



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364
Meeting Link: <https://zoom.us/j/94942911574>
Meeting ID: 949 4291 1574
Phone: +1 669 900 9128 US
April 14, 2021
9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Jesus Garcia called the meeting to order at 9:10 a.m.

II. PLEDGE OF ALLEGIANCE

Kevin Imes led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Judith Castro	1. Maria Chavoya (Excused)
2. Jesse Figueroa	2. Daniel Corr (Excused)
3. Jesus Garcia	3. Blanca Garza (Excused)
4. Kevin Imes	4. Charles Grube (Excused)
5. Karen King	5. Marisol Kelland (Excused)
6. Greg LaVann	6. Samuel G. Loveless (Excused)
7. Steven M. Miller (In Person)	
8. Douglas A. Pancrazi	
9. Diane Poirot	
10. Miguel Ramos	
11. Wayne Rooks	
12. Antonio Zuniga	

Thereby a quorum was established.

Board Staff (Virtually)

Nidia Herrera, YPIC	Juan Castillo, YPIC
Patrick Goetz, YPIC	Adriana McBride, YPIC
Beatriz Aguilar, YPIC	

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

- 1. Approval of Minutes (March 10, 2021)**
- 2. February 2021 Financials**
- 3. Emergency Paid Sick Leave Policy (Extended until March 31, 2021)**

Jesus Garcia asked for a motion to approve the Consent Agenda.

Kevin Imes made a motion to approve the Consent Agenda; Seconded by Steven M. Miller.

VOICE VOTE: 12-0

B. Discussion and Action Items

1. Updated Emergency Paid Sick Leave Policy (Per the American Rescue Plan Act)

Adriana McBride, Human Resource Manager thanked the Yuma County Administrator, Susan Thorpe for making the COVID vaccine available to all Yuma Private Industry Council (YPIC) employees.

Adriana McBride reviewed the new updates on the Emergency Paid Sick Leave Policy (Per the American Rescue Plan Act) with the Board. The American Rescue Plan Act is effective April 1st thru September 31st. The act resets the two weeks of Emergency Sick Leave and provides 12 weeks of Family Medical Leave Act. This policy is on a voluntarily basis.

The new Act maintained the six reasons available to take paid sick leave and added three additional reasons. No further guidance has been provided by the Department of Labor.

Steven M. Miller asked if funds are paid back by the federal government or does the agency pay them. Adriana McBride replied the agency would receive the credit and Diane Poirot commented it is a federal tax credit.

Jesus Garcia and Diane Poirot asked if a decision needed to be made at this meeting or can the board discuss it at a later meeting due to needing further clarification. Adriana McBride stated the Board can table the item and review the policy in detail. Nidia Herrera recommended tabling the item and taking the policy to a committee for further review.

Susan Thorpe, County Administrator commented that Yuma County decided not to provide the sick leave benefits.

Jesus Garcia asked for a motion to table this item for a committee to review.

Steven M. Miller made a motion to table this item and have the Finance and Personnel Committee review the policy; Seconded by Kevin Imes.

VOICE VOTE: The motion carried 12-0

Jesus Garcia requested agenda items XI and XII to be next on the agenda due to Board members having to leave early from the meeting.

VI. CALL FOR EXECUTIVE SESSION

1. ARS 38-431.03 (): Litigation, Contract Negotiations and Settlement

Discussions-Discussion of Contractual Funds

Jesus Garcia asked for a motion to move into Executive Session. Kevin Imes made a motion to move into Executive Session; Seconded by Steven M. Miller. The motion was approved unanimously.

Board Members were moved to a Breakout Room.

After the Executive Session, Jesus Garcia opened the regular session.

Board Members, Kevin Imes and Douglas A. Pancrazi left the meeting during the Executive Session.

VII. ACTION ITEM

1. Approval for the Selection of the One-Stop Operator, Adult, Dislocated Worker and Youth Services Providers as required by the Workforce Innovation and Opportunity Act based on recommendation from the RFP Review Committee and authorize YPIC staff to negotiate the contracts

Jesus Garcia asked for a motion to approve the recommendation from the RFP Review Committee.

Steven M. Miller moved to approve the recommendation from the RFP Review Committee; Seconded by Gregory LaVann.

VOICE VOTE: 10-0

Board member, Diane Poirot left the meeting after voting.

VIII. DIRECTORS REPORT

Nidia Herrera, Executive Director presented a PowerPoint. The PowerPoint is attached.

IX. PRESENTATION AND INFORMATION ITEMS

1. Business Services/Rapid Response

Patrick Goetz and Mariana Martinez presented a PowerPoint. PowerPoint is attached.

During the presentation Gregory LaVann asked what is the starting wage for Convey and ACT. Mariana Martinez replied \$13.00 an hour or higher.

2. Youth Director Presentation

Juan Castillo, Youth Director presented a PowerPoint that included the Youth Services Presentation/Budget Update. PowerPoint is attached.

3. Youth Services Presentation/Budget Update

The Youth Services Presentation/Budget Update was presented by the Youth Director under the Youth Director's Presentation.

X. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, May 12, 2021 at 9:00 a.m. via Zoom.

XI. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues report was not provided.

B. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- The school approved a Consent Agreement with the Arizona State Board for Charter Schools due to the compliance issues
- The schools budget is good

C. Southwest Technical Education District Yuma (STEDY) Report

The Southwest Technical Education District of Yuma (STEDY) report was not provided.

XII. GOOD OF THE ORDER

Steven M. Miller informed the Board that Vice –Chair, Jesus Garcia has submitted a letter of resignation and thanked him for everything he has done for the Board. Jesus Garcia thanked everyone for the opportunity of serving on the Workforce Development Board.

Nidia Herrera thanked Jesus Garcia for his service.

Nidia Herrera commented based on the executive session recommendation for the approved proposals the local board staff will contact the agencies to set up meetings for negotiations.

XIII. ADJOURNMENT

Jesus Garcia called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Judith Castro. The motion carried.

The meeting adjourned at 10:58 a.m.

VOICE VOTE: 9-0

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



YUMA COUNTY

Innovative Workforce Solutions

Executive Director Report

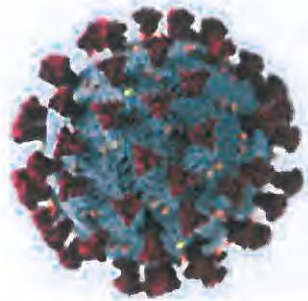
Nidia Herrera
April 14, 2021

Program funded by the US Department of Labor – WIOA Title IB

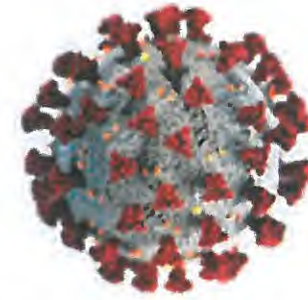
Director Meetings

March 2021

- ▶ Arizona Commerce Authority (ACA)
- ▶ Performance Excellence Committee (PEC)
- ▶ State/Local Board Director
- ▶ Office of Economic Opportunity (OEO)
- ▶ Arizona Workforce Association (AWA)
- ▶ DES – State Workforce Services
- ▶ Yuma County Administrator: Ms. Thorpe
- ▶ Staff “Team” Meeting (weekly)
- ▶ Monthly Service Providers (AWC, EQUUS, One Stop Operator & Youth Services)
- ▶ Somerton Coordination
- ▶ DES State Performance Re–Negotiation for Measurable Skills Gain (MSG)
- ▶ State Arizona Job Connection Workgroup
- ▶ DES Apprenticeship “Cheri Czerwinski”
- ▶ ALPS Workforce System Partnership Award
- ▶ Request for Proposal (RFP) Review Committee
- ▶ AWC Law Enforcement Training Academy Graduation
- ▶ GOWAN Milling Company: Mike Callahan
- ▶ AWC Adult Education Partner (AEP)



COVID-19 Precautionary Measures



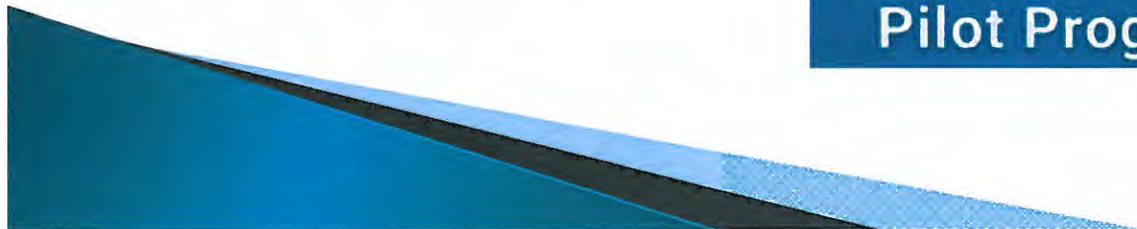
- ▶ Under Executive Order (2020-12) - WIOA Services “Essential”
- ▶ Continuity of Operation Plan (COOP)
 - CDC Guidelines
 - 50% employees are teleworking (Schedule Rotation or AM/PM Shifts)
 - Sanitation Stations (mandatory: temperature checks)
 - Administration/MLK prepared for any future agency shut down
- ▶ Yuma County: Authorized Vaccination for WIOA Staff
 - March 23, 2021: 1st Vaccination
 - April 2021: 2nd Vaccination (still in progress)
- ▶ No interruptions of services for job seekers/employers
- ▶ Continue to Remain Open to the Public (low exposure rate from public)
 - Limited to 10 individuals (will be re-evaluated once all staff is vaccinated)



LWDB Action Items

- ▶ **Local Board Vacancy Membership:**
 - One (1) Business Representative (Vacancy)
- ▶ **OJT 75% Reimbursement: Gowan Milling Company & Shaw Industries**
 - Promote/Exposure: Flyer Created & GYEDC Hosting an Employer Webinar
- ▶ **DES Job Center Certification**
- ▶ **Request for Proposal PY'21 (All Services)**
- ▶ **Monthly Service Provider Meetings:**
 - AWC, EQUUS & Youth Services
- ▶ **Quarterly Service Provider Meeting Update: April 29th**
 - AWC, EQUUS & Youth Services
- ▶ **Staff Attending Yuma County Trainings**
- ▶ **Virtual Work Experience & Internships:**
 - Youth Services & EQUUS

**COVID-19 Testing
Pilot Program**



LWDB Action Items, cont.

(Projects at a Glance)

December 2020– April 2021

Projects	Completed	Status
State Waiver	January 20, 2021	Completed/Denied
San Luis Lease	February 2, 2021	Completed
Somerton Lease	December 20, 2020	Completed/ Open
OJT Policy Relief	March 5, 2021	LWDB Approval
Support Service Revision	March 5, 2021	LWDB Approval
Re-Negotiation “MSG”	March 19, 2021	DES State Approved March 19, 2021
MLK Lease Renewal	In progress	Pending
LWDB Re-Certification	December 23, 2020	Pending (State Approval)
RFP: One Stop Operator, Adult & Dislocated Worker	April 9, 2021	Pending LWDB Approval (Proposal Awards)
Request for Proposals: Youth	April 9, 2021	Pending LWDB Approval (Proposal Awards)
Somerton Council Meeting	In Progress	Pending
GYEDC & ARIZONA@WORK:OJT Employer Webinar	In Progress	Pending

State Update

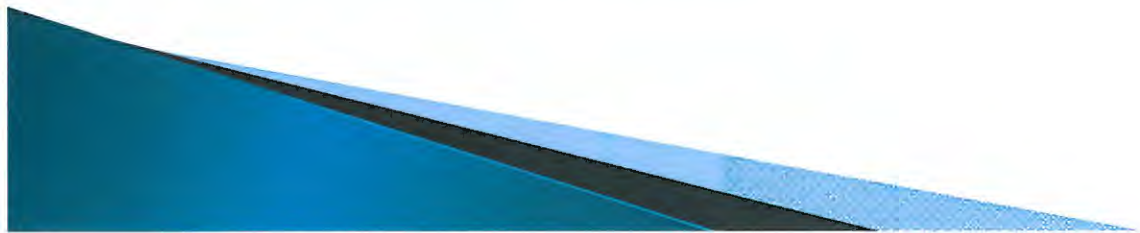
Workforce Title Partner Quarterly Meeting:

- ▶ Office Economic Opportunity (OEO) & DES State
 - Job Center Certification (Assessment Tool)
 - Preliminary Proposed: PY'21- PY'22 Formula Allocation (Title I)
 - IT Consultant

Performance Excellence Committee Meeting: April 13th

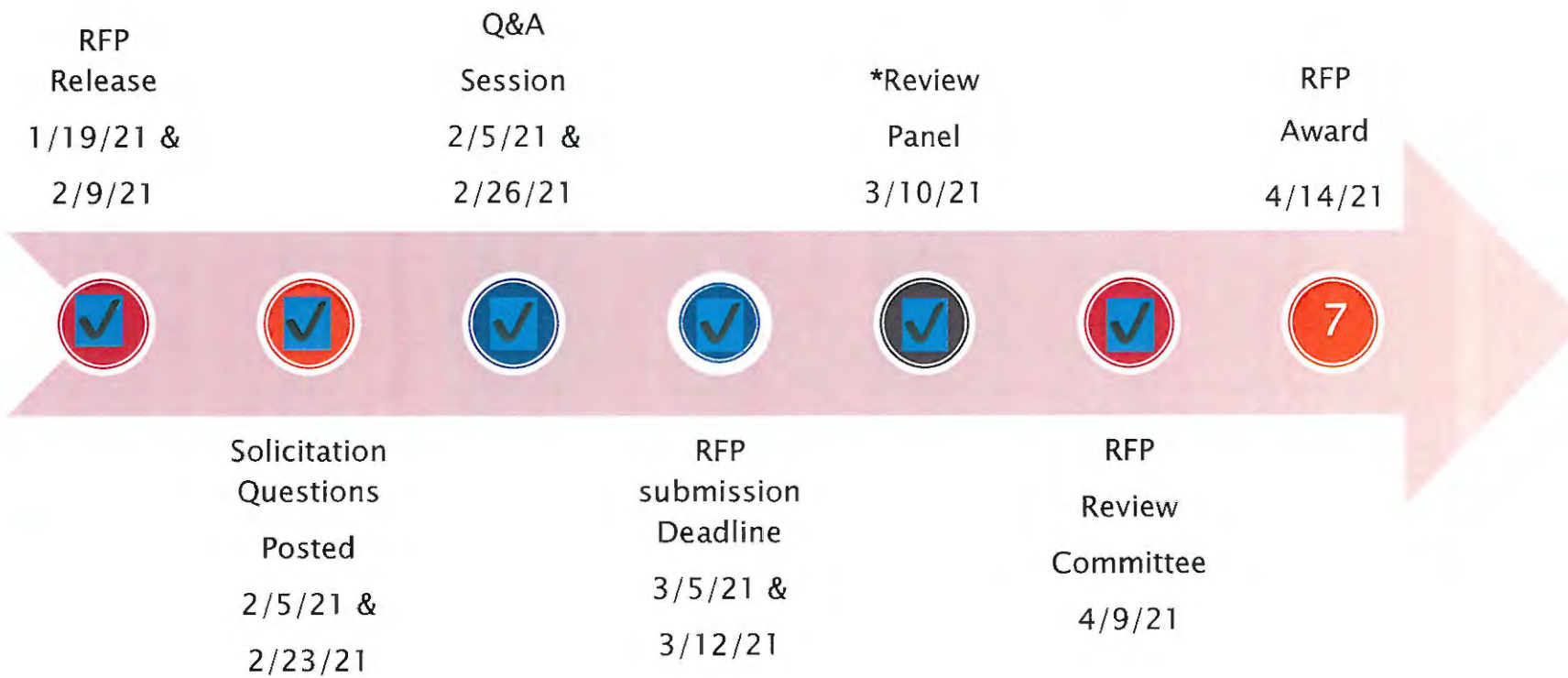
DOL/DES Training Update (Board Governance Training):

- ▶ Board Members & Chief Elected Officials (CEO)
 - Training #1: Understanding WIOA Roles, Responsibilities and Firewalls (April 14th)
 - Training #2: Requirements & Strategies for MOU/IFA Development (April 21st)
 - Training #3: Compliant & Effective Procurement & Support of One-Stop & Service Providers (April 28th)



Request for Proposal Schedule Update

One Stop Operator, Adult, Dislocated Worker & Youth Services

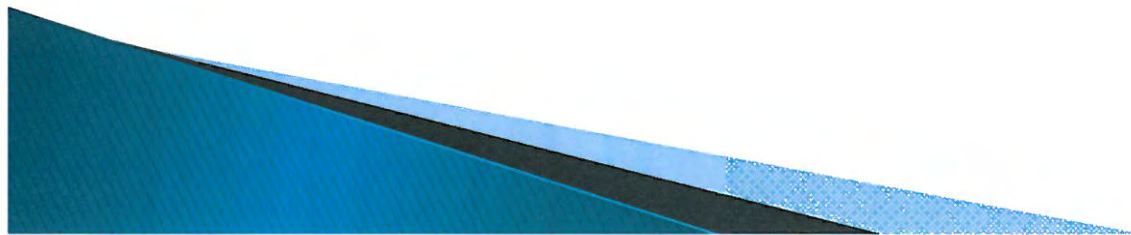


- * 1 CEO
- 2 LWDB Staff
- 2 LWDB Members

LWDB Re-Certification Update



- State Directives: November
- Deadline Date Jan 4, 2021
- Completed & Submission: December 23rd
 - Pending Board Chair and BOS Signatures
- Extension Letter: Approved by the WAC
- State Began Review: End of February 2021
- ❖ State Review Due Date: March 31, 2021
- ❖ State Update: Delay (April)
- ❖ Re-Certification Status: Pending
- ❖ State Recommendation WAC Approval: May 2021
- ❖ State/Governance Audit: July 2021



Measurable Skills Gain (MSG) Re-Negotiation Update

- ▶ State Request: MSG level to reflect the trend of the credential attainment rate
- ▶ State Deadline to DOL: March 31st
- ▶ State Meeting (March 9th): CEO & LWDB Staff
- ▶ MSG Final Negotiation Results:

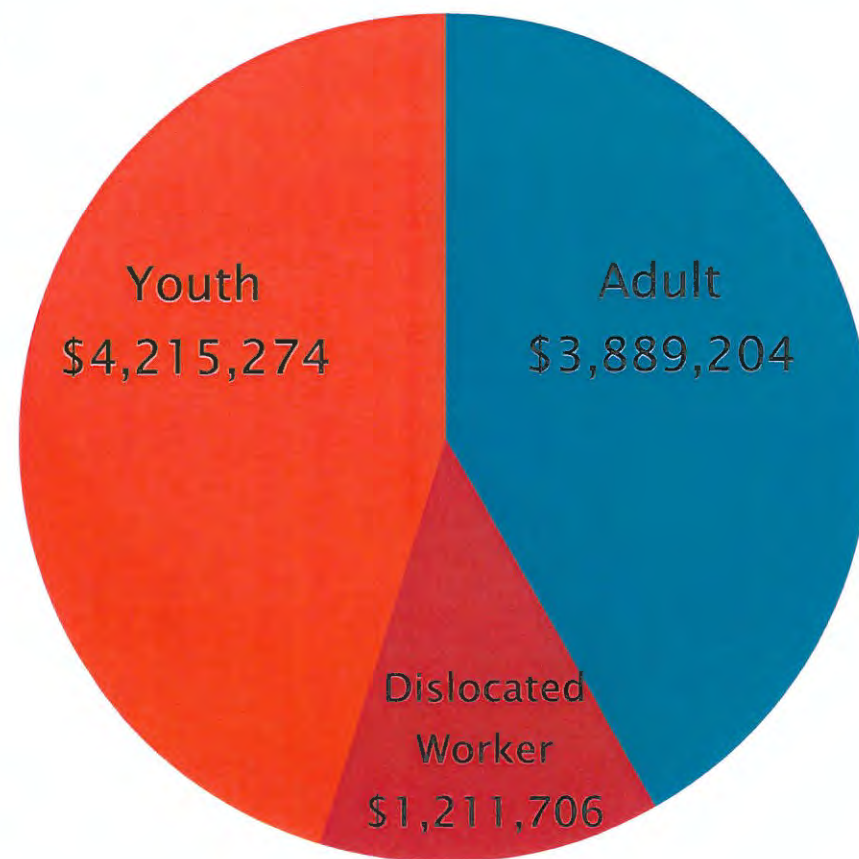
	Before:	After:
▪ Adult:	59.2%	59.2%
▪ DW:	50.0%	60.5%
▪ Youth:	52.8%	51.0%



- ▶ Pending State MSG Official Letter

Preliminary Proposed WIOA Allocations PY'21 – PY'22

- Adult
- Dislocated Worker
- Youth



Projected
Total Allocation:
\$9,316,184

Performance Reports

PY' 20/21

▶ DES State Reporting System – Arizona Job Connection System (AJC)

- AJC Upgrade
- New AJC Report: “Tableau”
- Annual Performance Reports: Unavailable





YUMA COUNTY

Innovative Workforce Solutions

Questions?

Program funded by the US Department of Labor – WIOA Title IB

BUSINESS SERVICES & EMPLOYER ENGAGEMENT

Patrick Goetz
Operations Director



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YUMA COUNTY



ARIZONA@WORK Activity

Yuma County

2021

	January	February	March	YTD
Yuma CRC/EOC	477	498	580	1,555
MLK/Youth Services	41	61	77	179
ES - Yuma	804	1,063	1,334	3,201
South County SBRC	17	47	494	558
Virtual Contacts	168	174	216	558
<hr/>				
	1,507	1,843	2,701	Total 6,051

2015 Total: 35,666

2017 Total: 34,341

2019 Total: 47,033

2016 Total: 28,643

2018 Total: 44,613

2020 Total: 41,990

San Luis / UI Registration Small Business Resource Center

4/5/21



Community Engagement Activities

- State Prison Reentry Presentation (Continuous)
- Chamber of Commerce Board Meeting (Continuous)
- Monthly Article in the Chamber YUMABIZ
- ~~Yuma Executive Association Breakfast (YEA) (Continuous)~~
- Investing in Manufacturing Communities Partnership Mtg. (Continuous)
- ARIZONA@WORK Communications Team Mtg. (Continuous)
- State Business Touch Point Conference Call (Biweekly)
- Food Bank Outreach Thursday Mornings (Continuous)
- Facebook Live – First Things First 3/10/21
- Virtual Job Fair - Various Companies 3/10 & 3/11/21
- Four Points by Sheraton Recruitment 3/12/21
- Facebook Live – WACOG Services 3/16/21
- ACT Virtual Hiring Event 3/24/21



Community Engagement Activities Cont.

- Cesar Chavez Event 3/31/21 
- Convey Health Solutions Recruitment 4/7/21 
- Ralph L. Wadsworth Construction Company 4/15/21 
- OBI Seafood's Recruitment 4/22/21 
- National General Recruitment 4/28/21 
- NCCER Craft Instructor Training (Planning with State Prison) 
- **MLK Multi Purpose Room to be used for COVID-19 Vaccinations**

Internal Projects

- Desk Top Procedures & Turnover Folders (Deadline is May31st)
- Knowledge Transfer (Ongoing)
- MLK Signage



What is Knowledge Transfer?

Knowledge transfer is a systematic and purposeful strategy for capturing critical knowledge from key personnel and positions (Department Heads) to store and share within the organization for maximum efficiency. In order to achieve these outcomes, we need to set clear and realistic goals to be successful.

What to include in the knowledge transfer

Knowledge transfer is about preparing for a staff member to immediately move up and perform the functions of the immediate supervisor or department head. It's about creating a proactive plan for sharing knowledge today in order to build a more collaborative, aligned and informed organization.

Who is participating with this knowledge transfer plan?

Department Heads are targeted for this knowledge transfer. Information will need to be shared with the designated staff (No. 2 Backup) within that department in a way that they can execute the transfer of knowledge if needed.

Identify the knowledge needed to transfer

Who are the "go-to" people in the organization?

When they're away, what tasks pile up because only they know how to do it?

What does the management team rely on them for?

The critical tasks this individual oversees and their importance level

The availability of this information (i.e., does anyone else in the organization have access to it?)

The impact level of others not having this information causes

The resources that are needed to share the information with others

Execute and share the knowledge transfer

This step is about sharing the right information with the right people, the right way. Below are some methods to consider when executing the knowledge transfer:

Mentorship *(Effective in transferring knowledge from one person to another)*

Guided Experience *(Hands-on element required for certain job functions)*

Simulation *(On-line tutorials and training)*

OJT 75% Reimbursement

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YUMA COUNTY

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Come learn how employment training opportunities can help your business reduce labor costs!

Join us for a
LIVE WEBINAR
Friday,
04.23.21
@ 3:30 PM
Register at events.ypic.com

SAVE up to 75% on wages for new hires through OJT reimbursements.

On-the-Job Training (OJT)

Is a "hire-first" program. Employer agrees to hire, train, and retain the individual upon successful completion of the training program.

- Businesses may be reimbursed for up to 75% of the new employee's wages and the extraordinary costs of the training
- Workers have the opportunity to earn and learn

Qualifying OJT Applicants

- Applicants who are pre-qualified by our office and referred to you

Example

\$12.15 / Hr. Position

- Company pays \$11,000+ in wages up to six months
- Establishing an OJT for up to six months or up to 1,040 hrs. (whichever comes first) may result in a savings of an average of \$8,000

*Example only. Actual cost savings will depend on hourly pay and length reimbursement percentage of an approved OJT.

Paid Internships & Work Experiences (WEX)

A Paid Internship or WEX provides a job seeker the opportunity to build skills and gain work experience while at the same time providing the business an intern whom will work at their company at no cost to the business. Internships or WEXs can last up to 15 weeks, 40 hours per week.




For more information:

ARIZONA@WORK - Yuma County
Business Annex
3850 W 16th St. Suite B
Yuma, AZ 85364
Phone: (928) 329-0990
TTY: (928) 329-6466
BSO@ypic.com

ARIZONA@WORK helps businesses throughout the State with employment training programs to meet their workforce needs at little to no cost.

Equal Opportunity Employer/Program - auxiliary aids and services are available upon request to individuals with disabilities. Program funded by the US Department of Labor.

Yuma County In-Demand Industries & Occupations



NAICS Code(s)	Industry Title
11	Agriculture, Forestry, Fishing, and Hunting
22	Renewable Energy
23	Construction
31-33	Manufacturing
48-49	Transportation and Warehousing
54	Professional, Scientific and Technical Services
56	Administrative and Waste Services
62	Healthcare and Social Assistance
72	Accommodation and Food Services
81	Other Services (except Public Administration)
92	Public Administration

Source: Yuma County Workforce Development 4 Year Plan 2020-2023, Office of Economic Opportunity

SOC Code *	Occupation Title	NAICS Code(s)	Industry Title
45-2099	Agriculture Workers, All Other	11	Agriculture, Forestry, Fishing, and Hunting
47-2231	Solar Photovoltaic Installers	22	Renewable Energy
49-9021	Heating, Air Conditioning & Refrigeration, Mechanics/Installers	23	Construction
47-2711	Electricians	23	Construction
47-3019	Helpers, Construction Trades	23	Construction
17-3029	Manufacturing Production Technicians	31-33	Manufacturing
53-3032	Heavy and Tractor-Trailer Truck Drivers	48-49	Transportation and Warehousing
15-1150	Computer User Support Specialist	54	Professional, Scientific, and Technical Services
15-1212	Information Security Analysts	54	Professional, Scientific, and Technical Services
23-2011	Paralegal and Legal Assistance	54	Professional, Scientific, and Technical Services
43-9061	Office Clerk, General	56	Administrative and Waste
21-1094	Community Health Worker	62	Healthcare
29-2042	Emergency Medical Technicians	62	Healthcare
31-1131	Nursing Assistants	62	Healthcare and Social Assistance
29-2072	Medical Records Specialist	62	Healthcare and Social Assistance
31-9092	Medical Assistant	62	Healthcare and Social Assistance
31-9097	Phlebotomist	62	Healthcare and Social Assistance
25-2011	Preschool Teachers	62	Healthcare and Social Assistance
35-2021	Food Preparation Workers	72	Accommodation and Food Services
49-3023	Automotive Service Technicians and Mechanics	81	Other Services (except Public Administration)
43-4050	Customer Service Representative	81	Other Services (except Public Administration)
33-3051	Police and Sheriff's Patrol Officers	92	Public Administration

Somerton Resource Center

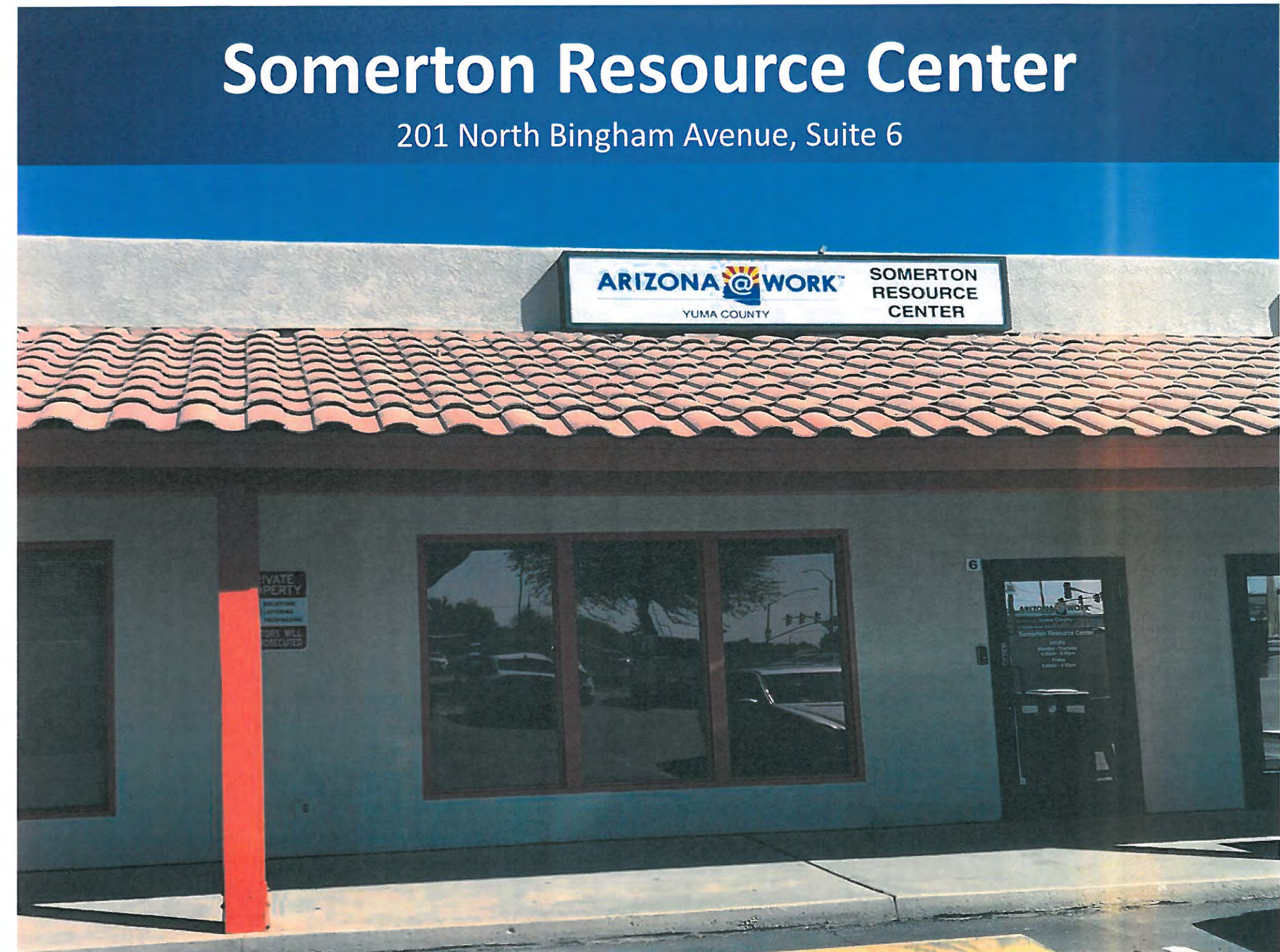
201 North Bingham Avenue, Suite 6

ARIZONA @WORK™
YUMA COUNTY
SOMERTON
RESOURCE
CENTER

PRIVATE
PROPERTY
NO TRESPASSING
VIOLATORS WILL
BE PROSECUTED

6

ARIZONA @WORK™
Somerton Resource Center
Hours:
Monday - Thursday
8:00am - 5:00pm
Friday
8:00am - 5:00pm



Yuma Sun, Name Dropper



Mariana Martinez

Employer Engagement Coordinator

Yuma, AZ – ARIZONA@WORK – Yuma County has selected Mariana Martinez as the new Employer Engagement Coordinator. With over five years of experience in workforce and community development, Mariana will be overseeing the Business Services Team and oversight of both the San Luis access point and the Somerton Resource Center. Mariana was born and raised in Somerton, AZ. She is a graduate of Cibola High School and Arizona Western College with an Associate's Degree in Public Administration. Her goal is to serve as a point of contact for employers and community organizations in Yuma County. Mariana will be located at the ARIZONA@WORK Somerton Resource Center located at 201 Bingham Ave. Suite 6 in Somerton, AZ. She can be contacted at 928-247-3689 or 928-550-6064. ARIZONA@WORK – Yuma County is fortunate and very excited to have Mariana accept this position.

Somerton Resource Center

201 North Bingham Avenue, Suite 6

Staff on Site

Employer Engagement Coordinator
Talent Development Specialist
Youth Specialist
Resource Clerk



Somerton Resource Center

201 North Bingham Avenue, Suite 6

Staff on Site

Employer Engagement Coordinator
Talent Development Specialist
Youth Specialist
Resource Clerk

Reception Area



Kiosk



Somerton Resource Center

201 North Bingham Avenue, Suite 6

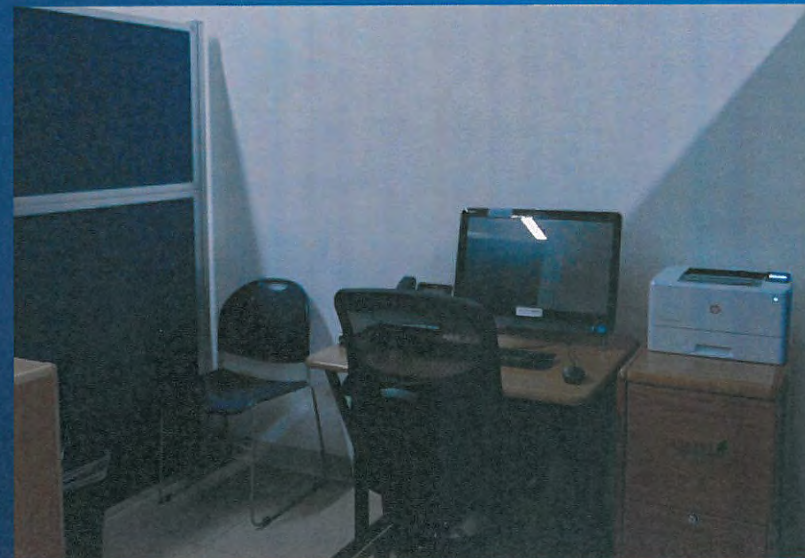
Office Space (3)



Hotel Station (2)



Conference Room



South County Participants



Somerton

102

San Luis

79

RAPID RESPONSE UPDATE

MARIANA MARTINEZ

EMPLOYER ENGAGEMENT & RAPID RESPONSE COORDINATOR



YUMA COUNTY



2021 Layoffs & Closures

Company

Employees Dislocated

Carters (Children's Clothes)

8

Total

Closures

Layoffs

RECRUITMENTS & COMMUNITY OUTREACH

MARIANA MARTINEZ

EMPLOYER ENGAGEMENT & RAPID RESPONSE COORDINATOR



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YUMA COUNTY





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**JOIN US FOR FACEBOOK LIVE Q&A
WITH WACOG- WESTERN ARIZONA COUNCIL OF GOVERNMENTS
ON TUESDAY, MARCH 16TH AT 3:30 PM.**

WITH GUEST SPEAKERS:

**MIA ARMENTA-SENIOR PROGRAM MANAGER
SHERRI TATE-HUD CERTIFIED HOUSING COUNSELOR
JOYCE LUCERO-HUD CERTIFIED HOUSING COUNSELOR
THEY WILL BE PROVIDING INFORMATION ABOUT THEIR SERVICES AND
TAKING QUESTIONS FROM VIEWERS VIA CHAT BOX.**

[HTTPS://WWW.FACEBOOK.COM/ARIZONAATWORKYUMACOUNTY](https://www.facebook.com/arizonaatworkyumacounty)



**Hosted by: Thelma Lundy
Outreach Counselor
ARIZONA@WORK Yuma
County Youth Services**



**Guest: Mia Armenta-Senior
Program Manager for
Economic Community
Development**



**Guest: Sheri Tate
HUD-Certified Housing
Counselor**



**Guest: Joyce Lucero
HUD-Certified Housing
Counselor**

**EQUAL OPPORTUNITY EMPLOYER/PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON
REQUEST TO INDIVIDUALS WITH DISABILITIES
FUNDED BY DEPARTMENT OF LABOR**

Virtual Job Fair

Hiring Companies



Jobs Include:

- Electrician - Job# 4167082 - 10 positions available
- Correctional Officer I - Job# 4117333 - 99 positions available
- Windows Systems Administrator - Desktop - Job# 4074645 - 1 position available
- Network Administrator - Intermediate - Job# 4092934 - 1 position available
- Network Administrator - Associate - Job# 4092930 - 1 position available
- Network Administrator - Senior - Job# 4092919 - 1 position available
- Cyber Threat Detection Analyst - Job# 4128158 - 1 position available
- Caregiver - Job# 4160936 - 30 positions available
- A&P Mechanic - Job# 4165856 - 40 positions available

For questions contact your local office by visiting: <https://arizonaatwork.com/locations>

Google Meet Training: support.google.com



March 10, 2021
10:00AM - 11:15AM



RSVP by registering:
<https://forms.gle/DuRVPR1N3bgeoyFW9>

-OR-



The event will take place through **Google Meet**

Please join us on your laptop, tablet, or any smart device by downloading the **free** Google Meet app.



Get Meet: Web(meet.google.com), Android, or iOS

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Virtual Job Fair

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Google Meet Training: support.google.com



March 10, 2021
10:00AM - 11:15AM



RSVP by registering:
<https://forms.gle/DuRVPR1N3bgeoyFW9>

-OR-



The event will take place through **Google Meet**

Please join us on your laptop, tablet, or any smart device by downloading the **free** Google Meet app.



Get Meet: Web(meet.google.com), Android, or iOS

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Hiring Event

March 12, 2021

9:00 AM - 2:00 PM

300 S. 13th Ave Yuma, AZ 85364

Yuma Youth Career Center @ The MLK Jr. Neighborhood Center

**FOUR
POINTS**
BY SHERATON



Boston's
THE GOURMET
Pizza
RESTAURANT & SPORTS BAR

POSITIONS AVAILABLE

Four Points by Sheraton,

**FOUR
POINTS**
BY SHERATON



ARIZONA@WORK™
YUMA COUNTY

A proud partner of the [americanjobcenter](#) network

3/12/2021



BP **Boston's**
THE GOURMET
Pizza
RESTAURANT & SPORTS BAR





YUMA COUNTY

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March 10
3:30 PM

 **LIVE Sessions**

 **FIRST THINGS FIRST**

W/ GUEST
NENA GARCIA
COMMUNITY OUTREACH COORDINATOR



www.facebook.com/arizonaatworkyumacounty



HOSTED BY
MOISES PIMENTEL

Business Services Consultant
ARIZONA@WORK - Yuma County

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities.
Funded by the US Department of Labor.



ACT | VIRTUAL HIRING EVENT

WEDNESDAY, MARCH 24, 2021

10:30 AM & 3:30 PM

To register for this virtual event visit: events.ypic.com & e-mail resume to bsa@ypic.com

This virtual event will be conducted on Zoom

🇺🇸 Priority of service provided to Veterans & their spouses

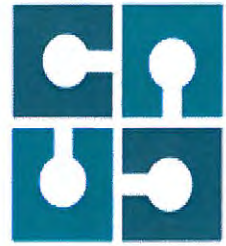
Available Positions:

- Retention Specialist
- Office Support Specialist
- Sales Representative



A proud partner of the [arizona.gov](https://www.arizona.gov) network

Equal Opportunity Employer (m/f/h/v) - auxiliary aids and services are available upon request to individuals with disabilities. Program funded by the US Department of Labor.



convey

VIRTUAL HIRING EVENT

Customer Services Representatives

*work from home opportunities available

Presented By:



YUMA COUNTY

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APRIL 7, 2021

Two Sessions available:

- 10:30 AM
- 3:30 PM

Via 
zoom

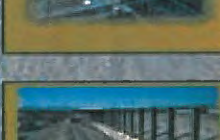
To pre-register visit events.ypic.com
& e-mail resume to bso@ypic.com

Equal opportunity employer/program - auxiliary aids and services are available upon request to individuals with disabilities.
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Come Build with Us!!!



Come Join Our Team!

- Great Work Environment
- Competitive Pay
- General Laborers Starting at \$16.00/hr
- Skilled Craft Workers Starting at \$19.00/hr
- Plenty of Hours
- Looking for Seasonal and Full-Time Employees
- Apply at:
www.wadsworth.com/careers
- Email: lj@wadsworth.com
- Phone: 801-660-0938
- Email: bob@wadsworth.com
- Phone: 801-668-0918
- #RLWBUILDSUTAH
- #RLWROCKS
- Visit our YouTube Channel:
Ralph L. Wadsworth



A proud partner of the www.arizona.gov network

Onsite Interviews will be conducted April 16th, 2021 at 10:00 AM
3850 W 16th St. Suite B Yuma, AZ 85464

To schedule your interview go to www.arizona.gov and call Bob at (801) 668-0918

Equal Opportunity Employer/Program-auxiliary aids and services are available upon request to individuals with disabilities.
Program funded by the United States Department of Labor



VIRTUAL HIRING EVENT!

SEAFOOD PROCESSORS

- THIS IS AN HOURLY POSITION THAT IS ELIGIBLE FOR OVERTIME PAY. IN ALASKA, OVERTIME IS ONE AND ONE-HALF TIMES THE REGULAR HOURLY RATE AND IS PAID FOR HOURS WORKED OVER 8 HOURS IN A DAY AND AFTER 40 HOURS ARE WORKED IN A WEEK.
- TRANSPORTATION IS PROVIDED FROM SEATTLE TO REMOTE WORK SITE. RETURN TRANSPORTATION TO SEATTLE IS PROVIDED UPON SUCCESSFUL COMPLETION OF EMPLOYMENT AGREEMENT.
- EXCELLENT BENEFITS AVAILABLE, INCLUDING MEDICAL, DENTAL, PRESCRIPTION, VISION PLANS, AND 401(K) RETIREMENT PLAN.

THURSDAY
APRIL 22, 2021

TWO SESSIONS AVAILABLE:

- 10:30 AM
- 3:30 PM

VIA 

PRE-REGISTER AT [EVENTS.YPIC.COM](https://events.ypic.com) & E-MAIL YOUR RESUME TO BSO@YPIC.COM



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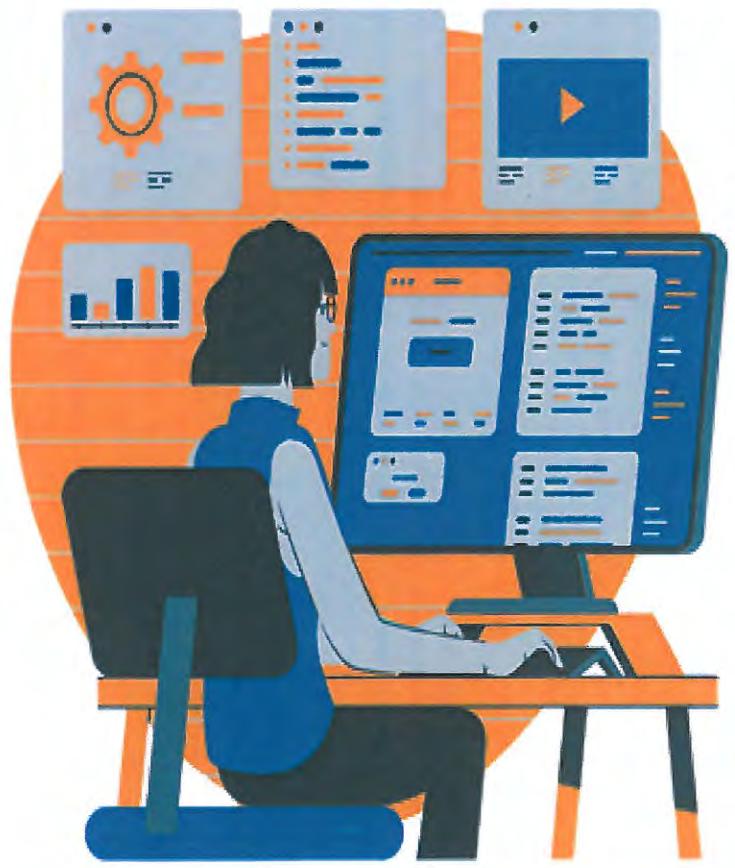
Equal Opportunity Employer Program. Auxiliary aids and services are available upon request to individuals with disabilities. Program funded by the US Department of Labor.

VIRTUAL HIRING EVENT



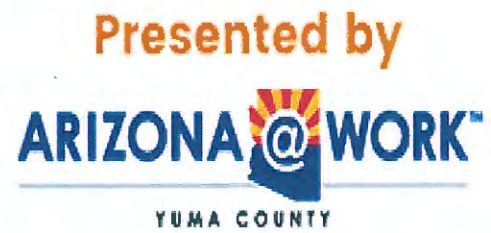
Wednesday, April 28, 2021
10:30 AM & 3:30 PM 

*Priority service provided to Veterans & Spouses of Veterans



Insurance Operations Representative *REMOTE*

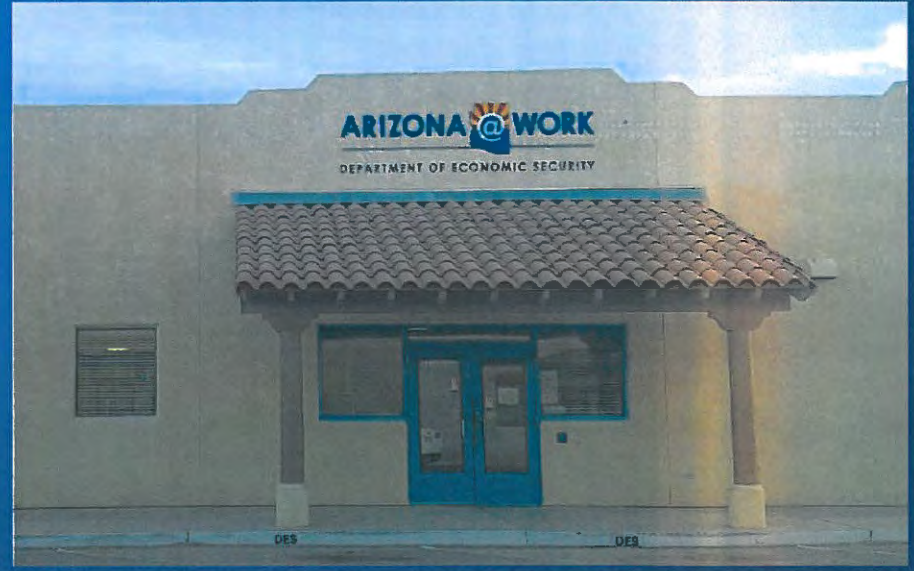
To register visit events.ypic.com &
e-mail resume to bs0@ypic.com



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QUESTIONS?



2020 Layoffs & Closures

<u>Company</u>	<u>Employees Dislocated</u>
Strategic Security Corporation	64
Fruit Growers Supply	4
PAE Government Services / WARN (Pending Protest)	88
PEP Boys	11
Sunset Community Health	35
Amentum / WARN (Pending Contact Renewal)	36
Hooters (Est)	30
Yuma Regional Medical Center	34
Schwan's	7
Ironwood Assisted Living	14

Total	323
Closures	
Layoffs	

Youth Services Monthly Report April 2021

Presented by
Name: Juan F Castillo

MONTHLY OVERVIEW

- Desert Southwest Virtual Transfer Conference Interactive Program
- Recovery Action Team: Virtual and Remote Reemployment Services and Eligibility Assessment (RESEA)
- Disability Awareness Training
- AWC Transfer & Career Services
- **Work-Based Learning State Best Practices**
- One Stop Partner Meeting
- Weekly Staff Meetings
- Meeting individually with staff members

MONTHLY OVERVIEW

- **Communicating with a Purpose for Supervisors part I**
- AWC/Eligibility File Presentation
- Policy overview of Local Supportive Services
- Summer at a Glance: Building Workforce Opportunities for Youth During Challenging Times
- **How to Supervise Bad Attitudes & Negative Behaviors**
- Webinar on LMI Basic's -O*NET/Soc vs NAICS
- In depth Training on OMB's Uniform Guidance
- BMAS/COOP Advisory Board Meeting
- **Virtual Close Up Academy Program ended**



CERTIFICATE OF COMPLETION

Trevor Means

**Congratulations you have successfully completed
Arizona Academy, Arizona@Work Youth Services on March 9, 2021!**

You have completed a leadership development program that included post-secondary preparation. You explored post-secondary options, were connected to post-secondary education programs, and learned about what requirements are need to attend a post-secondary school. You considered what opportunities post-secondary schools offer for future career prospects and in-demand industry sectors.

Emily Gibson

Close Up Program Leader

INNOVATIVE WORKFORCE SOLUTIONS

OUTREACH

- Social Media (Facebook, Instagram, SnapChat, Tweeter)
- Weekly recruitment shout out
- **Live FaceBook Event**
- Food Bank
- Monthly Newsletter



OUTREACH



- Swap Meet
- Esperanza Cesar Chavez Event
- Four Point Hiring Event
- Resilient Health and Art Awakening

ARIZONA@WORK™
Innovative Workforce Solutions

COMMUNITY SERVICE

- Tuesday - Friday
- 8AM - 11:30ish
- 20 Vaccines every 20 minutes
- April - May, possibly June



14 PROGRAM ELEMENTS

Service	Enrolled YTD	20/21 Goals
1. Tutoring, Study Skills Training, Instruction, and Dropout Prevention	38	70
2. Alternative Secondary School and Dropout Recovery Services	67	70
3. Paid and Unpaid Work Experience	83	200
4. Occupational Skills Training	74	180
5. Education Offered Concurrently with Workforce Preparation	0	20
6. Leadership Development Opportunities	30	50



14 PROGRAM ELEMENTS

Service	enrolled	20/21 Goals
7. Supportive Services	204	100%
8. Adult Mentoring	0	10
9. Follow-Up Services	373	100%
10. Comprehensive Guidance and Counseling	2	5
11. Financial Literacy Education	27	100

14 PROGRAM ELEMENTS

Service	Received	20/21 Goals
12. Entrepreneurial Training	1	5
13. Services that Provide Labor Market Information	88	325
14. Postsecondary Preparation and Transition Activities	195	325

Youth Services

From Date: July 2020 To Date: March 2021

Enrollments	Youth
Projected	500
Year-to-Date	366

Youth Services

From Date: July 2020 To Date: March 2021

Training Credentials	YTD	Currently Attending	2020/2021 Goals
Medical Office Specialist (Medical)	9	2	16
Commercial Driver License (CDL)	10	6	25
Certified Nursing Assistant (CNA)	13	4	38
GED's	2	23	70
High School Diploma (in-school youth)	6	26	70
Law Enforcement Training Academy (LETA)	5	2	2
Google IT Specialist	0	0	5
Dental Assistant Academi	0	1	1

Youth Services

From Date: July 2020 To Date: March 2021

Training Credentials	YTD	Currently Attending	2020/2021 Goals
Child Care Development	0	0	2
Community Health Worker	0	0	2
Medical Billing and Coding	3	2	5
Arizona career Readiness Credential (ACRC)	0	21	40
Microsoft Office Specialist 2010, Excel, PP,	13	7	96
Phlebotomy	1	0	5
Apprenticeship	0	2	5



Youth Services

From Date: July 2020 To Date: March 2021

Contract Services	YTD	Currently Attending	2020/2021 Goals
Work Experience (WEX)	83	34(11)	200
On the Job Trainings (OJT)	7	6(1)	10

Job Placements

Year-to-Date	48		
Average Wage	\$14.29		

Youth Services

Fiscal Year: 2020/2021

Client Expense	2020 / 2021 Budget	Expense as of March 8 / 2021	Balance Available	% Spent
Work Experience (OJT / WEX / Internships)	\$1,147,000	\$275,686.08	\$871,313.92	24%
Client Support Services (Needs Based Payments/Transportation/Other Support)	\$65,000	\$19,185.25	\$45,814.75	30%
Training Supplies	\$15,000	\$9,078.55	\$5,921.45	61%
Transportation	\$40,000	\$11,503.00	\$28,497.00	29%
Other Support	\$67,000	\$11,593.02	\$55,406.98	17%
Client Training	\$442,000	\$186,499.65	\$255,500.35	42%
Client Milestones	\$60,000	\$22,946.09	\$37,053.91	38%
TOTAL	\$1,836,000	\$536,491.64	\$1,299,508.36	29%

INNOVATIVE WORKFORCE SOLUTIONS

SUCCESS STORIES



- Officer: Joaquin Campa Sandoval
- Hired by San Luis Police Department

“ARIZONA@WORK helped by keeping track of my academics and offering help in the subjects I was struggling.” -Officer Sandoval

ARIZONA@WORK™
Innovative Workforce Solutions

Thank you!

