



Innovative Workforce Solutions

**YUMA COUNTY WORKFORCE DEVELOPMENT BOARD**

Yuma Private Industry Council, Administration Building  
3834 W. 16<sup>th</sup> Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/87248790303?pwd=cnB2eWNLeEtRMjJkK0RqUk5zVS9vdz09>

Meeting ID: 872 4879 0303, Passcode: 864835

Phone: +1 253 215 8782 US

May 11, 2022

9:00 a.m.

**MINUTES**

**I. CALL MEETING TO ORDER**

Maria Chavoya called the meeting to order at 9:01 a.m.

**II. PLEDGE OF ALLEGIANCE**

Steven M. Miller led the Pledge of Allegiance.

**III. ROLL CALL**

The roll was called, and those present and absent were:

<b>Members Present (Virtually)</b>	<b>Members Absent</b>
1. Ryan Barto	1. Charles Grube (Excused)
2. Judith Castro	2. James Luft
3. Maria Chavoya	3. Antonio Zuniga
4. Daniel Corr	
5. Jesus G. Figueroa	
6. Karen King	
7. Gregory LaVann	
8. Samuel G. Loveless	
9. Dave Miller	
10. Steven M. Miller (In-Person)	
11. Douglas A. Pancrazi	
12. Miguel Ramos	
13. Wayne Rooks	
14. Michael J. Sabath	
15. Tonya Tacker	

**Thereby a quorum was established.**

**Staff (Virtually)**

Steve Barba, YPIC  
Mariana Martinez, YPIC  
Patrick Goetz, YPIC

Nidia Herrera, YPIC  
Beatriz Aguilar, YPIC

**IV. \*CALL TO THE PUBLIC**

There were no comments from the public.

**V. INTRODUCTIONS**

Maria Chavoya introduced Ryan Barto, General Manager for InsulTech, LLC who was appointed on May 2, 2022 to the Board.

Mr. Barto expressed his happiness to join the Workforce Development Board and looks forward to contributing to the Board.

**VI. EXECUTIVE COMMITTEE REPORT**

Maria Chavoya informed the Board the Executive Committee met on March 14, 2022 to review the Executive Director and Youth Directors evaluations.

The committee also met on May 2, 2022 and discussed the Performance Review Committee recommendation to renew the Service Provider Contracts for 1 year. The committee also reviewed and approved the Transfer of Funds Request Form, Established a Healthcare Sector Strategy Committee and Appointed Ricardo Madrid to the Youth Committee.

Board member, Daniel Corr joined the meeting at 9:05 a.m.

**VII. DISCUSSION AND ACTION ITEMS:**

**A. Approval of the Consent Agenda**

- 1. Meeting Minutes (March 9, 2022)**
- 2. Action to Ratify the Appointment of Ricardo Madrid to the Youth Committee**
- 3. Action to Ratify the Transfer of Funds from Dislocated Worker Allocation to Adult Allocation in the Amount of \$400,000 for Contract DI21-002297 – FY 2021 per WIOA Section 133(b)(4)**
- 4. Action to Ratify the Establishment of a Healthcare Sector Strategy Committee**
- 5. Appointment of 6 Members to the Healthcare Sector Strategy Committee**
- 6. Performance Review Committee/Executive Committee Recommendation- Service Provider Contracts, 1 Year Renewal**
- 7. Revised Mission Statement for the Educational Opportunity Center Charter High School**

Maria Chavoya asked for a motion to approve the Consent Agenda.

Steven M. Miller made a motion to approve the Consent Agenda; Seconded by Samuel G. Loveless.

VOICE VOTE: The motion carried 15-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Daniel Corr, Jesus G. Figueroa, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Douglas A. Pancrazi, Miguel Ramos, Wayne Rooks, Michael J. Sabath & Tonya Tacker)

**VIII. CALL FOR EXECUTIVE SESSION**

**1. A.R.S § 38-431.03 (1): Personnel/Executive Director and Youth Director Annual Evaluations and Salary Increase**

Maria Chavoya asked for a motion to move into Executive Session.

Samuel G. Loveless made a motion to move into Executive Session; Seconded by Daniel Corr. The motion was approved unanimously.

Maria Chavoya asked Adriana McBride, Human Resource Manager to attend the Executive Session.

Board Members were moved to a breakout room.

After the Executive Session, Maria Chavoya asked for a motion to open the regular session. Daniel Corr made a motion to open the regular session; Seconded by Steven M. Miller. The motion was approved unanimously.

**IX. ACTION ITEM**

**1. Approval of Annual Evaluation and Salary Increase for the Executive Director and Youth Director**

Steven M. Miller moved to table the action item and schedule a meeting in two weeks to further discuss the action item; Seconded by Ryan Barto.

VOICE VOTE: The motion carried 15-0 (Yes: Ryan Barto, Judith Castro, Maria Chavoya, Daniel Corr, Jesus G. Figueroa, Karen King, Gregory LaVann, Samuel G. Loveless, Dave Miller, Steven M. Miller, Douglas A. Pancrazi, Miguel Ramos, Wayne Rooks, Michael J. Sabath & Tonya Tacker)

**X. DIRECTORS REPORT**

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

**XI. PRESENTATION AND INFORMATION ITEMS**

**1. Board Member Resignations**

Maria Chavoya informed the Board, Blanca Garza and Diane Poirot submitted their resignation letters.

**2. Financials as of March 31, 2022**

Steve Barba, Finance & Accounting Manager presented the financial report and informed the Board expenses are at 62% spent.

**3. Business Services/Rapid Response**

Mariana Martinez, Employer Engagement & Rapid Response Coordinator presented a PowerPoint. PowerPoint is attached.

**4. Service Provider Presentations/Questions**

Maria Chavoya asked the Board to review the Service Provider Presentations and send in any questions they may have to Nidia Herrera.

**XII. WDB MEETING SCHEDULE**

**A.** Proposed Next Meeting Date: Wednesday, June 8, 2022 at 9:00 a.m.

### **XIII. OTHER INFORMATION AND/OR COMMITTEE REPORTS**

#### **A. Economic Development Issues Report**

The Economic Development Issues Report was not provided.

#### **B. Educational Opportunity Center Charter High School Board Report**

*Steven M. Miller reported:*

- The welding class will have an unveiling of their project on Thursday, May 19, 2022 from 10:00 a.m. to 11:30 a.m.
- Will propose that more students attend the welding class for next school year

#### **C. Youth Committee Report**

*Jesus G. Figueroa reported:*

- The committee met on March 24, 2022 and shared the committees current vision of helping the youth directors with challenges they may have
- Discussed the idea of developing a mission statement to further guide the committees objectives
- Working on recruiting more committee members from youth development networks
- Welcomed Ricardo Madrid to the Youth Committee
- Discussed adult mentoring ideas to assist the youth directors meet one of their 14 program elements
- Youth Director, Arizona Western College Program Director, Compliance Manager, Workforce Liaison & Accounting Manager provided their quarterly reports
- The next committee meeting is scheduled for June 23, 2022

#### **D. Performance Review Committee Report**

*Samuel G. Loveless reported:*

- The Committee met on April 26, 2022 and reviewed the service providers performance numbers as of March 31, 2022
- The Committee determined that there wasn't enough data to make a determination and decided to propose the extension of the contracts for 1 year

### **XIV. GOOD OF THE ORDER**

Steven M. Miller extended an invitation to the Board to attend the EOC Charter High School Graduation on May 26, 2022 at 6:00 p.m. at the Downtown Theater.

Maria Chavoya reminded the Board to submit their nomination form, elections will take place at the June Board meeting.

### **XV. ADJOURNMENT**

Maria Chavoya called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Samuel G. Loveless. The motion carried.

The meeting adjourned at 10:34 a.m.

**Respectfully submitted by Beatriz Aguilar, Clerk of the Board.**



Y U M A C O U N T Y

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# Executive Director's Report

**Nidia Herrera**  
**May 11, 2022**

# COVID-19 Precautionary Measures

- ▶ **Continuity of Operation Plan (COOP)**
  - Sanitation Stations & Temperature Checks
  - Practice Safe Distancing
  - Ready to Reinstate COVID protocols
- ▶ **April: Three Exposures**
- ▶ **Enforce Safety Measures**
  - Sanitizing equipment after each use
  - Employees Choice to Mask



# LWDB Action Items

- ▶ **Local Board & Chief Elected Official:** (Board of Supervisors- BOS)
  - Business Sector Vacancy Filled: May 2<sup>nd</sup> (Mr. Ryan Barto – Insultech Manufacturing)
  - Monthly Meetings
- ▶ **Board Governance Training:** April 7<sup>th</sup> & 8<sup>th</sup>
  - Healthcare Sector Strategy Committee
- ▶ **Governance Policy Updates:**
  - Shared Governance Agreement & Bylaws (Pending State Approval)
- ▶ **Community Partner Collaboration:** GYEDC, AWC & ARIZONA@WORK
  - Upskilling TRAX International Workforce (Planning Stages)
- ▶ **National Association Workforce Boards Conference:**
  - Seven (7) Arizona Local Areas Attended (Local Directors & Board Members)
- ▶ **Memorandum of Understanding (MOU) Annual Review**
- ▶ **BiNational Partnership:** GYEDC, ARIZONA@WORK, AWC, OPRODE & GOODWILL
  - Promoting Job Opportunities/Sharing Positions (Somerton School District)
- ▶ **Performance Review Committee:** April 26<sup>th</sup>



# LWDB Action Items, cont.

## ▶ **Monthly Service Provider Meeting:**

- Mar 31<sup>st</sup> & Apr 28<sup>th</sup>
- Next Meeting: May 31<sup>st</sup>

## ▶ **Skill Bridge Program:**

- Mr. Robert Robinson: Hired at Martech Medical Products ~ Start Date: June 1<sup>st</sup>
- Webinar for Employers: June 2022 (MCAS & YPG)

## ▶ **AWC Advisory Committees:** April 21<sup>st</sup> & 27<sup>th</sup>

- Community Healthcare Worker & Medical Assistant

## ▶ **Service Provider Training: by LWDB Staff/DES Staff**

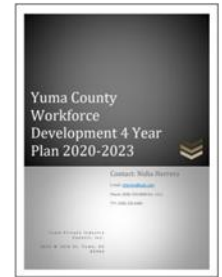
- Youth Case Management Training: April 4<sup>th</sup> & 5<sup>th</sup>
- Anti Discrimination & Harassment by EEOC: March 25<sup>th</sup>
- State Employer Measures: March 29<sup>th</sup>
- Local Training Policy: April 14<sup>th</sup>

## ▪ **DES State Training Session:**

- Webinar: Data Validation Training: June 30<sup>th</sup>
- Dislocated Worker Eligibility: July 29<sup>th</sup>



# Workforce Development 2 Year Modification Local Plan



- ▶ Yuma County Plan Submission to State: July 1, 2022
- ▶ Key Stakeholder & Partner
  - Local Board Staff & Chief Elected Officials (BOS)
  - One Stop Core Partners, GYEDC, Yuma County, City of Yuma, City of Somerton, City of San Luis, STEDY
  - WIOA Service Providers: AWC, EQUUS, ROSS & Youth Services

## 2020-2023 Modified Local Plan Timeline

Due Date	Timeline	
12/8/2021	Share Existing Plan & Steps for New Plan Development w/immediate Stakeholders	✓
12/8/21	Labor Market Analysis	✓
12/21/21 to 1/14/22	Get stakeholders input & Revise Local Plan Narrative	✓
2/1/22	Compose Draft Revised Plan w/LMI & Operational Updates	✓
2/24/22 to 2/28/22	Public Local Plan – Public Notice	✓
3/1/22 to 3/30/22	Public Local Plan for Public Comments	✓
3/31/22	Revise Plan Based on Public & LWDB Comments	✓
3/31/22	Submitted Local Plan to State for Review & Approval	✓
Unknown	Pending State Approval	✓

# AWC Law Enforcement Training Updates

▶ **LETA: Law Enforcement Academy**

- Start Date: March 21<sup>st</sup> (in progress)
- Graduation: August 11<sup>th</sup>
- Enrolled: Six



▶ **Detention Officer:**

- Start Date: April 4<sup>th</sup>
- Graduation: May 26<sup>th</sup>
- Enrolled: Six



▶ **Basic EMT: January 2022 Class**

- Start Date: January 11<sup>th</sup>
- Graduation: May 9<sup>th</sup>
- Enrolled: Three



# State of Arizona & Department of Labor (DOL) Update

- ▶ **State of Arizona (DES-Dept. of Economic Security):**
  - State Performance Meeting: March 16<sup>th</sup>
- ▶ **WIOA Funding Allocations PY' 22-23**
  - Received on March 31<sup>st</sup>
  - State Preliminary Planning Estimated Allocation submitted to LWDB's: April
  - State Pending Final approval in May by Workforce Arizona Council
- ▶ **Workforce Arizona Council (WAC) Meetings:**
  - Current Branding "ARIZONA@WORK"
    - Developing a Branding Policy for Job Centers/Public Comments
    - Branding Confused with Local Branding
  - ACRC Program Updates: Spring 2022
  - Eligible Training Provider List (ETPL) Policy: Streamline & Simplify the Process
  - Formula Allocation Policy & Procedures
- ▶ **ESDI Consulting: Arizona Journey Map Project Closeout**
  - Job Seeker Awareness & Employer Engagement
  - Direct Engagement with Business & Job Seekers
  - Case Management

## Journey Map Process



# Establishing WIOA Formula Allocation



## Formula Allocation Policy & Procedures

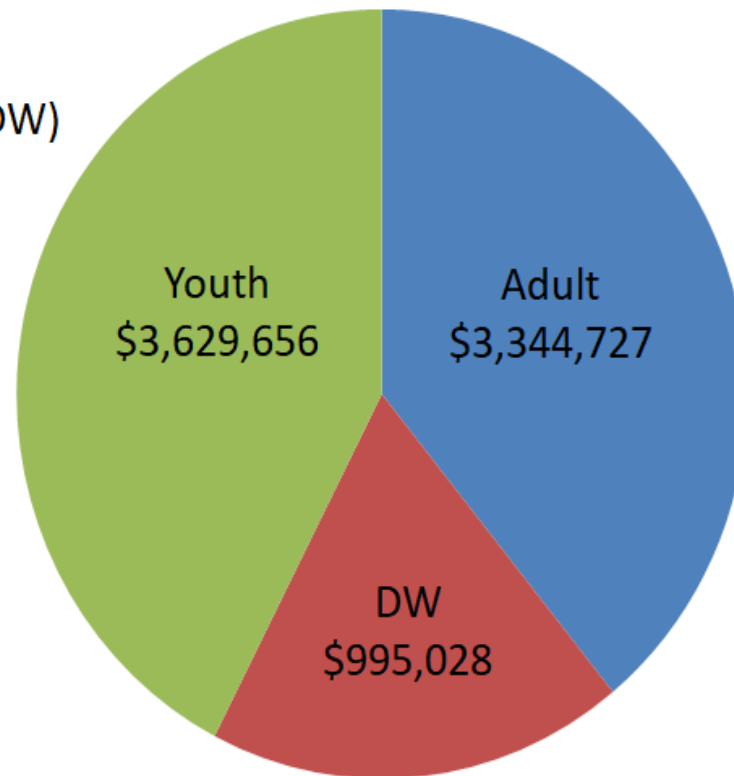
- Policy Development - Allocation Procedures
  - Determine Calculation Method
  - Determine Formula Option for Future Years
  - Review Timing
- Consultation with Chief Elected Officials and Local Boards
- Finalize Policy & Procedures
- Determine Funding Based on Allocations Received (Q2 2022)

# WIOA Planning Estimate Budget Allocations PY'22-23

■ Adult

■ Dislocated Worker (DW)

■ Youth



**Projected  
Total Allocation:  
\$7,969,411**

# Performance PY' 21/22

## (7/1/2021 – 4/30/2022)

### Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.90%		71.40%	\$5400.00		66.00%		59.20%
<u>341</u>	70.16%	<u>250</u>	62.97%	<u>\$6,839.55</u>	<u>84</u>	73.68%	<u>166</u>	66.14%
<u>486</u>		<u>397</u>			<u>114</u>		<u>251</u>	

Source of Data: Tableau ~ Yuma County

# Performance PY' 21/22 (7/1/2021 – 4/30/2022) Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	78.00%		75.00%	\$5400.00		71.10%		60.5%
<u>48</u>	76.19%	<u>38</u>	61.29%	<u>\$8,183.03</u>	<u>10</u>	66.67%	<u>13</u>	54.17%
<u>63</u>		<u>62</u>			<u>15</u>		<u>24</u>	

Source of Data: Tableau ~ Yuma County

# Performance PY' 21/22

## (7/1/2021 – 4/30/2022)

### Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		74.60%	\$4500.00		54.00%		51.0%
<u>228</u>	77.03%	<u>185</u>	72.55%	<u>\$5,209.56</u>	<u>145</u>	71.43%	<u>116</u>	51.33%
<u>296</u>		<u>255</u>			<u>203</u>		<u>226</u>	

Source of Data: Tableau ~ Yuma County



# Yuma Chamber of Commerce BIZ Magazine ~ May/June

BIZ ARIZONA@WORK

## UNDERSTANDING THE SKILLS GAP

BY NIDA HERRERA & PATRICK GOETZ - ARIZONA@WORK

“UNEMPLOYMENT IS HIGH, but I still can't find the workers I need!” Sound familiar? It's the skills gap, the gap between what employers need and what job seekers possess. Employers must identify and signal the skills they need, as well as develop mechanisms to recruit, train, and retain employees to maintain a healthy workforce. Here are some ideas for enhancing your understanding of this important issue.

### Understanding the gap

The skills gap is a complex issue, with lots of disagreement about causes and solutions. Here are some factors experts have identified:

- Not enough of the right graduates. For in-demand jobs in health care, engineering, computer science, and advanced manufacturing, there aren't enough people being trained.

- Poor jobs from automated job-match programs. Some employers fill job ads with a list of ideal requirements, most applicants won't meet, resulting in low match rates and few potential candidates.

- Reluctance to provide training. Many employers would prefer that job seekers and employees provide all their own training, but this is increasingly unrealistic.



BIZ | May-June 2012

BIZ ARIZONA@WORK 23

- Inadequate compensation. Some organizations can't find candidates because the pay they offer, especially for in-demand jobs, is not competitive with other employers in their area.

- The growing need for soft skills. Many new graduates, while possessing high-level communication skills and other critical soft skills,

### Learn more

Want to learn more about this issue? Several Business Center tools provide related information such as the "Available Workforce Tool" and the "Compare Occupations Tool" is located at <http://www.commercecenter.org/WorkforceCenter>.

Need help finding workers with the right skills? Connect with your Business Services Representative at the One Stop Career Center at <http://www.1ststop.com>.

Information obtained from <http://www.commercecenter.org/WorkforceCenter>.

Employers must identify and signal the skills they need, as well as develop mechanisms to recruit, train, and retain employees to maintain a healthy workforce.

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**SOUTHWEST LUMBER**

BIZ | May-June 2012

# ARIZONA@WORK Neighborhood Leaders Academy (NLA)





YUMA COUNTY

Innovative Workforce Solutions

**Questions?**

# Business Services & Rapid Response

*Mariana Martinez*

*Employer Engagement Coordinator & Rapid Response Coordinator*



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## Activity

Site	February	March	April	Year-to-Date
Yuma CRC / EOC	354	554	431	1,751
MLK / Youth Services	101	112	85	374
ES - Yuma	353	426	Pending	1,258
Somerton Resource Center	76	183	263	621
South County Business Resource Center	4	34	121	161
Virtual Contacts	208	250	162	856
<b>Total</b>	<b>1,096</b>	<b>1,452</b>	<b>1,062</b>	<b>5,021</b>

2016 Total: 28,643

2018 Total: 44,613

2020 Total: 41,990

2017 Total: 34,341

2019 Total: 47,033

**2021 Total: 22,935**



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## Rapid Response 2022 Layoffs & Closures

Company	Month	Closure	Lay-Off	Employees Dislocated
Bed Bath & Beyond	January	X		18
Habitat for Humanity ReStore	January	X		3
<b>Total</b>		<b>2</b>		<b>21</b>

# Community Outreach & Recruitments



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# March Outreach



- 7th – AWC Transfer Expo
- 10th – Harvest Prep Job Fair
- 16th – City of San Luis Safety Event
- 16th – Clarios & ARIZONA@WORK
- 17th – ARIZONA@WORK & Yuma County HR Quarterly Meeting
- 19th – Gowan Science Academy Barn Bash
- 21st – City of San Luis Business Incubator
- 24th – Ridgeview Transitional Rehabilitation
- AZDOC Presentation
- Yuma County Economic Development Monthly Meeting
- Yuma Sun Reports
- State Business Touch Point Call
- State Communications Call

**BUSINESS GLANCE**

**As preparation offered in San Luis**  
The City of San Luis is currently in the process of preparing for the 2022 Arizona Transfer Expo, which will be held at the San Luis Convention Center in San Luis, Arizona, on March 7th. The City is currently in the process of preparing for the event, which will be held at the San Luis Convention Center in San Luis, Arizona, on March 7th. The City is currently in the process of preparing for the event, which will be held at the San Luis Convention Center in San Luis, Arizona, on March 7th.

**Citywide Initiatives**  
The City of San Luis is currently in the process of preparing for the 2022 Arizona Transfer Expo, which will be held at the San Luis Convention Center in San Luis, Arizona, on March 7th. The City is currently in the process of preparing for the event, which will be held at the San Luis Convention Center in San Luis, Arizona, on March 7th. The City is currently in the process of preparing for the event, which will be held at the San Luis Convention Center in San Luis, Arizona, on March 7th.

**Small Business Boot Camp**  
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**Business Accelerator**  
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**Recruitment events, job fairs for this month**  
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**Chapter update information for Arizona International**  
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**Annual reports**  
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**Ground hosts Arizona Commanders Summit**



# April Outreach

- 2nd – Early Childhood Event
- 4th – MOSS Solar – Business Services Presentation
- 5th – Yuma County Government Job Fair
- 14th – AWC Transfer Expo
- 15th – WTI VIP Flight
- 21st – Michael Foods Ribbon Cutting Ceremony
- 23rd – Children’s Festival of the Arts
- 26th – Law Enforcement Job Fair
- 29th – Yuma Southwest Contractors Association – Career & Trades Expo
- 30th – Dia Del Niño Event
- 27th – Yuma County Business Services Quarterly Meeting
- AZDOC Presentation
- Yuma Sun Reports
- State Business Touch Point Call
- Chamber Board Meeting



## Yuma County Business Services Team

- Achieve Human Services
- Adult Literacy Plus
- ARIZONA@WORK
  - Employment Services
  - Veterans Services
  - Vocational Rehabilitation
  - YPIC
- Arizona Western College
- Goodwill of Central & Northern Arizona
- Greater Yuma Economic Development Corporation
- Housing Authority of the City of Yuma
- Marine Corps Air Station (MCAS)
- Portable Practical Education Preparation Inc. (PPEP)
- Quechan Workforce Development
- Southwest Technical Education District of Yuma (STEDY)
- Yuma Proving Ground (YPG) Transition Assistance Program
- Yuma County Library District



## Job Club

### March

- Michael Foods
- Northwestern Industries
- Convey Health Solutions





## Job Club

### April

- Abrio Care
- Pacific Seafoods
- Ridgeview Transitional Rehab
- Quechan / Paradise Casino



# March Recruitments

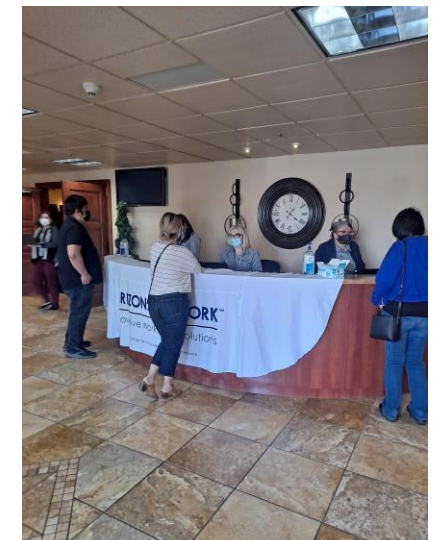
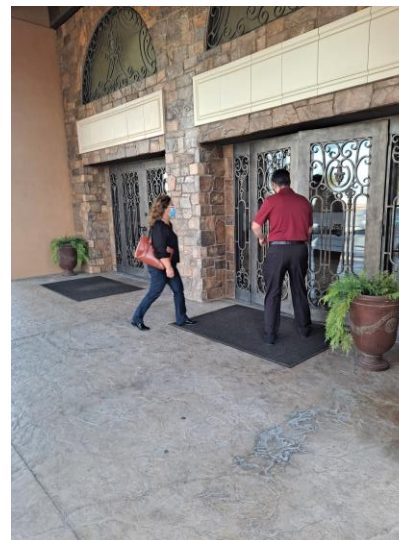
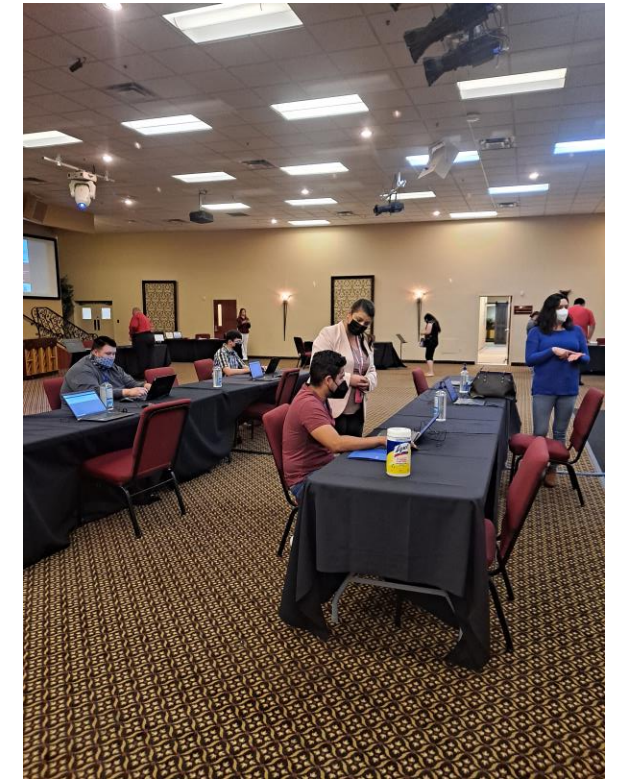
- 7th – OBI Seafoods
- 10th – Harvest Prep
- 15th & 16th - MPW industrial Services
- 17th & 18th - E&E Seafoods
- 22nd - Copper River Seafoods
- 23rd - Whittier Seafoods
- 30th – Sunset Health Job Fair

# Harvest Preparatory Academy

- 63 job seekers attended
- five (5) on-site employment offers for Teachers & Substitutes



The flyer features the Harvest Preparatory Academy logo at the top, which includes the letters 'H', 'P', and 'A' in a shield. Text on the flyer includes: "No Degree Required, Training Provided" and "Assist with College Education". Below this is "WELCOME TO HARVEST PREPARATORY ACADEMY" and "Job Fair" in large letters. A list of job roles includes Teachers / Aids, Bus Drivers, Administrative Staff, Substitutes, Custodians, and Security Guards. The event is scheduled for March 10th, 2022, from 1PM to 4PM at 350 E. 18th St. Yuma, AZ 85364 (Auditorium). It is a proud partner of Arizona@Work Yuma County, a partner of the American Job Center network. The flyer also includes the text "Apply Today" and the website "www.harvestprep.com / hr@harvestprep.com". At the bottom, it states "Equal Opportunity Employer / Program. Auxiliary aids and services available upon request to individuals with disabilities. Program funded by the United States Department of Labor."





SUNSET  
HEALTH  
San Luis / Somerton / Wellton / Yuma / North Yuma

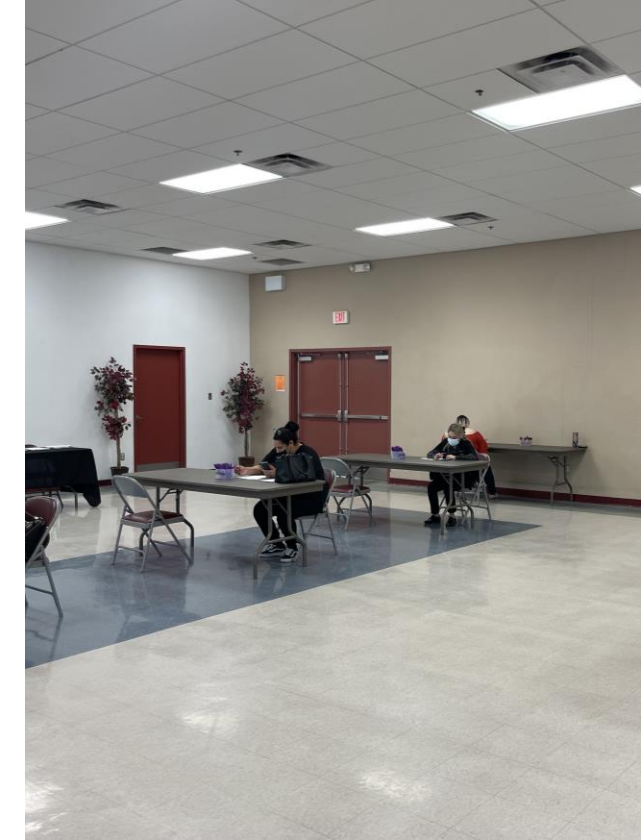
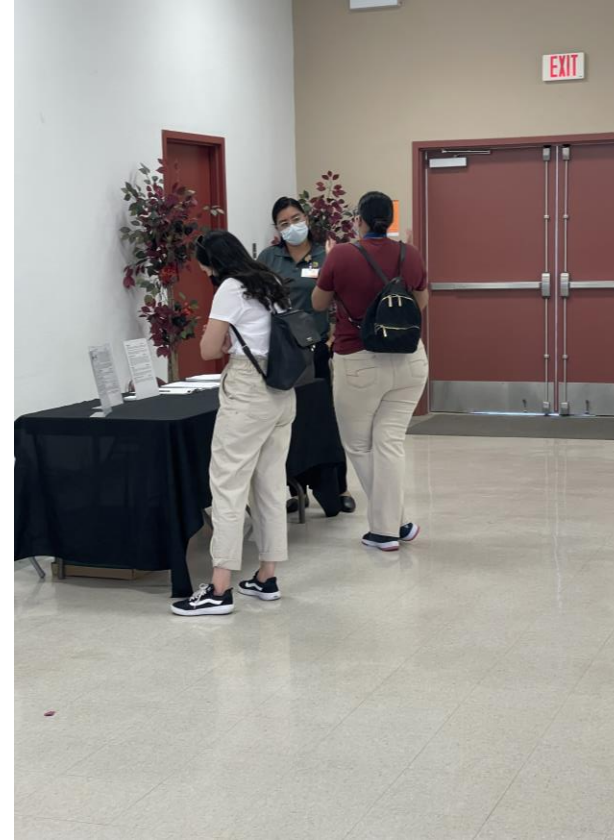
# JOB FAIR



Wednesday, March 30, 2022  
1PM - 4PM  
MLK JR. Neighborhood Center  
300 S. 13th Ave. Yuma. AZ 85364

Sunset Health has immediate openings for caring and compassionate team members.

**Medical Assistants  
&  
Community Health Workers**



## Sunset Health Job Fair

- 20 job seekers attended
- On-site interviews conducted for Medical Assistant positions

# April Recruitments

- 5th – Yuma County Government Job Fair
- 6th & 7th- Pacific Seafoods
- 8th – Ekuk Fisheries
- 13th – Peter Pan Seafood
- 26th – Law Enforcement Job Fair
- 29th – Trident Seafoods

# Yuma County Government Job Fair

- 15 departments present
- 146 job seekers attended



**YUMA COUNTY ARIZONA**

## JOB FAIR

*gateway to the great southwest*

**APRIL 5, 2022**  
**10AM - 1 PM** YUMA COUNTY MAIN LIBRARY  
 2951 S 21ST DR. YUMA, AZ 85364

**REPRESENTATIVES FROM VARIOUS DEPARTMENTS:**

- Engineering
- Information Technology Services
- Library
- Juvenile (CASA)
- Superior Court
- Adult Probation
- Juvenile
- Human Resources
  - Recruitment
- Human Resources
  - Benefits
- Sheriff's Office
- Health
- County Attorney's Office
  - Victim's Services
- Yuma County Justice Court
  - Precint 1
- Public Defender's Office
- Public Works

Pre-registration available at [events.ypic.com](https://events.ypic.com)



*For job descriptions and requirements visit [yumacountyaz.gov](https://yumacountyaz.gov) or [azjobconnection.gov](https://azjobconnection.gov)*



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# Law Enforcement Job Fair

- 16 agencies present
- 118 job seekers attended

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YUMA COUNTY  
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## Law Enforcement JOB FAIR

**Tuesday, April 26, 2022**  
**1:00 pm - 4:00 pm**  
**MLK Jr. Neighborhood Center**  
**300 S. 13th Ave Yuma, AZ 85364**

**Featured Agencies:**



**Agencies are hiring for Civilian and Law Enforcement Positions:**

POLICE OFFICERS (CERTIFIED & NON-CERTIFIED) • DISPATCHERS  
RESERVE DEPUTY SHERIFF • DETENTION OFFICERS • CORRECTIONAL OFFICERS • CUSTODIAN  
LICENSED PRACTICAL NURSES • MEDICAL ASSISTANTS  
REGISTERED NURSES • AUTOMOTIVE TECHNICIAN • LE RECORDS SPECIALIST  
LE PERSONNEL SPECIALIST • PROCESSING COORDINATORS • SHIFT SUPERVISORS  
ANIMAL CONTROL OFFICERS • TRANSIT ENFORCEMENT OFFICERS • IT  
STATE TROOPERS • ADMINISTRATIVE ASSISTANT  
AND MORE...

Pre-registration available via [events.ypic.com](https://events.ypic.com)



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# Upcoming Events



**NOW HIRING IN YUMA!**

PRE-REGISTRATION AVAILABLE AT [EVENTS.YPIC.COM](https://events.ypic.com)




**HIRING EVENT  
MAY 5, 2022  
1:00 PM - 4:00 PM**

**MLK JR. NEIGHBORHOOD CENTER  
300 S. 13TH AVE YUMA, AZ 85364**

**ARIZONA @ WORK**  
YUMA COUNTY

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EQUAL OPPORTUNITY EMPLOYER / PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. FUNDED BY THE US DEPARTMENT OF LABOR.



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**EXTRAORDINARY STARTS HERE!**

<http://moss.com/careers-solar>

**Moss Territory & Office Locations**



Site Address:  
22615 S SR85  
Buckeye, AZ 85326



**LIVE WEBINAR**



**DoD SKILLBRIDGE**

Learn how employers benefit from the unique experience, skills, and unmatched work ethos military members can bring to the workforce.

**TWO SESSIONS AVAILABLE VIA ZOOM**

**TBD**  
**10:00 AM or 2:00 PM**



**Register today via [events.ypic.com](https://events.ypic.com)**



Arizona Coalition for Military Families | Incentive | MCCCS | ARIZONA @ WORK | Greater Yuma Transition

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# Questions?

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