AT THE MARTIN LUTHER KING
JR. NEIGHBOORHOOD CENTER
300 S. 13TH AVENUE
YUMA, AZ 85364
(928) 783-9347
TTY: (928) 329-6466
MLK@YPIC.COM

01

We can assist you with obtaining your High School or Equivelancy Diploma

Earn while you learn by participating in a paid Work Experience in area of your interest. (You can earn up to \$7000.00)

03

We can provide you assistance with Post Secondary Education

04

We have Occupational Skills Training Certificate Programs avilable.

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES

FUNDED BY DEPARTMENT OF LABOR



ARIZONA WORK

UMA COUNTY

A proud partner of the american obcenter network

Our Mission

To provide youth with a foundation that inspires trust and personal growth through guidance and support to assist in achieving individual goals for a successful future.

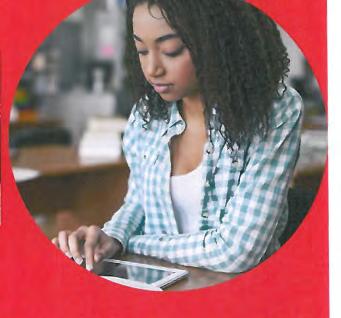
The MLK Youth Career Center serves as a "One-Stop" marketplace delivering education, employment, and vocational training services geared to help youth between ages 16 - 24 to find jobs and/or educational training services. This center is designed to serve students, job seekers, and employers. The MLK Youth Center is a comprehensive youth environment, One-Stop marketplace. Different services are available to all job and education seekers.

These services are provided by career center staff along with community partners as scheduled. MOST OF OUR SERVICES ARE FREE! However, in order to participate in some of our specialized training programs, you will need to meet the WIOA requirements. Upon acceptance, you may be able to train for specialized jobs and or gain access educational training programs at no charge.



Contact us:

MLK Youth Career Center 300 S. 13th Avenue Yuma, AZ 85364 928-783-9347-Phone 928-343-7427-Fax 928-329-6466-TTY mlk@ypic.com



Our Vision
Prepare, inspire, and empower
Yuma County youth to be selfsufficient by providing
academic and career pathways
and skills through guidance
and encouragement.

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES FUNDED BY DEPARTMENT OF LABOR





A proud partner of the american obcenter network



Tune in to Today in Yuma with Jennifer Blackwell & Theresa Straub on Thursday, January 14th at 9:30am.



Arizona@Work Youth Services Director, Juan Castillo will be providing information on the different services available to eligible Yuma County Youth ages 16-24.

SQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AGS AND SERVICES ARE AVASABLE UPON

Virtual Job Fair

Hiring Companies









Jobs Include:

- Customer Service Rep Job# 4077214 o 4 Positions Available
- HVAC Service Tech Job# 4075771 o 10 positions available
- Data Security Analyst Triage Job# 4032879 o 1 position available
- Cyber Security/Incident Handler Job# 4032877 o 1 position available
- Correctional Officer I Job# 4117333 o 99 positions available
- Caregiver Job# 4100545
- o 30 positions Forensic Peer Support Specialist - Job# 4093219
- o 2 positions Health Care Coordinator - Job# 4069068
- o 1 positions available For questions contact your local office by
- visiting: https://arizonaatwork.com/locations Google Meet Training: support.google.com



January 27, 2021 10:00AM - 11:15AM



RSVP by registering: https://forms.gle/ YBuaEDVhWNn5TFGR8

-OR-



The event will take place through Google Meet

Please join us on your laptop, tablet, or any smart device by downloading the free Google Meet app.

Get Meet: Web(meet.google.com), Android, or iOS



Innovative Workforce Solutions

W.ARIZONAntWORK on

Virtual Job Fair

Hiring Companies











Jobs Include:

- Customer Sales Rep Job# 4112458
 - o 99 positions Available
- Inbound Customer Service Rep Job# 4112457
- o 99 positions available
- Electrician Job# 4118346
 - o 10 positions available
- Facilities Maintenance Tech-Job# 4112448
- o 2 positions available
- Production Control Admin Job# 4112456 o 1 position available
- Customer Service Rep Job# 4106145

o 99 positions available

- For questions contact your local office by visiting: https://arizonaatwork.com/locations
- Google Meet Training: support.google.com



January 28, 2021 10:00AM - 11:15AM



RSVP by registering: https://forms.gle/ B48S94gHRJr6rRCQ7

-OR-



The event will take place through Google Meet

Please join us on your laptop, tablet, or any smart device by downloading the free Google Meet app.

Get Meet: Web(meet.google.com), Android,or iOS



& grand posters of the area and asset spreads





@ARIZONAziWORK



in. ARIZONA-BI-WORK









in. ARIZONA-al-WORK



Hiring Companies











Jobs Include:

- . Access Management Team Lead Job# 4074597
- o 1 Position Available
- Cyber Center Help Desk Specialist II Job# 4032873
 - o 1 Position Available
- . Deputy Program Manager JO# 4074609
- o 1 Position Available • Web Developer - JO# 4074642
- o 1 Position Available
- correctional Officer I Job# 4117333
- o 99 Positions Available
- Electrician Job# 4118346
- o 10 Positions Available







in ARIZONA-AF-WORK



Meet app.

Android, or iOS

February 10, 2021 10:00AM - 11:15AM

RSVP by registering:

https://forms.glo/49tyJE6NReENaxyYA

-OR-

SCAN ME

@

The event will take place

through Google Meet

Please join us on your laptop,

tablet, or any smart device

by downloading the free Google

Get Meet: Web(meet.google.com),

ARIZONA WORK

Innovative Workforce Solutions

d propagation of the sails are also can always.



Hiring Companies













Jobs Include:

- Electrician JO# 4118346 o 10 Positions Available
- Custodian JO# 4023914 o 1 Position Available
- Express Adjuster JO# 4107095
- o 8 Positions Available
- HVACR Tech III (Restaurant Services)-JO# 4069177 o 1 Position Available
- Service Technicien II Plumbing JO# 4112795 o 1 Position Available
- Bilde Automation/Ctrl Sr Svcs Tech III-JO#4104899 o 1 Position Available



February 11, 2021 10:00AM - 11:15AM





The event will take place through Google Meet

Please join us on your laptop, tablet, or any smart device by downloading the free Google Meet app.

Get Meet: Web(meet.google.com), Android,or





@ARIZONA-JI-WORK





A proud partner of the americanjobcenter network

LIVE Sessions Wednesday, February 10, 2021 3:30 PM

With Guest **PPEP**

MICROBUSINESS & HOUSING DEVELOPMENT CORPORATION

(PMHDC)

Protecting, Supporting; Encouraging Small Businesses

Tamara Conley Loan Officer

Hosted by: **Moises Pimentel Business Services Consultant**





www.facebook.com/ArizonaatWorkYumaCounty/

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.

HIRING EVENT National General

Wednesday, February 24, 2021 10:00 AM & 3:30 PM

*Priority service provided to Veterans & Spouses of Veterans



Job Order 4137068

Customer Care Representative I - Remote

Job Order 4138584

*For job description and its requirements visit azjobconnection.gov

To register visit events.ypic.com & e-mail resume to bso@ypic.com





A proud partner of the american obcenter network

Equal opportunity employer / program. Auxilary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.

Meriane Merine; Engagement Luxon

....

Virtual Job Fair

Hiring Companies











Jobs Include:

- Electrician JO# 4118346
- o 10 Positions Available
- correctional Officer I JO# 4117333 o 99 Positions Available
- Forensic Peer Support Specialist JO# 4137192
 - o 2 Positions Available
- Clinician JO# 4137194
 - o 1 Position Available
- HVAC-R Tech III (Restaurant Services)-JO# 4069177
 - o 1 Position Available
- Service Technician II Plumbing JO# 4112795
 a 1 Position Available
- Bldg Automation/ctrl-SrSvcs Tech III-JO#4104899
 o 1 Position Available
- Customer Service Sales Rep. JO# 4137178
 - o 30 Positions Available
- Inbound Sales Chat Rep. JO# 4137148
 - o 99 Positions Available





February 24, 2021 10:00AM - 11:15AM

RSVP by registering:

https://forms.gle/EVPub8qeqFUB6YwC6

OR-



The event will take place through Google Meet

Please join us on your laptop, tablet, or any smart device by downloading the <u>free</u> Google Meet app.

Get Meet: Web(meet.google.com), Android,or iOS



Innovative Workforce Solutions

A proud partner of the some Topics of the Company





BARIZONA±WORK



ARIZONA-st-WORK



MW.ARIZONAatWORK.com

Equal Opportunity Employer / Program * Auditory side and services are available upon request to individuals with disabilities * To equal this document in alternative format or for further information about this policy, contact your local office; TTY/TDO Services. 7-1-











JOIN US FOR FACEBOOK LIVE Q&A WITH WACOG- WESTERN ARIZONA COUNCIL OF GOVERNMENTS ON TUESDAY, MARCH 16TH AT 3:30 PM. WITH GUEST SPEAKERS: MIA ARMENTA-SENIOR PROGRAM MANAGER

SHERRI TATE-HUD CERTIFIED HOUSING COUNSELOR JOYCE LUCERO-HUD CERTIFIED HOUSING COUNSELOR THEY WILL BE PROVIDING INFORMATION ABOUT THEIR SERVICES AND TAKING QUESTIONS FROM VIEWERS VIA CHAT BOX.

HTTPS://WWW.FACEBOOK.COM/ARIZONAATWORKYUMACOUNTY



Hosted by: Thelma Lundy Outreach Counselor ARIZONA@WORK Yuma **County Youth Services**



Guest: Mia Armenta-Senior Program Manager for **Economic Community** Development



Guest: Sheri Tate **HUD-Certified Housing** Counselor



Guest: Joyce Lucero **HUD-Certified Housing** Counselor

EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES FUNDED BY DEPARTMENT OF LABOR



Customer Services Representatives

*work from home opportunities available

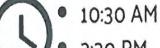
Presented By:



A proud partner of the americanjobcenter network

MARCH 3, 2021

Two Sessions available:



• 3:30 PM



To pre-register visit events. y accome & e-mail resume to bso@yp



Virtual Job Fair

Hiring Companies











Jobs Include:

- Electrician Job# 4167082 10 positions avadable
- Correctional Officer I Job# 4117333 -99 positions available
- Windows Systems Administrator Desktop -Job# 4074645 -1 position available
- Network Administrator Intermediate Job# 4032934 - 1 position available
- Network Administrator Associate Job# 4032930 - 1 position available
- Network Administrator Senior Job# 4032919 - 1 position available
- Cyber Threat Detection Analyst Job# 4128158 - 1 position available
- Caregiver Job# 4160336 30 positions available
- A&P Mechanic Job# 4165856 40 positions avaitable



Google Meet Training: support.google.com



March 10, 2021 10:00AM - 11:15AM



RSVP by registering: https://forms.gle/ DuRVPR1N3bgeoyFW9

-0R-



The event will take place through Google Meet

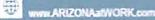
Please join us on your laptop, tablet, or any smart device by downloading the free Google Meet app.

Get Meet: Web(meet.google.com), Android, or iOS



It promit pursues of the contraction of their referred.





Virtual Job Fair

Hiring Companies













Jobs Include:

- . Electrician Job# 4167082 10 positions available
- Correctional Officer I Job# 4117999 -99 positions available
- Windows Systems Administrator Desktop -Job# 4074645 -1 position available
- Network Administrator Intermediate Job# 4032934 - 1 position available Network Administrator - Associate - Job#
- 4032930 1 position available Network Administrator - Senior - Job#
- 4032919 1 position available
- Cyber Threat Detection Analyst Job# 4128158 - 1 position available
- Caregiver Job# 4160336 30 positions available
- A&P Mechanic Job# 4165856 40 positions available



Google Meet Training: support.google.com



March 10, 2021 10:00AM - 11:15AM



RSVP by registering: https://forms.gle/ DuRVPR1N3bgeoyFW9

-OR-



The event will take place through Google Meet

Please join us on your laptop, tablet, or any smart device by downloading the free Google Meet app.

Get Meet: Web(meet.google.com), Android,or iOS







in. ARIZONA-SI-WORK



www.ARIZONAatWORK.com



A proud partner of the american obcenter network

Hiring Event

March 12, 2021

9:00 AM - 2:00 PM

300 S. 13th Ave Yuma, AZ 85364

Yuma Youth Career Center @ The MLK Jr. Neighborhood Center



Four Points by Sheraton,



POSITIONS AVAILABLE



March 10 3:30 PM

A proud partner of the american obcenter network

Business Services Consultant ARIZONA@WORK - Yuma County

FIRST THINGS FIRST

W/ GUEST
NENA GARCIA
COMMUNITY OUTREACH COORDINATOR



COMMUNITY OUTREACH
HOSTED BY
MOISES PIMENTEL

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities.

Funded by the US Department of Labor.

ebook.com/arizonaatworkyumacounty

Youth Monthly Report March 2021

Presented by Name: Juan F Castillo



MONTHLY OVERVIEW

- Coronavirus in the Workplace
- Youth Committee Meeting
- Building Upon Performance Data and Reporting to Conduct Evaluations
- Yuma Regional Medical Center Insight Circle Session
- DOL Measurable Skills Gains Training-Operations Training
- Youth 2nd Quarter Providers Meetings
- Follow Up Meeting with Yuma County HR
- One Stop Partner Meeting
- Weekly Staff Meetings
- Meeting individually with staff members



MONTHLY OVERVIEW

- ARIZONA@WORK & Client Referral System Overview
- Webinar on Using CareerOneStop to Provide Virtual Services to Change Occupations or Industries
- Webinar on Using CareerOneStop to Provide Virtual Services to Develop New Skills and Knowledge
- AWC Transfer and Career Services Virtual Events
- Interview with Jennifer Blackwell
- A SMART Approach to 2020 Revisions to Grants Management
- LETA Commencement Ceremony
- Webinar on Using CareerOneStop to Provide a Successful ReEntry Transition Inside & Outside of Correctional
- Mobile Unit



MOBILE UNIT







PRECAUTIONARY MEASURES



- Wall mount thermometers (3)
- Automatic hand sanitation stations
- Automatic soap dispensers
- Automatic paper towel dispensers
- Social Distancing



OUTREACH

- Social Media (Facebook,
 Instagram, SnapChat, Tweeter)
- Weekly recruitment shout out
- Live FaceBook Event
- Food Bank
- Monthly Newsletter
- Interview with Jennifer
 Blackwell Z93





OUTREACH



- Swap Meet
- Charter High School
- San Luis High School
- Aztec High School
- Crossroad Mission
- STEDY
- ADN Meeting (Campesinos sin Fronteras)



14 PROGRAM ELEMENTS

| Service | Enrolled YTD | 20/21 Goals |
|---|-----------------|----------------|
| **1. Tutoring, Study Skills Training, Instruction, and Dropout Prevention | 37 | 70 |
| 2. Alternative Secondary School and Dropout Recovery Services | 65 | 70 |
| 3. Paid and Unpaid Work Experience | 70 | 200 |
| 4. Occupational Skills Training | | 180 |
| **5. Education Offered Concurrently with Workforce Preparation | 0 | 20 |
| **6. Leadership Development Opportunities | 27 | 50 |



14 PROGRAM ELEMENTS

| Service | enrolled | 20/21 Goals |
|---|----------|----------------|
| 7. Supportive Services | 174 | 100% |
| **8. Adult Mentoring | 0 | 10 |
| 9. Follow-Up Services | 330 | 100% |
| 10. Comprehensive Guidance and Counseling | 2 | 5 |
| **11. Financial Literacy Education | 27 | 100 |



14 PROGRAM ELEMENTS

| Service | Received | 20/21 Goals |
|---|----------|----------------|
| **12. Entrepreneurial Training | 1 | 5 |
| 13. Services that Provide Labor Market Information | 88 | 325 |
| 14. Postsecondary Preparation and Transition Activities | 195 | 325 |



Youth Services

From Date: July 2020 To Date: February 2021

| Enrollments | Youth | Revised 1/21 |
|--------------|-------|-----------------|
| Projected | 500 | 600 |
| Year-to-Date | 351 | |



Youth Services From Date: July 2020 To Date: February 2021

| Training Credentials | YTD | Currently Attending | 2020/2021 Goals |
|--|-----|------------------------|--------------------|
| Medical Office Specialist (Medical) | 7 | 2 | 16 |
| Commercial Driver License (CDL) | 9 | 3 | 25 |
| Certified Nursing Assistant (CNA) | 13 | 4 | 38 |
| GED's | 1 | 23 | 70 |
| High School Diploma (in-school youth) | 6 | 26 | 70 |
| Law Enforcement Training Academy (LETA) | 3 | 2 | 2 |
| Google IT Specialist | 0 | 0 | 5 |



Youth Services From Date: July 2020 To Date: February 2021

| Training Credentials | YTD | Currently Attending | 2020/2021 Goals |
|---|-----|------------------------|--------------------|
| Child Care Development | 0 | 0 | 2 |
| Community Health Worker | 0 | 0 | 2 |
| Medical Billing and Coding | 3 | 0 | 5 |
| Arizona career Readiness Credential (ACRC) | 0 | 21 | 40 |
| Microsoft Office Specialist 2010, Excel, PP, | 13 | 7 | 96 |
| Phlebotomy | 1 | 0 | 5 |
| Apprenticeship | 0 | 2 | 5 |



Youth Services From Date: July 2020 To Date: February 2021

| Contract Services | YTD | Currently Attending | 2020/2021 Goals |
|----------------------------|-----|------------------------|-----------------|
| Work Experience (WEX) | 53 | 21 (11) | 200 |
| On the Job Trainings (OJT) | 1 | 6(1) | 10 |
| On the Job Trainings (OJT) | 1 | 6(1) | 1 |

| | Job Placements | | |
|--------------|----------------|--|--|
| Year-to-Date | 37 | | |
| Average Wage | \$13.17 | | |



SUCCESS STORIES



"I was dual-enrolled with Portable Practical Education Preparation (PPEP) and YPIC. My experience with both programs was excellent. They help me grow and reach my educational goal of obtaining my High School Equivalent Diploma. I realized that anything is possible. I couldn't believe the amount of help and support I received to move forward. I believe the Youth Program really helps the Youth like myself to achieve in life with their guidance. I am currently participating in a work experience in my career of interest."



Thank you!



