



Innovative Workforce Solutions

YUMA COUNTY WORKFORCE DEVELOPMENT BOARD

Yuma Private Industry Council, Administration Building
3834 W. 16th Street, Yuma AZ 85364

Meeting Link:

<https://us06web.zoom.us/j/89234302597?pwd=OUlob05NaVpJR3hwSIV3YnJPMUJzZz09>

Meeting ID: 892 3430 2597, Passcode: 717367

Phone: +1 669 900 6833 US

September 14, 2022

9:00 a.m.

MINUTES

I. CALL MEETING TO ORDER

Samuel G. Loveless called the meeting to order at 9:01 a.m.

II. PLEDGE OF ALLEGIANCE

Steven M. Miller led the Pledge of Allegiance.

III. ROLL CALL

The roll was called, and those present and absent were:

Members Present (Virtually)	Members Absent
1. Judith Castro	1. Ryan Barto (Excused)
2. Maria Chavoya	2. Daniel Corr (Excused)
3. Jesus G. Figueroa	3. Karen King (Excused)
4. Carla F. Gonzalez	4. Gregory LaVann (Excused)
5. Samuel G. Loveless	5. Tonya Tacker (Excused)
6. James Luft	6. Antonio Zuniga (Excused)
7. Dave Miller	
8. Steven M. Miller (In Person)	
9. Miguel Ramos	
10. Michael J. Sabath	
11. Laura Wisniewski	

Thereby a quorum was established.

Staff (Virtually)

Nidia Herrera, YPIC

Patrick Goetz, YPIC

Beatriz Aguilar, YPIC

IV. *CALL TO THE PUBLIC

There were no comments from the public.

V. INTRODUCTIONS

Samuel G. Loveless introduced and welcomed Carla F. Gonzalez, Human Resource Director for Cocopah Indian Tribe who was appointed on August 15, 2022 to the Board.

VI. EXECUTIVE COMMITTEE REPORT

Samuel G. Loveless informed the Board the Executive Committee met on August 11, 2022 to review and approve the Modified Local Plan, Revised By-Laws, Revised Shared Governance Agreement, FY2022/2023 Budget and Revised Support Services Policies for Youth & Adult/Dislocated Workers.

VII. DISCUSSION AND ACTION ITEMS:

A. Approval of the Consent Agenda

- 1. Meeting Minutes (June 16, 2022)**
- 2. Action to Ratify the Executive Committee's August 11, 2022 approval of the**
 - Modified Yuma County Workforce Development 4 Year Plan 2020-2023**
 - Revised Yuma County Local Workforce Development Board By-Laws**
 - Revised Shared Governance Agreement Between the Yuma County Board of Supervisors and Yuma County Local Workforce Development Board**
 - FY2022/2023 Yuma County Workforce Development Board Budget**
 - Revised Support Services Policies for Youth & Adult/Dislocated Workers**
- 3. Authorization to Submit Documentation to the Arizona State Board for Charter Schools to Remove Diane Poirot as a Charter Holder Governance**
- 4. Authorization to Submit Documentation to the Arizona State Board for Charter Schools to Add Samuel G. Loveless as a Charter Holder Governance**
- 5. Authorization to Submit Documentation to the Arizona State Board for Charter Schools to Remove Blanca G. Garza as a School Governing Body Member**
- 6. Authorization to Submit Documentation to the Arizona State Board for Charter Schools to Add Michael J. Sabath as a School Governing Body Member**

Samuel G. Loveless asked for a motion to approve the Consent Agenda.

Steven M. Miller made a motion to approve the Consent Agenda; Seconded by Maria Chavoya.

VOICE VOTE: The motion carried 10-0 (Yes: Judith Castro, Maria Chavoya, Jesus G. Figueroa, Carla F. Gonzalez, Samuel G. Loveless, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath and Laura Wisniewski)

B. Discussion and Action Items

1. Approval for the Additions to the Eligible Training Provider List

- AWC-Broadband Fiber Optic Technician Certificate
- AWC-Broadband Fiber Optic Technician & Apprenticeship Certificate

Nidia Herrera informed the Board, the additions to the Eligible Training Provider List is due to ARIZONA@WORK working on a project with Arizona Western College and Allo Fiber. Board approval of the two certificate programs, will allow participants to get certified and employed by Allo Fiber.

Samuel G. Loveless asked for a motion to approve the additions to the Eligible Training Provider List.

Steven M. Miller made a motion to approve the additions to the Eligible Training Provider List; Seconded by Samuel G. Loveless.

Board member, James Luft entered the meeting at 9:11 a.m.

Judith Castro asked, what will the participants be able to do with the certificates. Nidia Herrera replied the Office of Economic Opportunity and Arizona Western College are partnering with Allo Fiber to find individuals that can be hired through Allo, in order for the individuals to be hired through Allo, the individuals will be required to have the Broadband Fiber Optic Technician Certificate which is a three-credit course.

The following comments were made,

- Steven M. Miller commented, fiber optics is the next thing that will spread throughout the entire county and according to numbers it can possibly employ statewide up to over 3,000 individuals
- Nidia Herrera commented, once the two certificate programs are added to the Eligible Training Provider List any other local area in the State of Arizona can access the training
- Maria Chavoya commented, it is in partnership with La Paz, Mohave County, therefore it includes both colleges
- The training will be for any individual who is interested in fiber optics
- Short certificate classes

Samuel G. Loveless asked how long are the programs. Nidia Herrera replied the Broadband Fiber Optic Technician Certificate is a three-credit course and it is about a week. The Broadband Fiber Optic Technician & Apprenticeship Certificate will be added to the Eligible Training Provider List but the main focus is on the Broadband Fiber Optic Technician Certificate for now.

Judith Castro asked would the certificate program be available for adults and youth. Nidia Herrera replied both adults and youth are eligible as long as they meet the age requirement.

Nidia Herrera will provide detailed information based on questions that Board members asked regarding the number of positions, salary and educational requirements as soon as the information becomes available.

VOICE VOTE: The motion carried 11-0 (Yes: Judith Castro, Maria Chavoya, Jesus G. Figueroa, Carla F. Gonzalez, Samuel G. Loveless, James Luft, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath and Laura Wisniewski)

VIII. DIRECTORS REPORT

Nidia Herrera presented a PowerPoint. PowerPoint is attached.

Samuel G. Loveless asked a question regarding performance, what would be the consequences if the numbers are not met. Nidia Herrera replied State would look at the measures that were not met, look at the previous year, if the same measure was not met two consecutive years State can re-organize the organization and make changes to the program.

IX. PRESENTATIONS AND INFORMATIONAL ITEMS:

1. Board Member Resignation

Samuel G. Loveless informed the Board, Charles Grube submitted his resignation letter effective July 19, 2022.

2. Business Services/Rapid Response

Patrick Goetz, Operations Director presented a PowerPoint. PowerPoint is attached.

3. Financials as of July 31, 2022

Steve Barba, Finance & Accounting Manager presented the financials report and informed the Board expenses are at 5% spent.

X. WDB MEETING SCHEDULE

A. Proposed Next Meeting Date: Wednesday, November 9, 2022 at 9:00 a.m.

XI. OTHER INFORMATION AND/OR COMMITTEE REPORTS

A. Economic Development Issues Report

The Economic Development Issues Report was not provided.

B. Healthcare Sector Strategy Committee Report

The Healthcare Sector Strategy Committee Report was not provided.

C. Educational Opportunity Center Charter High School Board Report

Steven M. Miller reported:

- Expenses are at 14%, at 15% of the school year
- Had an issue at the school that resulted in a short-term suspension and one long term suspension
- Enrollment is at 107

XII. GOOD OF THE ORDER

Patrick Goetz thanked Mr. Dave Miller from KYMA, they have done a really good job in supporting the agricultural and community job fairs.

XIII. ADJOURNMENT

Samuel G. Loveless called for a motion to adjourn the meeting. A motion was made by Steven M. Miller; Seconded by Maria Chavoya. The motion carried.

The meeting adjourned at 9:54 a.m.

VOICE VOTE: The motion carried 11-0 (Yes: Judith Castro, Maria Chavoya, Jesus G. Figueroa, Carla F. Gonzalez, Samuel G. Loveless, James Luft, Dave Miller, Steven M. Miller, Miguel Ramos, Michael J. Sabath and Laura Wisniewski)

Respectfully submitted by Beatriz Aguilar, Clerk of the Board.



Y U M A C O U N T Y

Innovative Workforce Solutions

Executive Director's Report

Nidia Herrera
September 14, 2022

COVID-19 Precautionary Measures

- ▶ **Continuity of Operation Plan (COOP)**
 - Sanitation Stations & Temperature Checks
 - Practice Safe Distancing
 - Ready to Reinstate COVID protocols
- ▶ **Enforce Safety Measures**
 - Sanitizing equipment after each use
 - Employees choice to use mask



LWDB Action Items

- ▶ **Local Board & Chief Elected Official Approvals:** (Board of Supervisors- BOS)
 - Business Sector Vacancy Filled (Aug 15th): Ms. Carla Gonzalez– Cocopah Casino
 - Two LWDB Open Memberships: (1) Business & (1) Workforce
 - LWDB Governance Policies (Sept 19th): Shared Governance Agreement and Bylaws
 - FY' 22-23 Yuma County Workforce Development Board Budget
 - Intergovernmental Agreement (IGA) Contract
 - Modified Four Year Local Plan (Sept 7th)
 - Quest Update Meeting (Aug 12th)
 - Monthly Meetings
- ▶ **Memorandum of Understanding/Infrastructure Agreement (MOU/IFA):**
 - Approved & Signed by the BOS (Jun 20th)
 - All signatures obtained (Aug 9th): By all Core Partner
 - State Submission (Aug 17th)
- ▶ **Dept. of Labor (DOL) Quest Dislocated Worker Grant**
- ▶ **Eligible Training Provider List (ETPL) LWDB Approval:**
 - Fiber Optic Technician & Fiber Optic Technician Apprenticeship
- ▶ **ALLO Fiber Communications Partnership**
- ▶ **LWDB Policy Updates/Revision:**
 - Eligible Training Provider List (ETPL): DES-State required revisions
 - Support Service Policy: Increased transportation stipend to \$6.50
- ▶ **Healthcare Sector Strategy Committee:** (GYEDC, Haven Health of Yuma, Sunset, YRMC & ARIZONA@WORK)
 - Employer Healthcare Shortage
 - Next Meeting –Sept (AWC & NAU & VA Hospital)

LWDB Action Items

▶ **Monthly Service Provider Meeting:**

- Jun 30th, Jul 28th & Aug 25th
- Next Meeting: Sept 29th

▶ **TRANSFR VR: Youth**

▶ **San Luis Resource Event** (Jun 28th):

▶ **BiNational Workforce Town Hall** (Aug 25th): GYEDC, AWC, ARIZONA@WORK, OPRODE & Goodwill

▶ **U.S. DOL Veteran's Affair Visit** (Aug 26th)

▶ **Imperial County Meeting:** Partnership/Training Project

▶ **GYEDC Quarterly Investor Luncheon:** The future of Healthcare

▶ **Yuma Biz Articles**

▶ **Yuma Grant Workshop Application:** AZ Community Foundation

▶ **Service Provider Training:** by LWDB Staff

- Data Validation: Low Income at Registration

▶ **Office Closed – LWDB In-Service Training** (Oct 10th): MLK, AWC, ROSS & EQUUS

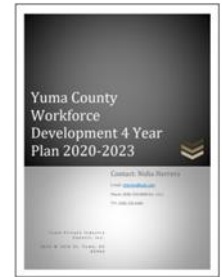
- Case Management Training
- Safety/Preparedness Awareness Training
- Motivational Speaker

TRANSFVR

- ▶ Pathway to Career Exploration
- ▶ Hands-on Simulations
- ▶ Coconino, Pinal & City of Phoenix



Workforce Development 2 Year Modification Local Plan



- ▶ Yuma County Plan Submission to State:
- ▶ Key Stakeholder & Partner
 - Local Board Staff & Chief Elected Officials (BOS)
 - One Stop Core Partners, GYEDC, Yuma County, City of Yuma, City of Somerton, City of San Luis, STEDY
 - WIOA Service Providers: AWC, EQUUS, ROSS & Youth Services

2020-2023 Modified Local Plan Timeline

Due Date	Timeline
12/8/2021	Share existing plan & steps for new plan development w/immediate stakeholders
12/8/2021	Labor Market Analysis
12/15/2021 to 1/14/2022	Get stakeholders input and revise Local Plan narrative
2/1/2022	Compose drafted revised plan w/LMI & operational updates
2/24/2022 to 2/28/2022	Public Local Plan – Public Notice
3/1/2022 to 3/30/2022	Public Local Plan for Public Comments
3/31/2022	Revise Plan based on Public and LWDB Comments
3/31/2022	Submitted Local Plan to State for review & approval
7/15/2022	Received Response from DES-State – 2 Recommendations
8/11/2022	Approval from Executive Committee to submit to Yuma County BOS to meet September deadline to DES-State
9/7/2022	Yuma County Board of Supervisors Approved Local Plan Modification

State of Arizona

Workforce Innovation Opportunity Act (WIOA) Updates

▶ **Workforce AZ Council (WAC):**

- Modification Local Plan Approvals
- Grant Applications Opportunities: Apprenticeships/Work Based Learning
- Good Jobs Challenge Grant: No Awards for AZ (Focus: Advance Manufacturing & Construction)

▶ **Dept. of Labor (DOL)-AZ Quest (Dislocated Worker) Grant:**

- Partnership with Office of Economic Opportunity (OEO), AWC, AZ Community Colleges & Local Workforce Boards
- Statewide Grant Award: \$15 Million (Focus: Quality Jobs, Equity, Strategy & Training-Disaster Recovery)
- Six Community Colleges & Six Local Workforce Boards (Yuma, Yavapai, Mohave/La Paz, Cochise, Maricopa & Pima)

▶ **ALLO Fiber Communications Partnership:** (OEO, GYEDC, AWC & ARIZONA@WORK)

▶ **AZ Career Readiness Credential (ACRC) Program**

▶ **Dept. of Economic Security (DES) Data Validation Audits PY' 21:**

- Jul 18th: 99%
- Aug 12th: 100%

▶ **DES Board Governance Audit** (Aug 5th): No Findings

▶ **DES Equal Opportunity (EO) Audit PY' 20** (Aug 22nd): No Findings

▶ **DES State Training Session:**

- Webinar: Dislocated Worker Eligibility: Jul 28th
- Webinar: Data Validation: Aug 25th



WIOA Negotiated Performance Levels

PY' 7/1/2022 – 6/30/23

PY' 7/1/2023 – 6/30/24

The following are the Workforce Innovation and Opportunity Act Title I-B Negotiated Performance Levels for Program Years 2022 and 2023 agreed-upon by the State and representatives of the Yuma Workforce Development Board.

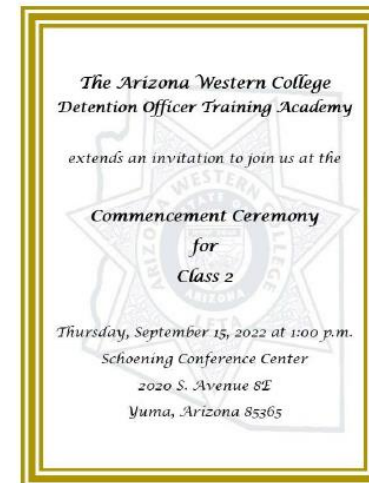
Agreed Levels	WIOA Adults
69.9%	Employed 2nd quarter after exit
67.5%	Employed 4th quarter after exit
\$6,585.00	Median Wage
73.6%	Credential
60.2%	Measurable Skills Gain
WIOA Dislocated Worker	
76.0%	Employed 2nd quarter after exit
71.5%	Employed 4th quarter after exit
\$7,000.00	Median Wage
70.0%	Credential
69.0%	Measurable Skills Gain
WIOA Youth (14-24)	
74.0%	Employed, in education, or in Occupation Skills Training 2nd quarter after exit
70.0%	Employed, in education, or in Occupation Skills Training 4th quarter after exit
\$5,044.00	Median Wage
65.0%	Credential
58.0%	Measurable Skills Gain

AWC Law Enforcement Training Updates



- ▶ **LETA:** Law Enforcement Academy Graduation August 11th
 - Enrolled: Six
 - Completed: Three
 - Next Class: October 2022

- ▶ **Detention Officer Academy: 2nd Class**
 - Start Date: July 25th
 - Enrolled: Ten
 - Completed: Eight
 - Graduation: September 15th
 - Next Class (3rd Class): October 2022



City of San Luis Mural

Youth Leadership Development Project

- ▶ San Luis Council Approved: July 13th
- ▶ Completed Project: July 22nd
- ▶ PPEP Park
- ▶ Five Youth



Performance PY' 21/22

(7/1/2021 – 6/30/2022)

Adult

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.90%		71.40%	\$5400.00		66.00%		59.20%
<u>361</u>	74.28%	<u>273</u>	68.77%	<u>\$7,001.25</u>	<u>84</u>	73.68%	<u>211</u>	77.57%
<u>486</u>		<u>397</u>			<u>114</u>		<u>274</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 21/22

(7/1/2021 – 6/30/2022)

Dislocated Workers

Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	78.00%		75.00%	\$5400.00		71.10%		60.5%
<u>50</u>	79.37%	<u>43</u>	69.35%	<u>\$8,453.50</u>	<u>12</u>	80.00%	<u>21</u>	67.74%
<u>63</u>		<u>62</u>			<u>15</u>		<u>31</u>	

Source of Data: Tableau ~ Yuma County

Performance PY' 21/22

(7/1/2021 – 6/30/2022)

Youth

Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gains	
	Rate		Rate	Earnings		Rate		Rate
	76.00%		74.60%	\$4500.00		54.00%		51.0%
<u>235</u>	79.39%	<u>186</u>	72.94%	<u>\$5,209.89</u>	<u>145</u>	71.43%	<u>169</u>	64.50%
<u>296</u>		<u>255</u>			<u>203</u>		<u>262</u>	

Source of Data: Tableau ~ Yuma County



YUMA COUNTY

Innovative Workforce Solutions

Questions?

Business Services & Rapid Response

Mariana Martinez

Employer Engagement Coordinator & Rapid Response Coordinator



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Activity

Site	June	July	August	Year-to-Date
Yuma CRC / EOC	270	316	375	2,725
MLK / Youth Services	144	101	164	658
ES - Yuma	294	231	226	2,169
Somerton Resource Center	281	255	473	1,429
South County Business Resource Center	19	46	24	223
Virtual Contacts	321	268	443	1,598
Total	1,335	1,217	1,705	8,802

2016 Total: 28,643

2018 Total: 44,613

2020 Total: 41,990

2017 Total: 34,341

2019 Total: 47,033

2021 Total: 22,935



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Rapid Response 2022 Layoffs & Closures

Company	Month	Closure	Lay-Off	Employees Dislocated
Bed Bath & Beyond	January	X		18
Habitat for Humanity ReStore	January	X		3
Jordan Manufacturing	May		X	33
EQUUS Workforce Solutions	June		X	5
Ross Innovative Employment Solutions Corp.	June		X	2
Factory 2U (Fallas Paredes)	June	X		9
Kirkland's Home Yuma Store	July	X		6
David's Custom Welding & Steel Supply	August	X		5
Total		5	3	81

Community Outreach & Recruitments



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Outreach



LIVE WEBINAR

DoD SKILLBRIDGE
Learn how employers benefit from the unique experience, skills, and unmatched work ethos military members can bring to the workforce.

TWO SESSIONS AVAILABLE VIA ZOOM
JUNE 17, 2022
10:00 AM or 2:00 PM

Register today via events.ypic.com

Logos for partners: Yuma County Economic Development, Yuma County Chamber of Commerce, MCSCS, ARIZONA@WORK, Greater Yuma, and Treasure Valley.

Equal opportunity employer / program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded by the US Department of Labor.



June:

- 17th - DoD SkillBridge Webinar
- 28th - ARIZONA@WORK Resource Event
- 29th - Veterans Job Fair
- Yuma County HR Quarterly Meeting

July:

- 11th - Fresco Data
- 15th- Sodexo
- 19th - ARIZONA@WORK Virtual Employer Outreach
- 20th - Alside / Associated Materials
- 21st - Yuma Truck Driving School Program Advisory Council
- 25th - Trailboss AZ -CA

August:

- 1st - Sodexo AWC
- 15th - Tyson Foods
- 24th - Yuma Headwear Inc.
- 31st - US Census Bureau Virtual Recruitment

Ongoing Monthly meetings:

- Yuma County Economic Development Monthly Meeting
- Yuma County Chamber of Commerce Board Meeting
- Yuma Sun Reports
- State Business Touch Point Call (Weekly Basis)
- State Communications Call (Monthly)

Job Club

June:

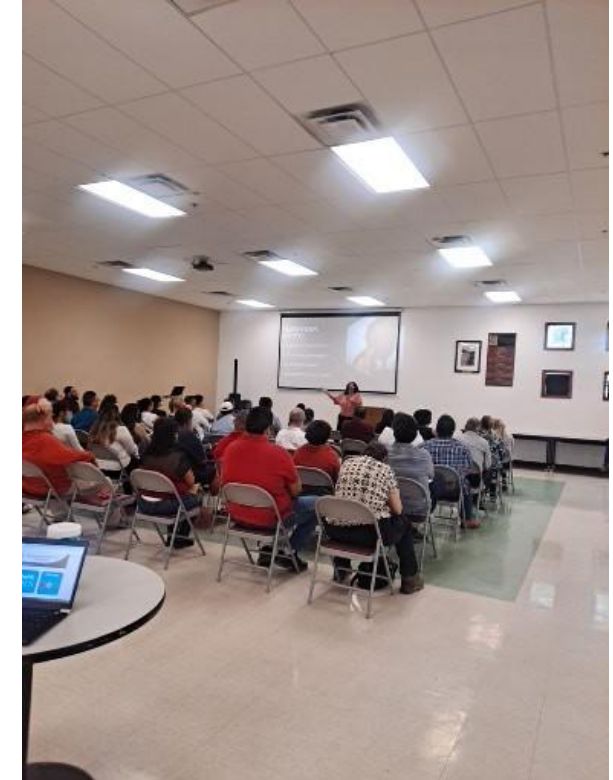
- Moss Solar
- Quechan / Paradise Casino Resort
- Yuma County Sheriff's Office

July:

- Goodwill Career Center
- City of Yuma Police Department
- Convey Health Solutions

August:

- Adult Literacy Plus of Southwest Arizona
- Sondra Matthews, HR Advisor/Export



Recruitment Events

June:

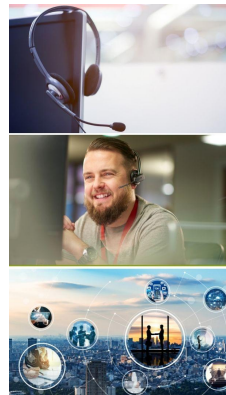
- Moss Solar - 58 job seekers attended
- Veterans Job Fair - 56 job seekers attended

July:

- ACT - 9 job seekers attended

August:

- US Census Bureau Virtual Recruitment - 25 job seekers attended



ACT | HIRING EVENT

FRIDAY, JULY 29, 2022
9:00 AM - 12:00 PM
580 San Luis Plaza Dr. San Luis, AZ 85349

Customer Services Representatives
\$14.50 - \$17.50 P/ Hour (D.O.E)

- Paid training
- Full-time
- Benefits
- Bonuses
- Advancement

For job descriptions and their requirements visit azjobconnection.gov
Job Posting Id: 5166030

Pre-registration available
via events.ypic.com



ARIZONA WORK
YUMA COUNTY

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United States™
Census
Bureau

**VIRTUAL RECRUITMENT
EVENT**


NOW HIRING IN YUMA COUNTY!

Field Representatives

- \$15.47 per/ hour
- \$0.625 per mile reimbursement for vehicle use
- Bilingual speakers in high demand

AUGUST 31, 2022
12:00 PM VIA zoom

Register today
events.ypic.com



Presented By:

ARIZONA WORK
YUMA COUNTY

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Veterans Job Fair

58 Veteran job seekers
attended



**VETERANS
JOB
FAIR
2022**

FREE JOB FAIR FOR VETERANS
TRANSITIONING SERVICE MEMBERS & FAMILY MEMBERS

JUNE 29, 2022 | **10 AM - 1 PM**
MLK JR. NEIGHBORHOOD CENTER
300 S. 13TH AVE YUMA, AZ 85364

EMPLOYERS & AGENCIES PRESENT:



AND MORE

Pre-registration is encouraged via events.ypic.com



ARIZONA WORK
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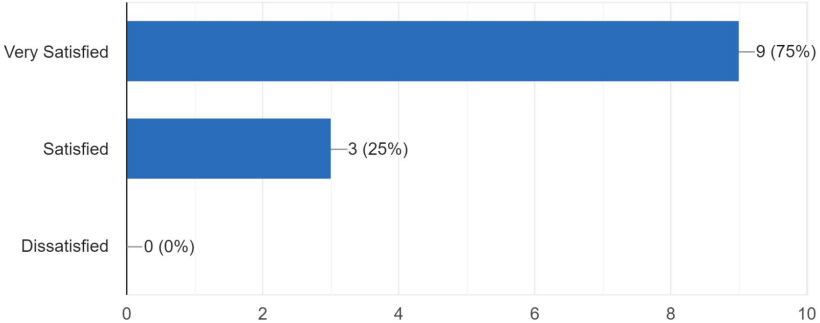
D&H Electric - Customer Service Workshop

12 D&H Electric employees attended



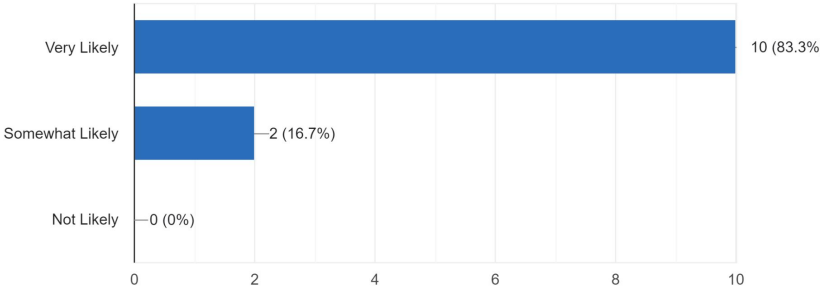
How satisfied were you with the information presented?

12 responses



How likely are you to recommend ARIZONA@WORK to other businesses for training?

12 responses



Upcoming Events



Agricultural Job Fair

Wednesday, September 14, 2022
 10:00 AM - 1:00 PM
 San Luis Library
 1075 6th Ave. San Luis, AZ 85349

#AGUPYUMA

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YUMA COMMUNITY JOB & EDUCATION FAIR

In Collaboration with the D.R.E.A.M Fair & The Center for the Future of Arizona

#YUMAJOBANDEDFAIR

WEDNESDAY, OCTOBER 5, 2022
FOUR POINTS BY SHERATON HOTEL
 2030 S Avenue 3E, Yuma, AZ 85365

 10:00 AM - 11:00 AM - PRIORITY ADMISSION
 Priority Service for Veterans, Spouses, Family members, and Transitioning Service Members

11:00 AM - 2:00 PM - GENERAL PUBLIC ADMISSION

Pre-register at events.ypic.com



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Questions?



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